

**Faculty Salary and Budget Committee  
Minutes of October 20, 2006**

**Present:** Teresa Bacon-Baguley, Larry Burns (Chair), Doug Busman, Rebecca Davis, Cindy Coviak, Marinus DeBruine, Gregg Dimkoff, Milt Ford, Joe Godwin (ex officio), Robert Hollister, Zachary Kurmas, Kim Ranger, Donijo Robbins, Alfred Sheffield, Paul Stephenson, Joel Stillerman, Patrick Thorpe, Autumn Trobocar (student), Xiaojuan Xu

1. Call to Order

The meeting was called to order at 12:04pm.

2. Approval of Agenda

The agenda was approved as submitted.

3. Approval of Minutes

The minutes of September 29, 2006 were approved.

The minutes of October 13, 2006 were approved.

4. Announcements

a) Material on the Dental Plan Enhancements from David Smith of Human Resources was distributed. The Chair identified the changes that are proposed for 2007. He also reminded the committee that it is not the actual enhancements to the plan that has caused concern among contracted employees, but rather the unilateral way it was presented with no chance for input by other affected groups.

After considerable discussion, it was agreed that the Chair will draft a memo stating that the faculty prefer the enhancements and the faculty will not comment on the opinion of the bargaining units.

b) There was discussion on how professors are compensated when they cover the classes of their colleagues in emergency situations. This item will be an agenda item on November 10, 2006.

c) A Histogram identifying the distribution of Salary Adjustments was passed out for review. Additional material on the annual average percentage of salary increases at GVSU was distributed. Discussion.

A request was made for the Chair to reconstruct the annual Faculty Salary Recommendation based on the discussion at the meeting and the draft salary recommendation received from Patrick Thorpe.

A motion was made and seconded to approve the salary recommendation for 2007-08 as amended. Approved unanimously.

- d) The Chair will draft a memo regarding FSBC's 2007-08 salary recommendation for presentation to the Executive Committee of the Senate.

5. Adjournment

The meeting adjourned at 1:32 pm.