

Faculty Salary and Budget Committee
Minutes of Friday, February 23, 2007

PRESENT: Teresa Bacon-Baguley, Larry Burns (Chair), Doug Busman, Rebecca Davis, Gregg Dimkoff, Joe Godwin (ex officio), Robert Hollister, Zachary Kurmas, Kim Ranger, Donijo Robbins, Al Sheffield, Joel Stillerman, Xandra Xu.

1. Call to order

The meeting was called to order at 12:01pm

2. Review of minutes

The minutes of 1/12/07 were reviewed and approved, as revised.
The minutes of 1/26/07 were reviewed and approved as submitted.
The minutes of 2/09/07 were reviewed and approved as submitted.

3. Announcements

Given some limitations with room choices the Chair requested the location for the lunch meeting with Provost Davis be changed to the Allendale campus. Further details will be provided closer to the event.

4. Review of Charge to the Faculty Salary and Budget Committee.

The following Charge to the Faculty Salary and Budget Committee from the Executive Committee of the Senate was read aloud for consideration:

"Part of ECS's charge to your committee this year requested that you compare faculty salary increases to those for Administrators, EAPs and COTs. Thanks for pursuing this information and for sending me a copy of that list of appointing officers and their salaries.

Would it be possible to expand that spread sheet to include other "mid-level" Administrators and EAPs, so that it samples a larger group? As you know, one of the concerns faculty have voiced to me is that the positions at this level--associate deans, assistant vice presidents, directors of centers--have proliferated. Knowing how many of such positions have been created--and at what cost--during the past five years would be useful information, especially relative to new faculty hires."

After discussion it was decided that a request would be sent to Administration requesting the aggregate data for the positions of associate deans, assistant vice presidents and directors of centers.

5. 2006-2007 FSBC Salary Survey

The Chair reported that he has fielded several questions from faculty regarding the faculty salary survey and the whether the survey questions, in general, should be only faculty-based.

During discussion, the questions on the current salary survey were distributed and revised for clarity as the last survey was conducted in 1992 and the data set is outdated. Updates were made to questions on raises, merit increases, promotional increments, and exemplary versus meritorious designation and the survey was approved for distribution to faculty pending alignment with any other materials being sent out to faculty by other committees.



6. Adjournment

The meeting adjourned at 1:25

