



Faculty Personnel Policy Committee

AGENDA

October 4, 2017

2012 JHZ

3:00-5:00 PM

1. Approval of agenda (pg. 1)
2. Approval of minutes, 9-20-17 (pg. 2-3)
3. Chair's Report
 - Contract renewal recommendation
 - ABD recommendation
 - Provost's visit
 - Sean's visit
4. List of issues to discuss with Provost

5. Collegiality Charge (pgs. 4-11)

Update information on collegiality in the Faculty Handbook (UPRC recommendation). Specifically, a policy on collegiality should be a factor in personnel and annual reviews, and GVSU should continue to embed collegiality in each of the three criteria. However, the Faculty Handbook could provide language clarifying such as incorporating aspects of the already-written collegiality policy in the GV Manual, and/or changing "Service" to "Service and Academic Citizenship." Having a university-level policy should be sufficient.

Notes: Some further suggestions: embed this idea by providing a description of "academic citizenship" in teaching/professional effectiveness, scholarship, and service sections of the Faculty Handbook. Consider using phrases such as "professional ethics," "foster a respectful relationship," "show due respect for the opinions of others," "being constructive and not destructive," and "collegiality is not the same as congeniality."

6. Scholarship Charge (pgs. 12-15)

Work with FTLCAC to reconsider Faculty Handbook language (section 3.01B), with consideration to:

1. An improved definition of scholarship that includes full representation of scholarly activity (e.g., Boyer's definition of scholarship) as determined by the unit, college, and profession;

2. A determination of what should count as scholarship for consistency across the university, keeping in mind specifics of the discipline or profession; and
3. A list of examples of scholarship using peer institutions as models similar to the work completed for service in section 3.01C during the 2016-2017 academic year.

See the recommended charge from UPRC below to help inform this work:

To charge the appropriate faculty governance committee (e.g. FPPC, FTLCAC) to draft a policy to revise the definition of scholarship in the Administrative Manual and/or the Faculty Handbook to capture the ideas of “externally disseminated” and “externally validated”. Define “necessary but not sufficient” minimum standards for scholarship, informed by Boyer: Application, Artistic Engagement, Discovery, Integration, Teaching. This revision would articulate the difference between “scholarship” and “professional engagement”, describe standards of achievement, and provide clear examples.

Notes: None of this is currently reflected in section 2.9.1.B of the Administrative Manual, or in the Faculty Handbook, but it is reflected in many college and unit personnel requirements. There should be a university-wide standard. Memos from FTLC and FTLCAC are in progress for discussion by ECS.