



Faculty Personnel Policy Committee

AGENDA

Date: Wednesday, October 10, 2012
Time: 3:00 – 5:00pm
Location: 2201 KC

- Approval of Agenda
- Approval of Meeting Minutes: September 26, 2012
- Announcements:
 1. ECS Meeting, Oct. 5, 2012
 2. Updates on Charge #6 (*Bullying*), #11 (*Associate Deans/Personnel Committees*), and #12 (*Three-Year Rule for Faculty in Admin*)

Old Business

I. Charge #3: *Baseline Expectations*

Attached Related Documents:

1. Revised Version of Faculty Handbook 3.01.B (revisions are highlighted in the document)

II. Charge #8: *Maternity and An Academic Career at GVSU*

Attached Related Documents:

1. Excerpt from Faculty Handbook 3.07. A, “Family and Medical Leave Policy”
2. Excerpt from Administrative Manual 4.2.7.2, “Extending Probationary Appointments by Pausing the Tenure Clock”
3. Excerpt from Human Resources website, “Maternity and Related Leaves Policy for Faculty and Staff”
4. List of Items to Consider from Discussion at ECS Meeting on Oct. 5 and with other concerned faculty

New Business

I. Charge #5: *Application of Promotion Standards Across Colleges*

Please clarify in Faculty Handbook the interpretation of procedures used in promotion of faculty to full Professor across colleges. Also, please explore the pros and cons of creating a university-wide committee from various colleges that makes recommendations to the Administration on the evaluation of faculty for promotion to full Professor.

Attached Related Documents:

1. Excerpt from Administrative Manual 2.5, “Regular Faculty Rank”
2. Full Professor Committee Structure Diagram (from FPPC, Sept. 29, 2010)
3. FPPC Review of Peer Institutions and their Full Professor Policies (from 2007-08)

Closing Comments