

Grand Valley State University
Executive Committee of the Senate
September 30, 2005

PRESENT: David Bair, Gayle Davis (ex officio), Rob Franciosi (Chair), Rita Grant, Bill Hosterman, Paul Leidig, Sue Martin (ex officio), Jean Martin (for Agnes Britton), Kristine Mullendore, Jean Nageikerk (ex officio), Steve Nizielski (for John Bender), Karen Novotny (Vice Chair), John Peck, Ellen Schendel, Robert Schoofs, Kathleen Underwood, Jereon Wagendorp, Don Williams

GUESTS: Larry Burns, D. Scott Richardson

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The agenda of September 30, 2005 was reviewed.	The agenda of September 30, 2005 was approved, as amended
2. Minutes approval	The minutes of 9/23/05 were reviewed.	The minutes of 09/23/05 were approved.
3. Report of Chair	<ul style="list-style-type: none"> a) The Chair thanked Karen Novotny for conducting the meeting in his absence last week. b) The Chair reported that two more faculty representatives are needed on the Misconduct in Science Task Force. Please send the name of nominees to the Chair. c) The Chair announced that Catherine Frenichs will be a guest at the next ECS meeting to discuss the "Claiming a Liberal Education" initiative. d) The Chair announced that an open Forum and UAS meeting will replace the ECS meeting scheduled for Friday, October 7, 2005 to review and discuss the changes in Medical Benefit Plans. 	
4. Report of the Provost's Office	<ul style="list-style-type: none"> a) Provost Davis reported that information on additional Tenure-track lines will be available next week. b) The Provost announced that the second meeting of a 3-series Leadership Training schedule for unit heads was held. c) The Provost announced that Brandon Wilson, of the Southern Poverty Law Center is on campus for a diversity lecture regarding the theme of "Ten Ways to Fight Hate on Campus: Exploring Our Community." d) The Provost announced that GVSU is hosting a meeting for the Society for Student Philosophers. e) Provost Davis asked D. Scott Richardson, Associate Vice President 	

	<p>for Human Resources to give an overview of the changes in Medical Benefits. A new deadline of October 25, 2005 has been established to end the Open Enrollment for 2005, which is earlier than in previous years.</p>	
<p>5. Report of Student Senate</p>	<p>No Report</p>	
<p>6. New Business</p>	<p>a) The Chair asked Provost Davis to present a summary of the 9/15/05 memo sent to the Faculty Salary & Budget Committee (FSBC) from her and Tim Schad, Vice President of Finance and Administration, regarding the rising cost of health care and the cost-shifting of premium expense.</p> <p>b) The Chair asked Larry Burns, Chair of the FSBC, to present an overview of the FSBC recommendations.</p> <p>Dr. Burns informed ECS that FSBC unanimously recommended accepting the Administration's offer of \$450 per employee to partially offset the shift to a 90/10 cost sharing for health care beginning in 2006, and the committee finds linking the value of future salary increases to the cost sharing agreement on health care unacceptable. The FSBC also recommends that Administration place the highest priority on maximizing annual salary increases.</p> <p>A motion was made and seconded for ECS to endorse the FSBC recommendation to accept the Administration's offer of \$450 per employee to partially offset the shift to a 90/10 cost sharing for health care beginning in 2006. Discussion.</p> <p>c) Brief discussion was heard on the memo dated 9/30/05 from FSBC recommending the establishment of a Wellness Task Force.</p>	<p>MOTION: The Executive Committee of the Senate endorses the recommendation of the Faculty Salary and Budget to accept the Administration's offer of \$450 per employee to partially offset the shift to a 90/10 cost sharing for health care beginning in 2006. APPROVED Unanimously.</p>
<p>7. Other</p>	<p>a) Kristine Mullendore presented an overview on a recent court decision regarding Domestic Partner Benefits. The Domestic Partner Benefits Task Force will be asked to update their report and present to ECS at a future meeting.</p>	

8. Ideas for Future Fora	Workload equity and enlarging regular faculty The "Next Level:" What is it? Graduate versus Undergraduate Programs		
9. Adjournment	The meeting adjourned at 4:49pm		