

Present: Lynda Bykerk-Rupke (ELC), Wei Gu (T&L), Mark Hoffman (CECI Dean's Office), Christopher Kierkus (SCCJLS), Jamie Langlois (SSW), Angie Leedy (SSW Graduate Representative), Rui Niu-Cooper (LEFT), Patty Janes (SCLD), Kel Nemetz (OCA), and Mei Mah (CEP)

1. Jamie welcomed and thanked everyone for coming. The CACC meeting schedule on the Outlook calendar still lists a 10 a.m. start time. Jamie will ask Rita to adjust the time in the calendar.
2. Committee members introduced themselves along with a favorite Thanksgiving Day tradition.
3. Rui moved to approve the minutes for October's meeting. Lynda seconded the motion. The minutes were unanimously approved.
4. Jamie made several announcements:
 - a. Jamie met with faculty governance. They will be giving charges to each of the committees. They will review our bylaws and give suggestions for changes by the end of the year. The committee will submit an end-of-year report that says what the committee has been doing. This will include a workload review to document how much time it takes to be on this committee. The reason for the workload review is to ensure people are choosing to be on a committee because of their interest and not due to the amount of time credited. It is important to document what committee members have done.
 - b. The Replenish Food Drive collects food for the campus food pantry. Surprise was expressed about where the signs had been placed. Rita originally wanted each unit to participate. All who donate are invited to a taco bar on November 30 hosted by the SSW from 5:30 – 7 pm. The Dean's office also has a drop-off location. On November 14 there is a social outside of the Loosemore Auditorium; the Dean's office will provide a drop-off site at that time as well.
 - c. Listening session: November 28, 1-4 p.m.
 - i. Jamie sent an email through the college site to collect information about what topics the faculty would like discussed. There will be a link in the newsletter to this survey as well.
 - ii. It seems that there has been stress or pushback regarding these upcoming sessions. The Dean is concerned about what the Provost's impression is going to be. She thought that we wouldn't be asking for comments until she met with the Provost. College failings at the college unification will be seen as a criticism of the Dean and it is natural for her to be concerned about the session. There are a lot of unknowns about what people will say.

It is very unlikely that the Provost would split the college back into two. However, a precedent was set by separating Padnos after speaking with the staff.

- iii. The CECI fall gathering will occur prior to the listening session, that might be a time to give her a heads-up on concerns. The opportunity to share anonymously would help people to feel free to share and those would be shared with the Dean prior to the listening session.
 - iv. Regardless of the themes or comments, the “blame/focus” should be placed on the merger. Some concerns we know of:
 1. We were told that we had synergy and that is why we are coming together, but are having trouble finding that synergy. It seems like extra work to create the synergy.
 2. Some units have had a lot of changes and others not so much.
 3. Some are used to making decisions within and others aren’t.
 - v. The Dean thought that the wording of the questions was asking for negative feedback. As they gather the anonymous feedback they are weeding out the comments that don’t pertain to the Dean’s office which is helpful. Will gather themes from the comments and feedback.
 - vi. The meeting is being run by the Provost’s office. People want it to be recorded and for minutes to be taken. Jamie has been told to wait. Mark will ask. Anyone who wants to come can come. The Provost will be the one listening. CECI will offer up ideas. The Dean’s office will be present.
- d. Fall gathering – Replenish food donation box will be there. It will be similar to last year. Appetizers and conversation. Ask Rita to add the food drive to the flyer. International students often use pantries and have particular preferences. Rice might be helpful. There was a survey sent to the international students, Mei will ask which items to ask people to bring. The gathering will occur outside of Loosemore Auditorium.
5. Melanie – CECI chat. She has gotten different answers on what is possible, or helpful. Use of Microsoft suite. IT was directing them to use Zoom because everyone uses that for phones and not everyone uses Microsoft. Ask Mel to set up some chats for CECI so we can give it a try. Kel wants to bring back the “barter board”.
6. Global Awareness –
- a. Mark reported that a wide demographic of people were at the first event. Monday’s event went well. It filled the room fairly full. The food was a little mixed up, but the lecture was placed before lunch to allow for the extra time needed. Christopher led the trivia.
 - b. Zoom Event. We will have a dry run to work the kinks out. Mark talked with Dianne Green-Smith about Ghana. There are a lot of students from Ghana at GVSU and we need to figure out how to engage them. During the winter semester we need to decide if we want to do this next school year. Sal was very involved in the planning process for the Czech Republic and involved someone from the music department. This is a way to involve students from Allendale in getting to know about CECI. Involved a political science class. Dianne will use the study abroad students. The next one will be mid-to-late February through March, including everything within a one-month period.
7. Bring back to units:
- a. Replenish at social.

- b. Taco bar
- c. Remaining Czech events.
- d. A reminder of the listening session.

Next meeting: December 13 at 9 am in DEV 302E.