

FACULTY SALARY AND BUDGET COMMITTEE

NOVEMBER 18, 2016

PRESENT: Marty Abramson, Jared Austin, Neal Buckwalter, Larry Burns, Gregg Dimkoff, Ella Fritzemeier
(substitute for Rachel Travis), Kathy Gulembo (ex-officio), Robert Hollister (Chair), Lori Houghton-
Rahrig, Zack Kurmas, Nancy Mack, Paul Murphy, Julia Mason, Len O'Kelly, Jon Rose, Ashley
Rosener, Paul Stephenson, Mike Yuhas.

-
1. The meeting was called to order at 12:00pm and the Agenda was approved.
 2. The Minutes of November 4, 2016 were reviewed and approved.
 3. The committee finalized its review of the financial health of units and agreed to send a summary memo to the provost.
 4. The committee began a discussion on adjunct pay. There is concern amongst faculty that adjuncts are underpaid and over-utilized. The committee viewed the range of payments that adjuncts received. The committee agreed to re-examine the topic when the Provost's Office finishes compiling comparative peer group pay for adjuncts.
 5. The meeting adjourned at 1:30pm.