

Faculty Salary and Budget Committee
Minutes of January 26, 2007

PRESENT: Teresa Bacon-Baguley, Larry Burns (Chair), Doug Busman, Marinus DeBruine, Joe Godwin (ex officio), Robert Hollister, Zachary Kurmas, Kim Ranger, Donijo Robbins, Al Sheffield, Joel Stillerman, Patrick Thorpe, Xandra Xu

1. Call to order

The meeting was called to order at Noon

2. Review of minutes

The minutes of 12/01/06 were reviewed and accepted as amended.

Announcements

The Chair reported that he met with Dave Smith in Human Resources and received an update regarding health cost expenditures from the past and a preview for proposed costs for the new enrollment in Fall 2007.

The Chair reported that he also meet with D. Scott Richardson in Human Resources, who said Administration is concerned that faculty are not saving enough. Mr. Richardson said he would be pleased to speak to either FSBC or the Senate.

The Chair reported that he hopes to have a salary newsletter prepared for review before Spring Break.

Joe Godwin reported that he didn't have any additional information on the State Budget, other than a very large shortfall is expected.

3. Recommended Faculty Annual Salary Adjustment for 2007-08

The recommended Faculty Annual Salary Adjustment material for 2007-08 was distributed. Considerable discussion was heard in trying to identify various mechanism from which relevant data can be feed back to the various constituent groups on campus in a timely fashion.

A request was made that the Chair work with the Provost's Office to provide a one page summary of what is being built by the University and the costs associated with each project.

Joe Godwin said he would be willing to work with the committee on gathering the information, but what needs to be gathered and what should go to the university community needs to be decided by FSBC.



4. The Annual Faculty Report was distributed. There was discussion on modifying the charge to FSBC and modifying it to identify what is supposed to be done on a regular basis.

The Faculty Salary Adjustment Report was put aside until a later time.

5. There was discussion on the language in the Administrative Manual and in the Faculty Handbook. Continued work is needed to make these two documents have identical information in them.

The meeting was adjourned at 1:29 PM.

