

**Faculty Salary and Budget Committee
Minutes of October 13, 2006 – Meeting #3**

Present: Teresa Bacon-Baguley, Larry Burns (Chair), Doug Busman, Gregg Dimkoff, Joe Godwin (ex officio), Zachary Kurmas, Kim Ranger, Alfred Sheffield, Paul Stephenson, Patrick Thorpe, Xiaojuan Xu

1. Call to order

The meeting was called to order at 12:02 pm.

2. Approval of the Agenda

The agenda was approved as submitted.

3. Approval of Minutes

The minutes from 4/14/06 and 9/22/06 were reviewed and approved as presented.

4. Announcements

- a) Joe Godwin distributed data from the Higher Education Institutional Data Inventory (HEIDI) for review. The material showed where and how general fund monies are spent at Grand Valley State University versus other universities in Michigan.

He also reported that benchmarking for individualized workload was going smoothly.

- b) The Chair distributed a handout re: medical benefits and projected rates / proposed contributions for 2007. Discussion

The Chair reported that last year the Clerical, Office and Technical Group (COT) and the Maintenance, Service and Grounds Group (MSG) expressed concerns about being left out of the benefit discussions regarding copays, premiums, etc. He distributed additional material for review, and informed the committee that David Smith of Human Resources has met informally with these other constituents who vigorously objected to the percentage employees are expected to cover.

The committee agreed that all parties should be informed of proposed changes in ample time to review them.

- c) There was considerable discussion on how to best proceed with the salary newsletter, and how make the information more specific in a way that can be understood easily.

5. The meeting adjourned at 1:33 pm