

Grand Valley State University

Executive Committee of the Senate

October 28, 2005

PRESENT: Doug Busman (for David Bair), Kurt Fanning, Rob Franciosi (Chair), Rita Grant, Bill Hosterman, Jean Martin (for Agnes Britton), Sue Martin (ex officio), Kristine Mulendore, Jean Nagelkerk (ex officio), Steve Nizielski (for John Bender), Karen Novotny (Vice Chair), Pat Parker (for Robert Schoofs), John Peck, Ellen Schendel, Kathleen Underwood, Jereon Wagendorp, Don Williams

GUESTS: Larry Burns (Chair of FSBC)

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The agenda of October 28, 2005 was reviewed.	The agenda of October 28, 2005 was approved.
2. Approval of Minutes	The minutes of 10/14/05 were reviewed.	The minutes of 10/14/05 were approved.
3. Report of Chair	<p>a) The Chair distributed material received from Andy Beachnau, Housing Director, about the Faculty Fellows program, which is a way for faculty to engage with students in the dorms, as a way to link the students' "living with their learning."</p> <p>b) The Chair reported that an email was sent to all faculty regarding three Open Fora on the Personnel Process. The discussion will include changes in the Personnel Policy that were approved last year and the need for tenured faculty to model good behavior during the process.</p> <p>c) The Chair reported that he will meet with Nanette Reynolds, Senior Advisor to the President, to discuss the results of the survey of minority faculty and their view of faculty governance, and report back to ECS.</p> <p>d) The Chair reported that the new Dean of University Libraries, Lee VanOrsdel, will be invited to attend an ECS meeting.</p>	
4. Report of the Provost's Office	<p>a) Sue Martin, Executive Vice President, reported that the next module of Leadership Training for unit heads scheduled for November will be on Resource Planning.</p> <p>b) Dr. Martin reported that the faculty attrition rate was higher than expected last year. Reasons identified for leaving GVSU were: retirement; pursuing career development; personal reasons; and involuntary departures.</p>	

	<p>c) Jean Nagelkerk, Assistant Vice President, reported that Faculty Personnel Process sessions were scheduled for November 4, November 29, and December 2, 2005.</p>	
<p>5. Report of Student Senate</p>	<p>No Report</p>	
<p>6. New Business</p>	<p>a) The Chair received correspondence from FSBC.</p> <p>b) The Chair read a memo from the Faculty Salary and Budget Committee requesting an update on the implementation status of the FSBC recommendation to increase promotional bonuses by \$1,000 for each step.</p> <p>Dr. Larry Burns, Chair of FSBC, presented a historical context for the Annual Salary Adjustment Request with the objective that the document could be sent to all faculty members. Discussion.</p> <p>It was noted that changes to Adjunct Pay and Promotional Increments requires action by the University Board of Trustees.</p> <p>It was moved and seconded that the Executive Committee of the Senate recommends that the University Academic Senate recommend to Administration that the promotional increments as outlined by the Faculty Salary and Budget Committee are implemented this year.</p> <p>It was moved and seconded that the Executive Committee of the Senate recommends that the University Academic Senate recommend to the Provost & President a minimum salary increase of 5.7% for 2006-2007.</p> <p>It was recommended that the rationale for the requested salary increase is distributed to the faculty-at-large.</p> <p>b) Discussion ensued on the presentation by Catherine Frerichs on the Claiming a Liberal Education Initiative of two weeks ago.</p>	<p>MOTION: The Executive Committee of the Senate recommends that the University Academic Senate recommend to Administration that the promotional increments as outlined by the Faculty Salary and Budget Committee are implemented this year. APPROVED Unanimously</p> <p>MOTION: The Executive Committee of the Senate recommends that the University Academic Senate recommend to the Provost & President a minimum salary increase of 5.7% for 2006-2007. APPROVED Unanimously</p>

	<p>A proposed resolution for ECS support was distributed and is as follows: <i>Two years of study have documented the need to strengthen undergraduate education at Grand Valley State University, particularly to align student and faculty expectations with the goals of a liberal education, which remains central to the university's vision, mission, and values.</i></p> <p><i>The Executive Committee of the Senate strongly supports the goals of the Claiming a Liberal Education initiative:</i></p> <ol style="list-style-type: none"> <i>1. To develop a shared, accessible understanding of liberal education, which then informs decisions throughout the university.</i> <i>2. To raise expectations of students and to focus on student learning.</i> <p><i>To help achieve these goals, Faculty Governance recommends that the Provost create a university committee—drawn from all parts of the institution—specifically charged with working to align student EXPECTATIONS and faculty expectations with the goals of a liberal education.</i></p> <p>It was recommended that the following phrase is added to the resolution: <i>"and that an ECS member is a permanent representative on the committee."</i></p> <p>c) The Chair distributed the model for the Faculty Research Center for review prior to discussion on the Center for Excellence in Scholarship and Creative Activities Planning Group.</p>	<p>The Chair will meet with Dr. Frerichs to review and further revise and then re-present to ECS.</p>
7. Old Business	a) Communication between UAS and faculty	No Discussion
8. Ideas for Future Fora	Workload equity and enlarging regular faculty The "Next Level." What is it? Graduate versus Undergraduate Programs	
9. Adjournment	The meeting adjourned at 4.57	