

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Grand Valley State University
 Comparison Group AdComp 2009 Participants 7: Master's (417)
 Year 2008-09

Key

NP - Number of Persons. NI -
 Number of Institutions.
 Statistics will not display
 when the Number of
 Institutions is less than 5.

Code/Title	A. Focus Salary		B. Comparison Group Statistics					
	NP	Average	(Based on Reported Average Salaries*)					
			Average	Median	Minimum	Maximum	NP	NI
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS								
09.01 Communication & Media Studies								
Professor	5	85,469	79,651	76,363	53,016	131,288	438	162
Associate Professor	15	61,072	62,232	61,099	48,736	91,506	580	193
Assistant Professor	6	52,027	51,961	51,000	39,751	74,104	604	201
New Assistant Professor	1	48,000	50,589	51,000	34,500	65,906	119	82
Instructor	1	48,000	43,763	42,399	30,046	59,171	249	97
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES								
11.01 General								
Professor	6	98,884	94,254	94,749	44,822	152,236	382	141
Associate Professor	10	85,445	78,775	79,223	42,747	127,209	521	169
Assistant Professor	5	75,112	68,895	67,918	39,100	110,379	426	172
New Assistant Professor	1	78,000	67,619	65,500	44,000	95,004	64	48
Instructor	4	51,762	49,445	47,345	29,550	84,026	120	55
[13.] EDUCATION								
13.01 General								
Professor	7	93,196	77,552	74,757	43,450	192,650	467	151
Associate Professor	24	68,295	61,268	60,805	31,000	93,330	686	170
Assistant Professor	16	54,975	52,150	51,206	34,987	76,299	920	181
New Assistant Professor	4	53,250	50,583	50,000	33,000	68,178	147	81
Instructor			44,921	43,425	30,390	77,137	197	74
[14.] ENGINEERING								
14.01 General								
Professor	7	97,102	93,773	98,821	44,822	123,826	69	23
Associate Professor	7	79,222	76,421	77,366	42,545	97,246	61	22
Assistant Professor	12	73,056	67,809	70,290	41,099	78,625	71	23
New Assistant Professor	2	68,250	68,583	69,225	58,924	76,000	14	10
Instructor			48,017	49,883	34,734	55,000	7	5
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS								
16.01 Linguistic, Comp & Rel Studies & Svcs								
Professor	4	74,570	75,942	72,703	50,941	116,165	224	98
Associate Professor	10	61,591	62,340	60,679	42,010	89,582	318	113
Assistant Professor	7	50,534	50,941	49,332	39,258	79,628	293	110
New Assistant Professor			48,455	47,500	40,400	58,952	58	39
Instructor			39,547	38,552	20,000	50,500	124	48
16.12 Classics & Classical								
Professor	2	74,250	82,736	78,934	60,000	117,680	25	19
Associate Professor	3	58,174	65,927	61,164	49,740	92,010	41	18
Assistant Professor	1	54,748	54,893	54,280	42,230	73,559	29	18
New Assistant Professor							4	4
Instructor	1	48,000					4	3
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS								
23.01 General								
Professor	11	75,378	76,918	75,047	44,822	129,000	1,453	280
Associate Professor	17	62,992	59,664	58,661	38,883	86,824	1,245	272
Assistant Professor	7	51,186	50,175	49,382	34,313	73,577	1,300	262

New Assistant Professor			48,258	48,315	33,000	64,684	211	120
Instructor	1	52,202	40,278	39,319	20,000	89,582	680	131
23.05 Creative Writing								
Professor	3	80,868	80,437	80,868	60,190	111,447	42	19
Associate Professor	6	70,771	65,787	66,180	47,088	82,779	47	20
Assistant Professor	4	50,088	55,464	54,613	43,000	73,127	47	23
New Assistant Professor	3	49,567	53,662	53,000	43,000	65,277	12	8
Instructor			46,051	42,627	36,014	61,061	18	7
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES								
26.01 General								
Professor	8	76,167	79,598	77,114	38,065	130,525	994	258
Associate Professor	15	63,958	62,194	60,876	38,981	91,249	995	272
Assistant Professor	17	53,541	52,625	51,756	34,930	96,960	982	275
New Assistant Professor	5	53,500	51,521	50,190	34,986	96,960	169	124
Instructor			41,860	41,511	19,942	66,250	237	99
27.01 Mathematics								
Professor	8	80,960	80,201	77,666	44,822	123,000	992	236
Associate Professor	12	64,249	63,671	61,465	43,992	95,900	1,013	269
Assistant Professor	6	56,114	53,309	52,110	36,050	74,306	931	259
New Assistant Professor			52,291	51,000	40,000	92,475	134	93
Instructor	5	51,145	42,334	41,515	28,000	66,321	488	125
27.05 Statistics								
Professor	3	82,105	82,873	83,200	66,520	102,208	37	16
Associate Professor	6	71,775	68,230	70,128	54,693	83,294	27	14
Assistant Professor	5	57,760	58,521	57,166	47,636	91,241	34	20
New Assistant Professor							3	3
Instructor							7	4
31.05 Health & Physical Education/Fitness								
Professor	2	69,825	76,698	75,976	44,822	125,886	340	121
Associate Professor	8	63,454	63,172	62,218	41,099	98,767	383	132
Assistant Professor	6	50,931	52,159	51,172	40,700	78,899	512	151
New Assistant Professor	3	51,500	51,593	50,779	35,976	75,000	89	59
Instructor			43,792	41,410	31,797	106,095	244	82
38.01 Philosophy								
Professor	4	80,510	81,198	78,645	52,590	138,900	390	172
Associate Professor	7	60,113	61,941	59,441	41,075	90,364	332	163
Assistant Professor	4	52,910	51,135	50,000	35,920	71,235	343	166
New Assistant Professor			50,678	50,000	39,440	79,653	65	54
Instructor	1	47,000	39,234	38,191	26,730	53,578	47	30
40.05 Chemistry								
Professor	8	83,864	81,320	77,817	44,822	134,370	663	230
Associate Professor	13	63,555	62,453	61,329	40,542	101,317	618	256
Assistant Professor	10	53,191	52,385	51,729	37,964	75,261	719	260
New Assistant Professor	2	48,500	50,126	50,000	38,000	72,000	158	116
Instructor			40,569	40,097	20,776	61,791	154	72
40.06 Geological & Earth Sci/Geosciences								
Professor	1	80,143	80,119	77,693	55,974	139,340	197	84
Associate Professor	7	63,470	63,644	62,270	45,875	85,732	143	76
Assistant Professor	2	55,188	54,730	53,991	40,421	86,595	127	73
New Assistant Professor			53,137	53,638	40,692	67,655	23	19
Instructor			40,073	39,622	30,006	50,902	32	20
40.08 Physics								
Professor	2	79,626	82,657	81,382	44,822	120,206	415	166
Associate Professor	5	64,875	64,621	62,744	43,992	118,832	354	170
Assistant Professor	5	54,705	53,550	52,683	28,000	71,260	353	162
New Assistant Professor	1	50,000	52,995	50,707	38,000	70,000	69	53
Instructor			42,488	41,870	22,321	70,657	47	31
[42.] PSYCHOLOGY								
42.01 General								
Professor	7	88,181	79,311	77,521	45,916	131,459	1,077	284
Associate Professor	21	63,904	62,928	61,512	44,129	101,087	868	276

Assistant Professor	8	55,205	52,334	51,799	30,965	75,683	944	273
New Assistant Professor	2	54,825	51,602	51,235	39,500	67,695	180	125
Instructor	3	49,141	43,680	41,834	30,006	66,761	116	64
43.01 Criminal Justice & Corrections								
Professor	6	79,003	82,271	81,066	55,609	123,673	200	74
Associate Professor	3	69,685	64,127	63,092	39,915	92,528	259	110
Assistant Professor	8	56,044	53,551	52,520	38,325	76,148	307	111
New Assistant Professor	1	53,000	53,545	52,340	39,000	76,000	67	46
Instructor			43,259	42,148	21,852	64,280	71	46
44.04 Public Administration								
Professor	3	83,742	86,273	83,257	62,069	139,424	57	28
Associate Professor	4	72,394	71,285	69,079	51,512	105,193	71	32
Assistant Professor	5	60,168	59,472	57,178	45,000	76,192	74	30
New Assistant Professor	1	60,257	54,108	55,000	45,000	61,500	15	12
Instructor			45,358	45,000	36,774	55,234	8	7
44.07 Social Work								
Professor	4	92,524	77,286	74,642	44,822	154,076	182	85
Associate Professor	4	64,398	63,377	62,624	43,992	98,587	273	127
Assistant Professor	8	55,076	52,791	52,586	38,495	67,561	342	121
New Assistant Professor	1	51,550	51,796	51,525	38,495	66,682	54	38
Instructor			43,992	44,535	24,165	60,543	105	50
45.02 Anthropology								
Professor	2	87,086	81,372	80,363	50,000	122,515	123	63
Associate Professor	1	64,716	63,898	61,442	43,955	100,489	113	63
Assistant Professor	6	54,007	52,459	50,959	39,500	79,876	129	67
New Assistant Professor	1	52,500	49,759	49,000	39,500	62,000	32	25
Instructor			40,361	38,000	33,882	55,000	16	12
45.06 Economics								
Professor	2	121,930	91,870	91,298	59,501	149,885	360	137
Associate Professor	5	78,791	74,896	72,945	48,559	120,920	291	127
Assistant Professor	6	72,693	65,824	65,991	29,563	110,000	272	128
New Assistant Professor			68,085	67,500	42,338	110,000	58	45
Instructor			48,327	45,106	34,000	80,055	57	32
45.07 Geography & Cartography								
Professor	1	70,770	77,390	75,985	50,176	112,508	157	66
Associate Professor	3	61,057	63,408	62,057	45,977	91,076	146	70
Assistant Professor	4	56,767	52,530	52,224	41,500	68,340	166	72
New Assistant Professor			50,455	50,000	41,500	59,382	32	24
Instructor			40,992	41,074	29,718	53,184	33	21
45.10 Political Science & Government								
Professor	3	89,459	81,394	79,170	48,273	143,895	506	207
Associate Professor	4	61,663	63,981	62,098	46,003	97,315	466	204
Assistant Professor	7	52,998	51,702	50,953	37,450	73,184	496	205
New Assistant Professor			50,652	49,855	32,000	71,000	92	74
Instructor	1	49,000	43,480	42,795	30,141	60,420	63	43
45.11 Sociology								
Professor	2	91,125	80,581	78,213	51,538	126,954	452	191
Associate Professor	12	63,570	62,190	60,094	39,099	97,314	441	193
Assistant Professor	5	54,517	51,930	50,590	32,000	81,925	461	187
New Assistant Professor	1	53,000	49,533	50,000	27,000	63,864	95	72
Instructor			42,523	40,929	19,725	65,171	74	49
50.07 Fine & Studio Art								
Professor	5	79,423	76,487	74,094	44,822	152,200	623	186
Associate Professor	8	59,968	59,718	59,088	38,771	92,004	559	207
Assistant Professor	6	50,155	49,759	48,830	35,500	71,295	651	212
New Assistant Professor			47,923	47,000	35,000	61,048	107	79
Instructor	1	44,803	41,392	40,449	28,500	58,340	87	48
50.09 Music								
Professor	4	83,474	74,453	71,990	38,378	127,740	927	209
Associate Professor	10	61,155	60,104	58,756	39,692	101,306	830	214
Assistant Professor	9	52,698	50,290	49,210	34,779	74,920	834	210

New Assistant Professor	4	52,625	49,254	47,885	38,000	80,004	120	76
Instructor			41,948	40,576	26,333	68,725	226	102
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES								
51.16 Nursing								
Professor	6	84,763	81,943	79,182	44,822	255,240	404	147
Associate Professor	13	71,202	68,267	67,901	41,099	98,517	651	174
Assistant Professor	10	59,580	57,782	57,357	35,663	87,550	1,525	179
New Assistant Professor	3	55,750	56,145	56,042	40,700	81,110	205	88
Instructor			50,587	50,151	24,000	76,148	714	114
51.23 Rehabilitation & Therapeutic Professions								
Professor			83,937	82,162	54,606	126,609	110	47
Associate Professor	1	73,232	70,737	70,960	50,963	100,557	286	66
Assistant Professor	2	54,750	61,083	60,478	44,720	92,803	368	67
New Assistant Professor	1	52,000	58,925	56,013	41,718	84,000	28	21
Instructor			55,295	54,463	39,965	87,966	60	31
51.99 Other								
Professor	3	79,398	84,407	79,465	64,362	123,675	25	10
Associate Professor	10	77,214	71,512	65,685	58,179	102,516	35	15
Assistant Professor	18	65,793	65,446	57,896	48,979	122,306	49	11
New Assistant Professor	3	65,283	53,136	50,000	49,097	65,283	8	5
Instructor	3	51,313	48,266	45,042	36,520	59,200	17	9
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES								
52.02 Admin, Mgt & Operations								
Professor	11	108,042	95,968	94,979	33,462	174,392	898	208
Associate Professor	9	92,143	82,288	82,868	42,747	130,048	776	214
Assistant Professor	6	82,717	75,443	76,772	40,700	124,373	788	219
New Assistant Professor	1	88,000	77,171	80,000	43,000	125,000	125	85
Instructor			53,854	50,863	32,667	100,000	208	88
52.03 Accounting & Related Svcs								
Professor	5	126,577	101,297	100,265	42,297	172,854	577	185
Associate Professor	6	97,032	90,058	90,378	49,106	147,137	514	200
Assistant Professor	4	101,483	82,145	85,936	39,779	140,000	391	191
New Assistant Professor	2	101,500	92,152	95,000	45,000	150,000	75	58
Instructor	2	59,481	54,093	53,638	38,963	77,965	154	79
52.08 Finance & Financial Mgt Svcs								
Professor	3	116,337	107,229	104,783	66,249	250,400	289	110
Associate Professor	5	109,283	94,248	94,854	60,512	149,813	246	116
Assistant Professor	2	107,862	89,627	92,113	44,112	137,825	208	100
New Assistant Professor			89,493	88,507	55,000	137,825	40	32
Instructor			60,572	54,431	33,547	99,000	57	28
52.09 Hospitality Administration/Mgt								
Professor			92,918	98,376	68,799	128,050	19	12
Associate Professor	1	72,625	78,461	73,492	58,551	112,709	38	22
Assistant Professor	3	61,358	63,333	62,487	46,395	81,300	35	20
New Assistant Professor							3	2
Instructor	2	54,262	53,004	54,381	39,501	59,225	8	6
52.14 Marketing								
Professor	5	118,748	102,315	101,323	65,053	161,239	303	124
Associate Professor	4	101,361	89,474	89,255	40,685	144,125	262	125
Assistant Professor	2	92,345	82,253	85,361	40,000	124,738	222	114
New Assistant Professor			84,796	84,000	53,000	125,000	35	28
Instructor	1	61,816	54,455	55,424	35,514	81,550	89	46
54.01 History								
Professor	9	83,301	78,123	75,204	38,965	132,529	805	273
Associate Professor	8	61,092	60,628	58,811	40,453	102,864	804	266
Assistant Professor	11	51,192	50,581	50,155	26,814	78,625	756	256
New Assistant Professor			48,307	48,342	33,750	62,469	128	89
Instructor	1	51,000	40,719	40,400	27,500	62,632	104	57

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Grand Valley State University
 Comparison Group 2007 National Comprehensive Faculty Salaries (-GVSU) (copy)
 Year 2008-09

Key

NP - Number of
 Persons. NI - Number
 of Institutions.
 Statistics will not
 display when the
 Number of
 Institutions is less
 than 5.

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					
	NP	Average	Average	Median	Minimum	Maximum	NP	NI
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS								
09.01 Communication & Media Studies								
Professor	5	85,469	77,164	75,809	59,824	110,862	258	89
Associate Professor	15	61,072	61,435	60,441	45,118	87,774	339	103
Assistant Professor	6	52,027	50,761	50,450	23,169	74,104	381	107
New Assistant Profess	1	48,000	49,700	50,500	34,500	62,069	74	48
Instructor	1	48,000	41,895	40,751	30,046	54,000	191	62
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES								
11.01 General								
Professor	6	98,884	94,423	94,749	55,730	136,229	251	85
Associate Professor	10	85,445	81,713	81,947	51,784	109,064	283	88
Assistant Professor	5	75,112	71,393	71,470	49,806	99,991	312	101
New Assistant Profess	1	78,000	68,657	67,000	49,316	95,004	48	35
Instructor	4	51,762	49,652	47,054	29,550	84,026	94	43
[13.] EDUCATION								
13.01 General								
Professor	7	93,196	76,607	73,607	48,588	117,895	218	47
Associate Professor	24	68,295	60,813	60,418	45,478	86,492	246	53
Assistant Professor	16	54,975	51,918	51,183	38,507	73,328	318	58
New Assistant Profess	4	53,250	51,610	50,626	42,408	66,682	60	26
Instructor			42,260	42,087	30,390	54,000	89	24
[14.] ENGINEERING								
14.01 General								
Professor	7	97,102	96,017	96,448	72,545	123,826	27	10
Associate Professor	7	79,222	77,700	76,998	65,837	95,000	20	12
Assistant Professor	12	73,056	67,748	70,506	51,480	76,000	37	13
New Assistant Profess	2	68,250	69,293	70,917	58,924	76,000	8	6
Instructor							6	4
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS								
16.01 Linguistic, Comp & Rel Studies & Svcs								
Professor	4	74,570	73,834	72,552	50,941	116,165	137	54
Associate Professor	10	61,591	60,465	58,718	42,010	89,582	164	55
Assistant Professor	7	50,534	50,780	48,555	39,860	79,628	156	60
New Assistant Profess			48,196	47,500	42,446	58,000	29	20
Instructor			38,232	37,898	20,000	50,500	113	32
16.12 Classics & Classical								
Professor	2	74,250	78,981	74,156	64,094	112,507	8	6
Associate Professor	3	58,174					15	4
Assistant Professor	1	54,748					12	4
New Assistant Profess								
Instructor	1	48,000					2	1
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS								
23.01 General								
Professor	11	75,378	75,409	73,969	54,964	129,000	906	139
Associate Professor	17	62,992	59,252	58,126	41,360	90,329	755	138

Assistant Professor	7	51,186	49,550	48,583	36,453	72,955	876	135
New Assistant Profess			47,540	47,000	33,750	68,000	154	75
Instructor	1	52,202	39,187	38,132	20,000	89,582	575	80

23.05 Creative Writing

Professor	3	80,868	77,378	66,385	60,190	111,447	20	10
Associate Professor	6	70,771	61,228	56,846	47,088	80,621	12	7
Assistant Professor	4	50,088	56,237	55,019	47,338	67,090	12	8
New Assistant Profess	3	49,567					1	1
Instructor							8	3

[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES**26.01 General**

Professor	8	76,167	79,123	76,491	60,803	127,653	662	129
Associate Professor	15	63,958	62,000	59,907	43,129	90,000	611	131
Assistant Professor	17	53,541	52,735	51,375	38,130	96,960	615	137
New Assistant Profess	5	53,500	52,048	50,130	38,000	96,960	101	69
Instructor			40,393	40,421	19,942	66,250	203	68

27.01 Mathematics

Professor	8	80,960	78,737	76,586	52,584	116,920	717	135
Associate Professor	12	64,249	63,182	61,307	48,015	89,847	646	137
Assistant Professor	6	56,114	53,136	51,930	42,145	74,306	637	140
New Assistant Profess			52,865	51,000	38,601	92,475	102	68
Instructor	5	51,145	40,588	38,982	19,038	66,321	407	82

27.05 Statistics

Professor	3	82,105	81,677	83,109	67,153	90,267	24	10
Associate Professor	6	71,775	65,710	68,010	54,693	79,221	16	9
Assistant Professor	5	57,760	59,514	54,293	51,158	91,241	19	13
New Assistant Profess							2	2
Instructor							2	1

31.05 Health & Physical Education/Fitness

Professor	2	69,825	78,401	76,643	61,118	125,886	237	78
Associate Professor	8	63,454	64,111	63,245	50,064	98,767	260	81
Assistant Professor	6	50,931	52,318	51,369	39,012	72,540	339	88
New Assistant Profess	3	51,500	51,914	51,504	36,923	74,725	57	35
Instructor			43,537	41,351	32,495	106,095	199	53

38.01 Philosophy

Professor	4	80,510	77,617	75,613	45,487	133,766	165	69
Associate Professor	7	60,113	60,351	58,466	43,188	90,364	133	69
Assistant Professor	4	52,910	50,072	49,000	32,000	71,235	143	71
New Assistant Profess			50,260	49,500	32,000	79,653	32	29
Instructor	1	47,000	37,637	37,099	26,730	48,020	40	19

40.05 Chemistry

Professor	8	83,864	80,292	76,408	56,176	126,181	419	118
Associate Professor	13	63,555	62,248	61,115	47,634	92,569	327	124
Assistant Professor	10	53,191	52,472	51,530	41,728	75,261	428	130
New Assistant Profess	2	48,500	50,487	50,000	38,000	68,778	97	62
Instructor			39,521	38,636	28,208	54,299	119	50

40.06 Geological & Earth Sci/Geosciences

Professor	1	80,143	78,010	76,005	55,974	116,467	178	66
Associate Professor	7	63,470	63,125	61,646	50,211	89,582	117	56
Assistant Professor	2	55,188	54,064	53,991	40,692	72,124	112	57
New Assistant Profess			51,847	52,437	40,692	65,016	21	16
Instructor			40,159	39,774	30,006	49,000	28	18

40.08 Physics

Professor	2	79,626	82,476	81,005	55,625	123,954	266	93
Associate Professor	5	64,875	64,232	62,234	49,885	106,746	216	96
Assistant Professor	5	54,705	53,719	52,471	40,245	74,837	225	94
New Assistant Profess	1	50,000	53,347	50,348	44,000	72,100	47	33
Instructor			42,048	40,285	29,500	60,449	42	26

[42.] PSYCHOLOGY**42.01 General**

Professor	7	88,181	78,934	76,889	59,919	119,835	669	135
-----------	---	--------	--------	--------	--------	---------	-----	-----

Associate Professor	21	63,904	61,981	61,046	44,129	92,569	520	130
Assistant Professor	8	55,205	52,365	51,555	40,870	72,972	570	134
New Assistant Profess	2	54,825	51,253	51,000	39,500	67,695	124	72
Instructor	3	49,141	41,071	40,352	30,006	62,632	85	44
43.01 Criminal Justice & Corrections								
Professor	6	79,003	81,815	80,311	60,366	123,673	157	58
Associate Professor	3	69,685	63,534	63,092	39,915	91,342	196	78
Assistant Professor	8	56,044	53,474	51,910	40,032	76,148	232	75
New Assistant Profess	1	53,000	53,452	52,340	39,000	76,000	45	28
Instructor			43,007	41,219	32,014	64,280	61	35
44.04 Public Administration								
Professor	3	83,742	85,938	82,372	62,069	139,424	46	22
Associate Professor	4	72,394	69,891	65,954	51,512	105,193	63	25
Assistant Professor	5	60,168	59,685	56,885	49,310	76,107	54	21
New Assistant Profess	1	60,257	55,877	55,000	49,250	73,692	14	11
Instructor			45,358	45,000	36,774	55,234	8	7
44.07 Social Work								
Professor	4	92,524	79,600	76,889	53,530	154,076	107	52
Associate Professor	4	64,398	63,899	62,536	45,237	96,503	176	74
Assistant Professor	8	55,076	53,185	52,986	41,980	73,692	233	77
New Assistant Profess	1	51,550	52,450	51,666	42,000	66,682	44	28
Instructor			43,972	45,329	24,165	60,543	76	36
[45.] SOCIAL SCIENCES								
45.02 Anthropology								
Professor	2	87,086	80,972	79,837	61,445	107,064	87	40
Associate Professor	1	64,716	61,274	59,907	43,955	92,569	89	45
Assistant Professor	6	54,007	51,565	50,845	42,349	79,876	97	46
New Assistant Profess	1	52,500	48,710	49,000	42,500	54,000	25	19
Instructor			39,619	38,962	33,882	49,960	20	12
45.06 Economics								
Professor	2	121,930	90,956	88,764	66,802	123,145	209	70
Associate Professor	5	78,791	75,187	73,831	60,002	98,529	142	62
Assistant Professor	6	72,693	67,852	67,347	46,215	98,244	162	69
New Assistant Profess			69,647	69,733	46,215	92,248	35	26
Instructor			45,452	45,106	31,395	57,081	47	24
45.07 Geography & Cartography								
Professor	1	70,770	77,636	76,277	50,176	101,620	137	54
Associate Professor	3	61,057	62,992	61,999	45,977	91,076	134	59
Assistant Professor	4	56,767	52,307	51,772	41,500	65,000	150	60
New Assistant Profess			50,844	50,065	41,500	59,750	28	22
Instructor			41,559	40,945	29,718	53,184	40	22
45.10 Political Science & Government								
Professor	3	89,459	79,539	77,464	48,273	143,895	339	114
Associate Professor	4	61,663	62,271	61,340	46,003	95,285	292	109
Assistant Professor	7	52,998	50,754	49,980	37,450	72,166	328	112
New Assistant Profess			51,051	49,980	32,000	70,000	60	42
Instructor	1	49,000	41,508	41,391	30,141	60,420	55	34
45.11 Sociology								
Professor	2	91,125	78,400	76,940	54,501	113,497	309	109
Associate Professor	12	63,570	60,514	59,854	42,826	92,569	285	108
Assistant Professor	5	54,517	50,868	50,196	37,000	71,235	318	113
New Assistant Profess	1	53,000	49,650	50,000	37,000	63,864	75	51
Instructor			41,337	39,228	30,894	63,170	71	37
50.07 Fine & Studio Art								
Professor	5	79,423	74,740	72,572	55,917	117,409	458	114
Associate Professor	8	59,968	58,199	57,394	45,240	90,080	367	115
Assistant Professor	6	50,155	48,803	48,253	36,643	71,295	463	123
New Assistant Profess			46,719	46,000	35,000	59,000	82	56
Instructor	1	44,803	38,751	38,069	28,500	50,198	75	34
50.09 Music								
Professor	4	83,474	74,998	72,244	56,384	127,740	597	119
Associate Professor	10	61,155	58,817	57,740	45,612	89,582	531	123

Assistant Professor	9	52,698	49,858	48,708	36,062	73,896	573	123
New Assistant Profess	4	52,625	48,255	47,383	40,000	80,004	86	54
Instructor			41,425	39,794	26,333	68,725	174	69
51.16 Nursing								
Professor	6	84,763	83,575	80,922	61,080	115,000	246	79
Associate Professor	13	71,202	69,809	69,175	45,668	98,517	356	90
Assistant Professor	10	59,580	58,648	58,267	45,317	87,550	857	93
New Assistant Profess	3	55,750	56,486	55,750	41,500	78,000	130	50
Instructor			51,161	50,871	24,000	76,148	472	64
51.23 Rehabilitation & Therapeutic Professions								
Professor			79,953	78,675	54,606	121,536	31	19
Associate Professor	1	73,232	69,359	71,052	49,505	100,557	66	26
Assistant Professor	2	54,750	60,861	60,751	45,525	75,408	83	23
New Assistant Profess	1	52,000	64,870	61,728	53,280	84,000	8	6
Instructor			53,314	55,583	35,241	68,565	21	9
51.99 Other Health Professions								
Professor	3	79,398	80,732	79,186	73,425	88,918	16	5
Associate Professor	10	77,214	70,954	65,685	58,179	86,838	13	7
Assistant Professor	18	65,793	60,477	57,896	48,979	71,524	25	7
New Assistant Profess	3	65,283					5	4
Instructor	3	51,313	49,040	47,983	36,520	59,200	8	6
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES								
52.02 Admin, Mgt & Operations								
Professor	11	108,042	97,454	96,328	68,656	135,748	533	112
Associate Professor	9	92,143	84,674	85,131	50,865	115,700	432	114
Assistant Professor	6	82,717	79,411	80,636	44,582	117,121	453	111
New Assistant Profess	1	88,000	78,687	80,000	25,000	122,700	86	47
Instructor			52,199	49,409	32,667	92,711	148	58
52.03 Accounting & Related Svcs								
Professor	5	126,577	103,266	101,415	59,430	162,260	385	107
Associate Professor	6	97,032	91,817	92,176	51,921	130,148	316	113
Assistant Professor	4	101,483	87,476	89,788	45,858	130,747	231	104
New Assistant Profess	2	101,500	88,942	92,000	45,000	123,000	50	38
Instructor	2	59,481	54,941	52,028	38,963	114,000	120	58
52.08 Finance & Financial Mgt Svcs								
Professor	3	116,337	104,541	101,945	66,249	187,157	190	66
Associate Professor	5	109,283	94,331	94,358	60,512	159,788	137	68
Assistant Professor	2	107,862	91,627	92,310	44,112	143,800	135	61
New Assistant Profess			94,603	95,000	55,000	160,000	24	19
Instructor			52,515	51,832	33,547	73,805	43	18
52.09 Hospitality Administration/Mgt								
Professor			94,753	99,389	70,705	104,771	11	5
Associate Professor	1	72,625	78,121	73,922	61,866	105,297	18	10
Assistant Professor	3	61,358	63,119	56,140	46,395	82,656	19	9
New Assistant Profess								
Instructor	2	54,262					5	4
52.14 Marketing								
Professor	5	118,748	100,055	101,003	71,611	142,426	223	81
Associate Professor	4	101,361	88,097	87,945	46,716	136,912	168	79
Assistant Professor	2	92,345	83,454	84,444	46,805	124,738	156	74
New Assistant Profess			83,762	83,000	53,000	130,000	27	21
Instructor	1	61,816	52,439	53,848	35,514	75,000	62	32
54.01 History								
Professor	9	83,301	77,359	74,348	51,923	113,580	489	137
Associate Professor	8	61,092	59,065	58,493	40,453	102,864	527	138
Assistant Professor	11	51,192	49,603	48,637	40,000	70,814	460	130
New Assistant Profess			47,187	47,000	33,750	62,469	87	55
Instructor	1	51,000	40,909	40,000	26,000	72,535	97	45

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Grand Valley State University
 Comparison Group 2007 Midwest National Faculty Comprehensives (copy)
 Year 2008-09

Key

NP - Number of Persons. NI

- Number of Institutions.

Statistics will not display

when the Number of

Institutions is less than 5.

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					
	NP	Average	Average	Median	Minimum	Maximum	NP	NI
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS								
09.01 Communication & Media Studies								
Professor	5	85,469	70,161	69,124	59,824	81,321	26	10
Associate Professor	15	61,072	59,310	58,842	49,677	74,030	52	16
Assistant Professor	6	52,027	49,876	49,725	44,643	57,745	43	14
New Assistant Professor	1	48,000	48,736	49,333	44,000	53,250	9	6
Instructor	1	48,000	43,470	40,750	37,854	52,562	19	7
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES								
11.01 General								
Professor	6	98,884	98,129	96,621	72,431	115,400	26	10
Associate Professor	10	85,445	85,006	84,658	73,685	96,339	26	8
Assistant Professor	5	75,112	75,516	71,656	63,605	99,324	29	11
New Assistant Professor	1	78,000					5	4
Instructor	4	51,762					12	4
[13.] EDUCATION								
13.01 General								
Professor	7	93,196					9	3
Associate Professor	24	68,295	60,570	61,735	55,802	64,764	20	5
Assistant Professor	16	54,975	51,697	50,857	47,624	56,362	20	6
New Assistant Professor	4	53,250					3	1
Instructor							1	1
[14.] ENGINEERING								
14.01 General								
Professor	7	97,102					1	1
Associate Professor	7	79,222					5	2
Assistant Professor	12	73,056					14	3
New Assistant Professor	2	68,250					3	1
Instructor							2	1
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS								
16.01 Linguistic, Comp & Rel Studies & Svcs								
Professor	4	74,570	70,899	72,422	58,475	79,292	24	10
Associate Professor	10	61,591	59,492	59,672	52,328	66,080	37	10
Assistant Professor	7	50,534	50,744	48,517	44,100	65,048	22	10
New Assistant Professor							2	2
Instructor							19	4
16.12 Classics & Classical								
Professor	2	74,250						
Associate Professor	3	58,174						
Assistant Professor	1	54,748						
New Assistant Professor								
Instructor	1	48,000						
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS								
23.01 General								
Professor	11	75,378	72,659	74,954	59,193	84,690	125	19
Associate Professor	17	62,992	57,726	55,926	49,672	67,455	125	18

Assistant Professor	7	51,186	50,229	49,463	45,009	61,411	133	19
New Assistant Professor			48,724	49,000	43,425	51,003	23	11
Instructor	1	52,202	40,914	40,039	30,353	51,556	98	9

23.05 Creative Writing

Professor	3	80,868						
Associate Professor	6	70,771						
Assistant Professor	4	50,088					1	1
New Assistant Professor	3	49,567						
Instructor								

[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES**26.01 General**

Professor	8	76,167	77,572	76,221	64,374	107,655	72	14
Associate Professor	15	63,958	60,805	60,356	49,230	67,070	86	16
Assistant Professor	17	53,541	52,440	51,651	49,000	60,003	73	17
New Assistant Professor	5	53,500	50,408	50,065	47,700	53,500	12	10
Instructor			37,793	38,568	31,818	43,035	31	6

27.01 Mathematics

Professor	8	80,960	80,508	78,907	66,455	116,920	97	16
Associate Professor	12	64,249	62,425	60,993	53,816	76,101	99	18
Assistant Professor	6	56,114	53,767	52,392	44,921	61,697	74	17
New Assistant Professor			54,670	52,000	48,000	70,500	6	5
Instructor	5	51,145	40,608	41,376	31,713	47,242	69	10

27.05 Statistics

Professor	3	82,105						
Associate Professor	6	71,775						
Assistant Professor	5	57,760					2	2
New Assistant Professor								
Instructor								

31.05 Health & Physical Education/Fitness

Professor	2	69,825	72,922	73,266	61,118	87,873	16	6
Associate Professor	8	63,454	58,109	57,232	50,724	68,292	19	6
Assistant Professor	6	50,931	51,014	51,246	46,740	57,019	26	8
New Assistant Professor	3	51,500					2	2
Instructor								

38.01 Philosophy

Professor	4	80,510	72,130	73,559	45,487	92,226	22	11
Associate Professor	7	60,113	57,672	56,696	51,225	66,653	17	9
Assistant Professor	4	52,910	48,686	48,864	45,180	53,026	25	10
New Assistant Professor			47,600	49,000	44,500	50,000	6	5
Instructor	1	47,000					8	3

40.05 Chemistry

Professor	8	83,864	77,024	76,371	63,935	98,222	54	18
Associate Professor	13	63,555	58,983	57,086	49,310	69,373	58	18
Assistant Professor	10	53,191	53,376	52,517	47,095	75,261	50	17
New Assistant Professor	2	48,500					6	4
Instructor			40,021	37,464	34,302	54,299	16	7

40.06 Geological & Earth Sci/Geosciences

Professor	1	80,143	78,228	76,503	64,509	91,404	23	10
Associate Professor	7	63,470	63,831	64,565	55,147	73,607	15	7
Assistant Professor	2	55,188	53,973	51,532	50,130	60,290	11	9
New Assistant Professor							1	1
Instructor							7	3

40.08 Physics

Professor	2	79,626	79,657	81,712	65,549	89,578	30	12
Associate Professor	5	64,875	60,865	61,837	52,936	70,560	35	14
Assistant Professor	5	54,705	53,335	53,166	48,420	57,753	24	12
New Assistant Professor	1	50,000					4	4
Instructor			37,681	39,318	32,004	43,713	8	5

[42.] PSYCHOLOGY**42.01 General**

Professor	7	88,181	79,294	79,014	67,948	96,633	84	18
-----------	---	--------	--------	--------	--------	--------	----	----

Associate Professor	21	63,904	60,031	60,254	50,450	70,633	62	18
Assistant Professor	8	55,205	52,633	51,162	43,150	64,544	77	19
New Assistant Professor	2	54,825	52,092	51,498	46,000	57,750	12	9
Instructor	3	49,141	37,806	36,296	30,352	48,344	17	6
43.01 Criminal Justice & Corrections								
Professor	6	79,003	95,109	92,942	72,818	123,673	13	5
Associate Professor	3	69,685	66,294	63,738	60,749	77,533	24	8
Assistant Professor	8	56,044	54,703	55,596	48,719	60,858	17	6
New Assistant Professor	1	53,000					4	3
Instructor			43,478	42,295	40,483	49,374	12	5
44.04 Public Administration								
Professor	3	83,742					8	4
Associate Professor	4	72,394	76,980	66,189	64,421	105,193	17	5
Assistant Professor	5	60,168					12	4
New Assistant Professor	1	60,257					5	3
Instructor							2	2
44.07 Social Work								
Professor	4	92,524	86,126	79,630	62,398	154,076	9	7
Associate Professor	4	64,398	62,156	62,365	51,902	77,447	33	12
Assistant Professor	8	55,076	54,172	53,128	47,500	67,561	24	12
New Assistant Professor	1	51,550					2	2
Instructor			45,701	45,999	33,467	60,543	16	7
45.02 Anthropology								
Professor	2	87,086					4	3
Associate Professor	1	64,716	61,370	60,757	57,570	66,069	8	5
Assistant Professor	6	54,007	52,746	51,395	48,000	62,712	16	8
New Assistant Professor	1	52,500					3	3
Instructor							4	2
45.06 Economics								
Professor	2	121,930	84,131	84,574	66,802	105,242	28	13
Associate Professor	5	78,791	72,541	71,278	63,073	91,663	31	14
Assistant Professor	6	72,693	65,368	65,681	47,289	80,483	33	13
New Assistant Professor			70,800	68,000	64,000	80,001	7	6
Instructor			45,418	45,987	31,395	57,081	17	6
45.07 Geography & Cartography								
Professor	1	70,770	77,694	76,020	62,495	98,540	19	10
Associate Professor	3	61,057	60,831	59,985	56,409	66,646	21	9
Assistant Professor	4	56,767	50,233	50,745	44,000	54,738	30	10
New Assistant Professor							4	4
Instructor			39,154	41,834	29,718	46,725	7	5
45.10 Political Science & Government								
Professor	3	89,459	82,287	78,427	68,701	143,895	42	16
Associate Professor	4	61,663	63,092	60,819	54,453	87,534	40	17
Assistant Professor	7	52,998	51,563	51,140	45,979	62,280	46	16
New Assistant Professor			49,140	48,000	43,200	54,000	5	5
Instructor	1	49,000	41,864	43,097	30,141	51,000	14	8
45.11 Sociology								
Professor	2	91,125	75,987	76,464	60,200	90,225	46	16
Associate Professor	12	63,570	62,109	59,993	52,183	80,351	39	15
Assistant Professor	5	54,517	49,858	50,039	45,705	57,432	60	17
New Assistant Professor	1	53,000	50,371	51,000	45,900	60,000	14	9
Instructor			38,676	38,587	30,894	47,531	17	8
50.07 Fine & Studio Art								
Professor	5	79,423	75,031	73,149	58,410	104,352	57	15
Associate Professor	8	59,968	56,374	55,042	50,642	64,066	56	14
Assistant Professor	6	50,155	49,772	49,761	45,167	56,680	70	16
New Assistant Professor							7	4
Instructor	1	44,803	41,908	45,000	30,006	50,198	14	7
50.09 Music								
Professor	4	83,474	73,233	67,948	63,516	86,721	83	13
Associate Professor	10	61,155	59,072	58,667	49,431	71,287	58	14

Assistant Professor	9	52,698	49,124	49,810	43,287	52,508	66	14
New Assistant Professor	4	52,625	50,063	50,000	48,000	53,000	9	6
Instructor			36,945	35,508	33,983	39,987	28	5

[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES

51.16 Nursing

Professor	6	84,763	80,859	80,168	69,444	93,041	24	7
Associate Professor	13	71,202	69,327	68,997	56,874	86,274	38	8
Assistant Professor	10	59,580	58,226	57,168	52,872	65,322	51	8
New Assistant Professor	3	55,750	58,967	57,159	53,986	66,500	14	6
Instructor			58,619	53,049	47,756	75,006	51	5

51.23 Rehabilitation & Therapeutic Professions

Professor							2	2
Associate Professor	1	73,232					11	4
Assistant Professor	2	54,750					13	4
New Assistant Professor	1	52,000						
Instructor							7	3

51.99 Other

Professor	3	79,398					9	2
Associate Professor	10	77,214					3	2
Assistant Professor	18	65,793					9	2
New Assistant Professor	3	65,283					2	1
Instructor	3	51,313					2	2

[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES

52.02 Admin, Mgt & Operations

Professor	11	108,042	100,455	101,267	71,034	130,062	68	16
Associate Professor	9	92,143	88,669	88,569	61,793	106,590	56	15
Assistant Professor	6	82,717	85,029	89,496	55,053	103,697	60	15
New Assistant Professor	1	88,000	83,377	91,000	55,000	96,000	10	8
Instructor			54,283	54,144	36,209	65,000	12	6

52.03 Accounting & Related Svcs

Professor	5	126,577	106,425	107,084	74,778	132,657	54	15
Associate Professor	6	97,032	97,381	93,741	73,500	117,743	32	15
Assistant Professor	4	101,483	94,505	102,207	53,873	110,000	35	15
New Assistant Professor	2	101,500	99,472	102,501	75,000	123,000	13	9
Instructor	2	59,481	61,179	60,000	42,601	80,001	17	7

52.08 Finance & Financial Mgt Svcs

Professor	3	116,337	107,608	107,646	86,510	136,913	15	7
Associate Professor	5	109,283	99,698	98,350	86,779	113,998	12	8
Assistant Professor	2	107,862	97,056	97,646	87,600	105,092	18	9
New Assistant Professor							2	2
Instructor							4	3

52.09 Hospitality Administration/Mgt

Professor							1	1
Associate Professor	1	72,625					4	2
Assistant Professor	3	61,358						
New Assistant Professor								
Instructor	2	54,262						

52.14 Marketing

Professor	5	118,748	105,202	103,385	87,627	132,618	23	11
Associate Professor	4	101,361	92,956	94,414	84,143	103,455	22	9
Assistant Professor	2	92,345	86,345	90,900	55,000	106,629	18	11
New Assistant Professor							3	3
Instructor	1	61,816	49,761	52,317	35,514	60,000	7	5

54.01 History

Professor	9	83,301	76,178	74,073	63,163	97,524	42	16
Associate Professor	8	61,092	59,378	57,629	45,544	102,864	69	19
Assistant Professor	11	51,192	49,320	50,083	44,148	56,320	52	16
New Assistant Professor			47,392	48,060	43,200	50,567	12	7
Instructor	1	51,000	42,915	41,000	33,543	52,000	16	7

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Grand Valley State University
 Comparison Group 2007 Selected Comprehensives (copy)
 Year 2008-09

Key

NP - Number of Persons. NI -
 Number of Institutions.
 Statistics will not display
 when the Number of
 Institutions is less than 5.

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					
	NP	Average	Average	Median	Minimum	Maximum	NP	NI
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS								
09.01 Communication & Media Studies								
Professor	5	85,469	77,667	76,949	72,370	83,292	33	6
Associate Professor	15	61,072	64,799	65,389	57,052	70,404	38	6
Assistant Professor	6	52,027	52,278	52,528	49,753	53,599	41	6
New Assistant Professor	1	48,000					7	4
Instructor	1	48,000	44,446	42,399	41,103	51,862	36	5
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES								
11.01 General								
Professor	6	98,884	107,153	102,266	96,086	127,758	28	7
Associate Professor	10	85,445	90,439	89,360	84,251	102,009	37	7
Assistant Professor	5	75,112	78,248	79,893	69,694	82,327	28	7
New Assistant Professor	1	78,000					2	2
Instructor	4	51,762	60,546	60,481	47,198	72,329	7	5
[13.] EDUCATION								
13.01 General								
Professor	7	93,196					13	2
Associate Professor	24	68,295					25	3
Assistant Professor	16	54,975					23	3
New Assistant Professor	4	53,250					6	2
Instructor							6	1
Instructor								
[14.] ENGINEERING								
14.01 General								
Professor	7	97,102					2	2
Associate Professor	7	79,222					1	1
Assistant Professor	12	73,056					2	1
New Assistant Professor	2	68,250					1	1
Instructor							1	1
16.01 Linguistic, Comp & Rel Studies & Svcs								
Professor	4	74,570	82,377	82,105	70,355	97,204	20	6
Associate Professor	10	61,591	60,560	59,903	57,699	65,826	24	6
Assistant Professor	7	50,534	52,234	52,764	49,095	56,072	31	6
New Assistant Professor			50,800	51,500	47,500	52,000	5	5
Instructor			42,146	41,828	36,841	47,500	24	6
16.12 Classics & Classical								
Professor	2	74,250						
Associate Professor	3	58,174						
Assistant Professor	1	54,748						
New Assistant Professor								
Instructor	1	48,000						
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS								
23.01 General								
Professor	11	75,378	78,237	80,183	68,564	82,596	94	8
Associate Professor	17	62,992	61,120	60,933	58,415	65,385	78	8
Assistant Professor	7	51,186	50,333	50,000	47,811	53,627	90	8
New Assistant Professor			49,530	50,000	45,500	53,145	17	7
Instructor	1	52,202	40,237	41,035	28,171	47,461	57	6
23.05 Creative Writing								
Professor	3	80,868						
Associate Professor	6	70,771						

Assistant Professor	4	50,088						
New Assistant Professor	3	49,567						
Instructor								
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES								
26.01 General								
Professor	8	76,167	81,535	79,961	74,237	89,919	56	9
Associate Professor	15	63,958	64,843	65,385	58,597	72,599	74	9
Assistant Professor	17	53,541	55,080	53,806	52,668	61,841	72	9
New Assistant Professor	5	53,500	52,144	53,000	44,959	58,000	10	7
Instructor			45,371	44,318	42,948	50,000	20	6
27.01 Mathematics								
Professor	8	80,960	84,561	86,188	72,834	92,637	92	9
Associate Professor	12	64,249	67,212	66,096	63,320	75,598	67	9
Assistant Professor	6	56,114	57,329	57,488	51,901	63,974	75	9
New Assistant Professor			55,798	56,139	50,000	62,500	11	7
Instructor	5	51,145	44,726	42,999	32,850	63,978	23	6
27.05 Statistics								
Professor	3	82,105					3	1
Associate Professor	6	71,775						
Assistant Professor	5	57,760					1	1
New Assistant Professor								
Instructor								
31.05 Health & Physical Education/Fitness								
Professor	2	69,825	85,125	85,345	73,150	99,888	35	8
Associate Professor	8	63,454	68,438	67,980	63,249	76,538	45	8
Assistant Professor	6	50,931	53,745	53,974	42,861	61,618	49	8
New Assistant Professor	3	51,500	55,683	54,750	54,000	60,333	11	6
Instructor							23	4
38.01 Philosophy								
Professor	4	80,510					13	3
Associate Professor	7	60,113					10	3
Assistant Professor	4	52,910					12	4
New Assistant Professor							2	2
Instructor	1	47,000					2	2
40.05 Chemistry								
Professor	8	83,864	87,450	86,859	76,852	95,397	48	9
Associate Professor	13	63,555	65,859	65,344	62,206	71,198	38	9
Assistant Professor	10	53,191	55,926	54,524	52,812	60,818	52	9
New Assistant Professor	2	48,500	54,695	53,200	50,667	60,000	11	5
Instructor			43,891	45,500	38,000	47,124	9	6
40.06 Geological & Earth Sci/Geosciences								
Professor	1	80,143	82,607	79,967	75,187	94,521	26	6
Associate Professor	7	63,470	67,384	67,115	63,607	70,852	18	6
Assistant Professor	2	55,188	53,949	55,071	47,148	58,853	24	6
New Assistant Professor							4	2
Instructor							1	1
40.08 Physics								
Professor	2	79,626	85,509	86,166	67,968	98,022	47	9
Associate Professor	5	64,875	66,936	63,407	58,677	83,956	25	9
Assistant Professor	5	54,705	57,299	55,400	49,746	69,323	34	9
New Assistant Professor	1	50,000	57,903	58,000	48,693	70,500	7	5
Instructor							1	1
[42.] PSYCHOLOGY								
42.01 General								
Professor	7	88,181	81,742	83,653	65,972	90,815	80	8
Associate Professor	21	63,904	64,120	63,214	57,629	77,282	57	8
Assistant Professor	8	55,205	55,237	55,460	49,000	63,156	58	8
New Assistant Professor	2	54,825	53,167	53,000	49,000	56,000	14	7
Instructor	3	49,141	44,899	42,000	36,717	55,430	6	5
43.01 Criminal Justice & Corrections								
Professor	6	79,003					1	1
Associate Professor	3	69,685					2	2
Assistant Professor	8	56,044					6	2
New Assistant Professor	1	53,000						
Instructor							3	2

44.04 Public Administration								
Professor	3	83,742						
Associate Professor	4	72,394						
Assistant Professor	5	60,168						
New Assistant Professor	1	60,257						
Instructor								
44.07 Social Work								
Professor	4	92,524					10	4
Associate Professor	4	64,398	63,881	63,573	62,188	66,429	18	6
Assistant Professor	8	55,076	54,199	53,850	51,476	56,772	18	6
New Assistant Professor	1	51,550					1	1
Instructor			42,463	39,550	34,356	49,870	6	5
45.02 Anthropology								
Professor	2	87,086	80,601	82,095	72,909	89,151	19	5
Associate Professor	1	64,716					8	4
Assistant Professor	6	54,007	51,170	51,667	46,934	55,301	16	5
New Assistant Professor	1	52,500					7	4
Instructor							2	2
45.06 Economics								
Professor	2	121,930	97,731	98,789	84,574	111,967	32	6
Associate Professor	5	78,791	76,606	76,160	66,922	88,403	24	6
Assistant Professor	6	72,693	69,780	69,304	61,288	78,774	22	6
New Assistant Professor							3	1
Instructor							3	3
45.07 Geography & Cartography								
Professor	1	70,770					10	4
Associate Professor	3	61,057	67,857	67,498	63,214	71,424	17	5
Assistant Professor	4	56,767	53,128	53,157	51,069	55,506	19	5
New Assistant Professor							3	2
Instructor							2	2
45.10 Political Science & Government								
Professor	3	89,459	79,447	78,046	68,748	89,239	42	8
Associate Professor	4	61,663	62,753	61,643	56,651	69,420	36	8
Assistant Professor	7	52,998	51,583	51,604	48,211	56,557	56	8
New Assistant Professor			52,510	52,049	50,000	54,500	9	5
Instructor	1	49,000	45,477	45,330	42,536	48,925	10	6
45.11 Sociology								
Professor	2	91,125	79,597	80,765	65,547	90,643	27	7
Associate Professor	12	63,570	62,568	63,681	58,417	65,094	26	7
Assistant Professor	5	54,517	52,618	52,640	47,777	55,736	26	7
New Assistant Professor	1	53,000	51,713	52,000	45,000	57,067	8	5
Instructor							5	2
50.07 Fine & Studio Art								
Professor	5	79,423	77,131	75,874	71,001	90,482	47	8
Associate Professor	8	59,968	59,813	59,950	54,513	64,143	43	8
Assistant Professor	6	50,155	49,876	49,340	45,553	54,570	44	8
New Assistant Professor			48,414	49,000	45,500	52,000	13	7
Instructor	1	44,803					5	3
50.09 Music								
Professor	4	83,474	78,366	77,881	69,731	85,613	86	8
Associate Professor	10	61,155	61,515	61,017	53,520	69,402	63	8
Assistant Professor	9	52,698	52,529	52,576	47,762	58,502	60	8
New Assistant Professor	4	52,625					5	4
Instructor			45,377	45,550	39,213	52,672	14	6
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES								
51.16 Nursing								
Professor	6	84,763					20	4
Associate Professor	13	71,202	74,802	72,300	68,365	84,677	26	5
Assistant Professor	10	59,580	63,109	62,716	54,152	68,664	30	5
New Assistant Professor	3	55,750					4	2
Instructor							40	4
51.23 Rehabilitation & Therapeutic Professions								
Professor							13	1
Associate Professor	1	73,232					8	3
Assistant Professor	2	54,750					16	3

New Assistant Professor	1	52,000						1	1
Instructor								10	3
51.99 Other									
Professor	3	79,398						7	1
Associate Professor	10	77,214						3	2
Assistant Professor	18	65,793						5	2
New Assistant Professor	3	65,283						2	1
Instructor	3	51,313						1	1
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES									
52.02 Admin, Mgt & Operations									
Professor	11	108,042	107,056	108,631	84,902	126,148		53	8
Associate Professor	9	92,143	96,621	95,012	90,102	105,973		44	9
Assistant Professor	6	82,717	91,245	94,493	78,756	99,638		49	9
New Assistant Professor	1	88,000						5	3
Instructor			58,318	57,842	49,511	69,401		29	6
52.03 Accounting & Related Svcs									
Professor	5	126,577	117,053	115,793	101,415	131,354		50	8
Associate Professor	6	97,032	108,046	109,721	91,676	120,000		30	8
Assistant Professor	4	101,483	101,002	102,598	86,815	111,460		23	8
New Assistant Professor	2	101,500						4	2
Instructor	2	59,481	56,896	58,550	42,601	70,107		19	6
52.08 Finance & Financial Mgt Svcs									
Professor	3	116,337	112,462	113,116	97,784	127,045		36	7
Associate Professor	5	109,283	105,603	108,090	90,145	120,073		21	6
Assistant Professor	2	107,862	98,509	98,006	86,340	111,397		28	6
New Assistant Professor								2	2
Instructor								14	3
52.09 Hospitality Administration/Mgt									
Professor								1	1
Associate Professor	1	72,625						1	1
Assistant Professor	3	61,358						2	1
New Assistant Professor									
Instructor	2	54,262						1	1
52.14 Marketing									
Professor	5	118,748	109,681	111,090	100,269	116,845		30	7
Associate Professor	4	101,361	98,687	100,301	88,595	106,876		23	7
Assistant Professor	2	92,345	91,664	90,208	81,932	99,187		22	7
New Assistant Professor								1	1
Instructor	1	61,816	44,604	43,524	28,728	57,530		15	5
54.01 History									
Professor	9	83,301	81,337	82,638	70,603	89,258		57	8
Associate Professor	8	61,092	63,311	63,125	59,362	66,206		67	8
Assistant Professor	11	51,192	49,631	49,204	47,502	52,148		50	8
New Assistant Professor			49,662	49,000	48,342	52,125		11	7
Instructor	1	51,000						5	3