

# Faculty Personnel Policy Committee

**Minutes: November 30, 2011**

Present: Teresa Beck, Sheila Blackman, Joan Borst, Jan Brashler, Kurt Ellenberger (chair), Jon Jellema (ex-officio), Paul Jorgensen, Linda Masselink, Charles Norris, Kay Reick, Scott Richardson (ex-officio), Janet Vigna.

Not Present: Jay Cooper, Marie McKendall

Called to order at 3:03 p.m. EST

1. Approval of agenda: (motion by Jan Brashler, second by Teresa Beck, unanimous approval).
2. Approval of Nov 16 minutes: (motion by Linda Masselink, second by Teresa Beck, unanimous approval).
3. Announcements: 5 items go to ECS next week.

4. On charges #4

This section of the handbook (3.01, A-E) was revised and reordered at previous FPPC meetings during the fall semester. A final review and edit was begun today and is expected to be finished at the Nov. 30 meeting.

Part A...

“serve” vs “participate”? discussed earlier.

support the mission and values of the university

some discussion of pro bono vs. consulting/performance

any geographic limit? No.

much discussion on “expectations”

On significant Focus...

After 90+ minutes of discussion by 12 people, heavily revised text was agreed upon.

Motion by Jan Brashler, seconded by Sheila Blackman to have Kurt produce/ summarize a final version.

5. Unfinished Business: Baseline Expectations (charge #4)

Meeting adjourned at 4:45 pm.

Submitted by Paul Jorgensen