



## MEETING 03

### AGENDA

3062 ZUMBERGE HALL

FRIDAY, OCTOBER 9, 2015

NOON – 1:30PM

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1. Call to order
  2. Approval of agenda [02 FSBC Agenda 2015-10-09.docx]
  3. Approval of minutes [03 FSBC Minutes 2015-09-25.docx]
  4. Update on Benefits with guest Dave Smith (Director of Benefits & Wellness)  
As background it might be useful to look through the 2014 Annual Benefits Review produced by Priority Health (remember it does not include pharmacy) [04a ABR 2014.pdf]  
To speed the conversation Dave has provided the powerpoint in advance [04b Benefits Fall 2015.pdf]  
Topics to address:  
A – Update on changes for 2016 prior to open enrollment  
B – Potential changes in benefits for Part-time employees  
C – Discussion on future changes in the healthcare plan (guiding principles)  
In preparation for a discussion on potential future changes in the healthcare plan, you are encouraged to examine *slide 35* which examines the cost of members classified by health status, *slide 55* which shows the percent of users that hit their deductible, and *slide 58* which shows the various ‘levers’ that can be used to further shift cost from the employer to the employee. As background the benefits committee has discussed this topic repeatedly (every year we make a recommendation which the administration has generally followed), in the past there has been strongest resistance to co-pays, and resistance to premiums, therefore we have recommended an increase in the deductible (which is already agreed upon for 2016 and 2017) however there is a feeling that at some point the deductible may become unreasonably burdensome to chronic users so we should start discussions for changes in 2018.
  5. Discussion of topics for Jim Bachmeier to address at the next meeting.
  6. Adjournment

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**Topics:** Financial Aid appropriations; Incentives & costs for Smart Growth; Overall budget allocation; Graduate programs (value of assistantships); FTLAC; Guiding principles for changes in benefits; Costs of service; Web page materials

**New Program Proposal:** Post Professional Doctorate in Occupational Therapy, Cardiovascular Sonography, Human Rights Minor, 3 *incomplete* (Doctorate of Organizational Management in Philanthropy, Global Studies Major, Community Health Minor)

**New Program Prospectus:** Minor in Japanese (Tabled 1/8/2015); Doctorate in Public Health

**New UNIT Proposal:** Theatre (Tabled 1/8/2015)

**Next Meeting:** 10/23/2015 (guest Jim Bachmeier)