

Grand Valley State University

Minutes of the Executive Committee of the Senate Retreat January 13, 2006

- PRESENT:** David Bair, John Bender, Yatin Bhagwat, Gayle Davis (ex officio), Rob Franciosi (Chair), Bill Hosterman, Jane James (Student Senate President), Paul Leidig, Jean Martin, Kristine Mullendore, Jean Nagelkerk (ex officio), Karen Novotny (Vice Chair), John Peck, Ellen Schendel, Robert Schoofs, Kathleen Underwood, Jeroen Wagendorp, Don Williams
- GUESTS:** Teresa Beck (Chair of Faculty Personnel Policy Committee), Cynthia Coviak (Chair of Graduate Council), John Reynolds (Chair of University Assessment Committee)

| Agenda Items | Discussion | Action / Decisions |
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| 1. Approval of Agenda | The agenda of January 13, 2006 was reviewed. | The agenda of January 13, 2006 was approved. |
| 2. Report of Chair | <p>a) The Chair welcomed the committee members back from the winter break.</p> <p>b) <u>President Search</u> The Chair provided an update on the search for a replacement for President Murray. All faculty are invited and encouraged to give input to the Search Advisory Committee, via Pat Oldt in the Office of Equity and Planning, on what leadership traits are desired in candidates. Public fora are also scheduled for January and February. Faculty are urged to provide rationale on why the traits are desired.</p> <p>c) <u>Retention Task Force</u> The Chair reported that a Retention Task Force was assembled, headed by Jean Nagelkerk. Karen Novotny will serve as ECS representative on the Academic Rigor Subcommittee; Jay Cooper will serve as the UAS representative. A UCC representative position is still open.</p> <p>d) <u>Center on Scholarly and Creative Excellence</u> The Chair reported that the Planning Group for the Center on Scholarly and Creative Excellence has scheduled their first meeting on Monday, January 17, 2006.</p> | |

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| | <p>e) The Chair reported that there will not be an ECS or UAS meeting on Friday, January 27th so all faculty are able to attend the Forum on 2005 Results of the National Survey of Student Engagement (NSSE) and the Faculty Survey of Student Engagement (FSSE). The forum is scheduled from 1:00pm to 3:00pm in Room 215/216 of the Kirkhof Center on the Allendale Campus.</p> <p>f) The Chair identified the following as agenda items for the Winter 2006 Agenda: The Educational Specialist Degree in Leadership Final Plan, the Exercise Science Final Plan, review and approval of new College Governance Structures, Issues surrounding Faculty Workload, Presidential Search items.</p> <p>g) <u>Observance of Martin Luther King, Jr. Day</u> The Chair reminded faculty of the events on Monday, January 17, 2006 in observance of Martin Luther King, Jr. Day.</p> | |
| 3. Report of Provost | <p>a) Provost Davis distributed material on what steps will be taken toward individualized faculty workload. Discussion. A tentative timeframe has been established to have goals set in time for the Spring 2006 evaluation schedule, with implementation expected in Fall 2006.</p> <p>b) Provost Davis reported that the 3rd Unit Head Training modules are scheduled for February 9, 10, and 17 and will include what tools and resources are available for setting criteria for expectations and rewards. Chair Franciosi and Vice-Chair Novotny are invited to attend.</p> | |
| 4. Report of Student Senate | No Report | |
| 5. New Business | <p>a) <u>Update on Faculty Workload</u> Dr. Teresa Beck, Chair, Faculty Personnel Policy Committee (FPPC), presented an update of the FPPC discussions on faculty workload issues and distributed models for review. Discussion.</p> <p>The current language from Chapter 4 of the Faculty Handbook (Section 2.9) was distributed for review. Considerable discussion ensued.</p> <p>b) <u>Standing Committee Perspectives on Workload</u> The Chair received material from several standing committees</p> | |

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| | <p>outlining their concerns regarding Faculty Workload issues and identifying strategies on how to maximize university resources. Further discussion on material presented by FPPC Chair.</p> <p>The development of a standard model can begin, allowing for exceptions based on unit/department needs. Recommendations can be sent to Provost Davis.</p> | | |
| <p>6. Ideas for Future Fora</p> | <p>Workload equity and enlarging regular faculty The "Next Level;" What is it? Graduate versus Undergraduate Programs</p> | | |
| <p>8. Adjournment</p> | <p>The meeting adjourned at 3:30pm</p> | | |