

Current language	Proposed new language
<u>Deadlines:</u> Apr 1 – HR notification to deans Oct 15 – candidate submits proposal to unit Nov 1 – unit recommends to college committee Dec 1 – CPC recommends to dean Dec 15 – Dean recommends to Provost (Jan 21 – Provost forwards to R & D if needed) Feb 1 – Provost decisions to President (and R&D)	<u>Deadlines:</u> March 15 – HR notification to deans Sep 1 – candidate submits proposal to unit Sep 15 – unit recommends to college committee Oct 15 – CPC recommends to dean Nov 1 – Dean recommends to USRC Nov 20 – USRC recommends to Provost Dec 1 – Provost decisions to President, deans, USRC
<u>Eligibility:</u> After six consecutive years of service	<u>Eligibility:</u> The equivalent of six years of full-time service
<u>University-level review</u> only when: (a) Sabbatical includes request for funds (b) Sabbatical numbers exceed funds allotted	<u>University-level review</u> Required for all sabbaticals. Creation of USRC for this task
<u>Appeal process:</u> Exists but criteria not specified.	<u>Appeal process:</u> Requires written appeal and written response. If rejected at two stages, rejected for that year. Timeline for appeals to various levels specified.
<u>Revisions:</u> Not discussed.	<u>Revisions:</u> Not allowed after submission to college committee
<u>Ranking:</u> Not discussed.	<u>Ranking:</u> Tiered by college committee (E, G, S, NR) based on specified criteria and objectives.
<u>Criteria:</u> <ol style="list-style-type: none"> 1. Approved, planned effort to retrain professionally. 2. Develop new capabilities for teaching or research. 3. Synthesis or development of previous effort or experience. 4. Promise of significant contribution. 5. Practice skills to deepen professional capabilities. 	<u>Objectives:</u> <ol style="list-style-type: none"> 1. Promise of significant contribution. 2. Expansion of skills to deepen professional capability. 3. Develop new teaching capabilities through research or creative endeavors. 4. Approved, planned effort to retrain to meet unit/university needs.
<u>Format:</u> Format specified.	<u>Format:</u> Same as current except: Page limit specified. Discuss results (if promised) for previous sabbaticals. CV included. Unit head submits record of unit discussion.
<u>Selection process</u> Provost uses rankings by R&D for funding decision in case of inadequate funding. Sabbaticals delayed due to funding or staffing will be given priority the following year	<u>Selection process:</u> Provost uses rankings of USRC for funding decisions. No priority given to proposals delayed due to funding.
<u>Alterations and delays:</u> Changes must be made within prior semester. Proposals delayed due to funding receive priority the following year.	<u>Alterations and delays:</u> Changes must be made within prior 3 months. Priority given to proposals delayed due to staffing. If delayed longer than one year, changes must be

Comment [MT1]: This will change with FSBC's amendment and part time faculty would have a sabbatical after 6 years at their current salary rate

Comment [MT2]: This will become "Priority no longer guaranteed for proposals delayed due to funding" with FSBC's amendment

	approved by USRC.
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