

Faculty Personnel Policy Committee

Minutes: February 29, 2012

Present: Teresa Beck, Sheila Blackman, Andrea Bostrom, Jan Brashler, Kurt Ellenberger (chair), Paul Jorgensen, Diane Kimoto, Linda Masselink, Chuck Norris, Jon Jellema (ex-officio)

Not Present: Marie Mckendall, Paula Lancaster, Scott Richardson (ex-officio)

Meeting was called to order at 3:08p.

1. Approval of Agenda: Motion by Linda Masselink, second by Diane Kimoto, unanimous approval.
2. Motion to approve: Motion by Paul Jorgensen, second by Jan Brashler, unanimous approval.
3. Announcements:

Charge #3b – Discussion with UAS to clarify that FPPC memo addressed guidelines for mentorship.

4. New Business:

Guidelines for Writing a Successful Sabbatical Report : CLAS Faculty Development committee put together Q/A – requesting feedback

- a. Motion to support by Chuck Norris, second by Sheila Blackman – unanimously approved.

5. Old Business:

Charge #3: Reduction of Personnel Reviews

- a. 4.2.9.7 Unit Personnel Actions

B. Unit Meeting and Unit Vote.

- Proposed text change: “. . . who have not successfully completed their first review, which normally occurs after three (3) years of full-time, uninterrupted service. . .”
- Motion to approve by Paul Jorgensen, second by Chuck Norris, unanimously approved

- b. Policy for Current Untenured, Tenure Track Faculty

How does the removal of the first review affect faculty currently in pipeline?

- Currently in Year 1 – use new 1st review (in third year)

- Currently in Year 2 – use old 2nd review (in fourth year)
- Currently in Year 3 – also use old 2nd review (in fourth year)

Motion to approve by Chuck Norris, second by Sheila Blackman, unanimously approved

- c. 2.7 Probationary appointments - Clarify language to include the move in personnel decision from year 2 to year 3.

- Initial 4 year contract.
- Successful review – get a 3 year renewal.
- Unsuccessful contract review 4th year honored as a terminal grace year.
- Unsuccessful tenure review – 7th year honored as a terminal grace year.

Motion by Jan Brashler, second by Chuck Norris, unanimously approved.

6. Meeting adjourned at 4:06p

Minutes respectfully submitted by Janet Vigna.