



Housing and Residence Life Practicum – Resident Assistant Selection and Training

Position Purpose: To compliment the Graduate Assistant *Learning Contract* competency areas and academic studies, in addition to providing opportunities for professional development and growth in areas of student interest.

Practicum Advisor: Assistant Director of Residence Education in Housing and Residence Life

Resident Assistant Selection and Training Practicum Description:

The Office of Housing and Residence Life selects, trains and evaluates the performance of 115 resident assistant staff each academic year. This practicum is designed to give a graduate student experience in the staff process of administering these operations and participating in planning.

The selection, training and recognition committee facilitates the following:

- Development of the online application system for RA Selection process (Mar-May)
- Create summer learning modules for RA staff (May)
- Plan a 14-day RA training to be facilitated in August (May-Aug)
- Facilitate 14-day RA training (Aug)
- Evaluate the RA training process (Sept)
- Development of the selection calendar (Aug-Sept)
- Design (Sept) and implement (Oct-Dec) information sessions and marketing materials for RA selection (Sept-Dec)
- Review applications of potential RA candidates (Jan)
- Interview and help facilitate group process for RA candidates (Jan)
- Evaluate the RA selection process (Feb)
- Plan and facilitate 3 Pre-Employment Trainings for RA staff (Mar-Apr)
- Plan and facilitate RA Recognition (Mar-Apr)

The practicum experience entails looking at past assessment data and higher education best practices; and involvement of the planning, implementation, and assessment collection of upcoming annual hiring and training.

Interns have the opportunity to develop and gain skills in the competency areas of administration, communication, assessment/outcomes, diversity/inclusion, leadership, research, and sustainability.

Requirements: Full time student in the Master of Education, College Student Affairs and Leadership Program through the College of Education; or in an affiliate university program through ACUHO-I.

Contact: For additional information please email Beth Thimmesch-Harpold at thimmesb@gvsu.edu or Colleen Lindsay-Bailey at lindsayc@gvsu.edu.