

Grand Valley State University

Executive Committee of the Senate

November 11, 2005

PRESENT: David Bair, Gayle Davis (ex officio), Rob Franciosi (Chair), Linda Goossen (for John Peck), Paul Leidig, Jean Martin, Sue Martin (ex officio), Bill Hosterman, Kristine Mullendore, Jean Nagelkerk (ex officio), Steve Nizielski (for John Bender), Ellen Schendel, Steve Schlicker (for Karen Novotny), Robert Schoofs, Kathleen Underwood, Jereon Wagendorp

GUESTS: Lawrence Burns, Chair, FSBC

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The agenda of November 11, 2005 was reviewed.	The agenda of November 11, 2005 was approved.
2. Approval of Minutes	The minutes of November 4, 2005 were reviewed.	The minutes of November 4, 2005 were approved as distributed.
3. Report of Chair	<p>a) The Chair reported that all faculty members were sent an email announcement about an open forum on faculty workload scheduled for Monday, November 21 at both the Allendale and Pew campuses. The fora may be audio-taped for future presentation.</p> <p>b) The Chair reported that he met with the chair and co-chair of the Graduate Council and that he invited both to ECS to discuss graduate education.</p> <p>c) The Chair reported that he, Sue Martin, Jim Bachmeier, Larry Burns and Marinus DeBruine met to discuss the Faculty Annual Salary Adjustment recommendation.</p> <p>d) The Chair reported that the Final Plan for the Education Specialist in Leadership was reviewed by the Graduate Council and is under review by UCC and FSBC.</p> <p>e) The Chair announced that John Peck will present an update on the work of the Prospectus and Final Plan Task Force at the next ECS meeting.</p>	
4. Report of the Provost's Office	<p>a) Provost Davis reported that she met with the chair of the Graduate Council and discussed more ways to collaborate with Faculty Governance to increase the visibility of the Graduate Council.</p> <p>b) Provost Davis reported that the 1st and 2nd modules of the unit head training is completed.</p>	

	<p>c) Sue Martin clarified that her report of last week on salary adjustments was not meant to imply that the data provided by FSBC was incorrect.</p> <p>d) Provost Davis reported that President Murray has returned from Ghana.</p>	
5. Report of Student Senate	No Report	
6. New Business	<p>a) <u>FSBC Salary Recommendation</u> Dr. Larry Burns, Chair of FSBC, presented an overview of the data distributed, and explained why there was a difference in the salary data provided by administration and that from FSBC.</p> <p>Chair Franciosi outlined the rationale for making the request and distributed additional material.</p> <p>The current motion from 10/28/05 which states <i>"The Executive Committee of the Senate recommends that the University Academic Senate recommend to the Provost & President a minimum salary increase of 5.7% for 2006-07."</i> was discussed and amended to read:</p> <p><i>"The University Academic Senate recommends using the current year Consumer Price Index-Midwest annual value, plus at least 1.5%, as the basis for establishing the salary pool value for each year."</i></p> <p>A motion was made, seconded and unanimously approved to accept replacing the former language with the new language.</p> <p>A motion was made, seconded and unanimously approved to rescind the motion made at the 10/28/05 meeting regarding the</p>	<p>MOTION: ECS recommends replacing a motion of 10/28/05 that reads: <i>"The Executive Committee of the Senate recommends that the University Academic Senate recommend to the Provost & President a minimum salary increase of 5.7% for 2006-07."</i> to new language which reads: <i>"The University Academic Senate recommends using the current year Consumer Price Index-Midwest annual value, plus at least 1.5%, as the basis for establishing the salary pool value for each year."</i> APPROVED Unanimously</p> <p>MOTION: ECS approves rescinding the motion made at the 10/28/05</p>

	<p>faculty salary pool.</p> <p>b) There was discussion on having an ECS representative serve on the Center for Excellence in Scholarship and Creative Activities Planning Group. Ellen Schendel volunteered to serve on the planning group. Robert Schoofs nominated Kim Ranger. A representative is still needed from Research & Development, Graduate Council, and the Arts.</p> <p>The group is expected to develop a plan on how to implement the Center, identify desired location(s), and determine what the best structure would be for successful operation. An update will be due to ECS prior to March 17, 2006.</p> <p>c) Questions were raised about what the university policy is regarding departments or units moving from one college to another. Discussion. It was suggested that ECS is involved in the development of any process for relocating a department or unit, but not be directly involved in the decision-making or approval of any unit relocation.</p> <p>Any process or procedure that is developed would need to be included in the Faculty Handbook.</p>	<p>meeting regarding the faculty salary pool. APPROVED Unanimously</p> <p>Ellen Schendel volunteered to serve on the Center for Excellence in Scholarship and Creative Activities Planning Group.</p>
<p>7. Old Business</p>	<p>a) <u>ECS resolution on Claiming a Liberal Education Initiative</u> The Chair did not receive any changes to the recommendation of support for the Claiming a Liberal Education Initiative, so the recommendation presented on 11/4/05 will be forwarded to UAS for their action.</p> <p>b) Communication between UAS and faculty</p>	<p>A recommendation of support for the Claiming a Liberal Education Initiative will be forwarded to UAS.</p> <p>No Discussion</p>
<p>8. Strategic Goals</p>	<p>a) <u>Faculty Life</u> Ensure fair and equitable workloads Enhance faculty authority within University Generate tangible ways to encourage new ideas and initiatives</p> <p>b) <u>Communication</u> Coordinate & showcase existing faculty resources Improve communication between governance and faculty Examine structures of governance to see what works and what doesn't</p>	

9. Adjournment	The meeting adjourned at 5:00pm		
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