

Faculty Personnel Policy Committee

Minutes of October 31, 2012

Present: Andrea Bostrom, Jan Brashler, Kurt Ellenberger, Gary Greer, Jon Jellema, Paul Jorgensen, Linda Masselink, Chuck Norris, Gabriela Pozzi, Scott Richardson, Dan Vaughn

Not Present: Jay Cooper, Christopher Kierkus, Marie McKendall

Agenda and minutes approved unanimously

Chair presented UAS updates. There will be a meeting to gather information regarding pregnancy/maternity leave issues. Chair will bring results to UAS in January.

Old Business

1. Nothing from Tom Butcher on Personnel Committee issues. (see Sept. 8, 2011 and Feb. 17, 2011 memos regarding paragraph 2.11, Associate Deans.
 - UNC Charlotte seems appropriate.
 - 20+ minutes of discussion.
 - there are only 20+ Assoc. deans, out of 900 faculty.
 - Why is this a problem?

Jorgensen moved, Brashler seconded “ No assoc. deans shall be on ANY college personnel committee.” Chair will rewrite, and clean up. Motion passed with one abstention.

New Business

Charge #7: (part-time vs. adjunct) we will wait until the present adjunct group comes back with more info. (643 adjunct faculty). Chair to speak with this committee.

Charge #10 (Early tenure and promotion)
little guidance in existing policy
there should be a possibility for extraordinary situations
see Admin. p.10, 2.10.3, much word smithing. Chair will edit.

Brashler moved, Norris seconded to accept draft version. Passed unanimously.

Adjourned at 4:34 pm.