Grand Valley State University

Executive Committee of the Senate Meeting

**Minutes of September 8, 2023**

**Present**: Yatin Bhagwat, Amy Campbell, Rachel Campbell, Tara Cornelius, Chris Cruz (for Anne Sergeant), Susan Harrington, Courtney Karasinski (Vice Chair), Salvador Lopez-Arias, Hazel McClure, Amy McFarland, Jared Moore, Felix Ngassa (Chair), Chuck Pazdernik, Karyn Rabourn,Robert Talbert, Deana Weibel

**Absent:**

##### Ex Officio: Fatma Mili, Ed Aboufadel, Bonnie Bowen, Erica Hamilton, Christine Rener

##### Guests: Jennifer Cymbola, Bradford Dykes, Bob Hollister, Aaron Lowen, Ji (Miracle) Qi, Kathryn Stieler, Ben Witt

The meeting was called to order at 3:00 pm

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| **Agenda Items** | **Discussion** | **Action / Decision** |
| 1. Approval of Agenda | The Agenda of September 8, 2023, was reviewed. | The Agenda of September 8, 2023, was approved. |
| 1. Approval of Minutes | The Minutes of ECS Meeting of September 1, 2023, were reviewed. | The Minutes of ECS Regular Meeting of September 1, 2023, were approved. |
| 1. Report from Chair | Chair Ngassa shared the dates for the Faculty Fora which are scheduled for Monday, October 9th from 2:00-3:30 pm and on Tuesday, October 10 from 10:00-11:30 am. He also shared the responsibilities of the college personnel committee to report if the dean/assistant dean will attend the personnel committee meetings; please send an [email to Felix Ngassa](mailto:ngassaf@gvsu.edu).  He further reported that EAB will be on campus on September 22, and shared the upcoming schedule and proposed agenda items. |  |
| 1. Report from Provost | Provost Mili reported on the EAB workshop that will be held on campus September 22. She asked if there are other key campus community members who should be invited to attend (in addition to unit heads, assistant dean with oversight for DEI, FPPC representatives, college curriculum and personnel committee chairs).  She further reported that in July retirees from 2019 were celebrated and this week the retirees from 2020 and 2021 celebrated. |  |
| 1. Report from Student Senate | No report. |  |

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| 1. New Business | * 1. Chair Ngassa led discussion on the EIC Memo on Annual Diversity Report that was distributed earlier. Questions addressed from the floor.   A Motion was made and seconded to accept the EIC Memo on Annual Diversity Report and forward to UAS.   2. Kathryn Stieler provided an overview of the FPPC Memo on Equity in Personnel Processes that was distributed earlier. Discussion, with questions addressed from the floor.   A Motion was made and seconded to charge FTLCAC to see if a rubric can be created (pertaining to FPPC charge #1.4)      A Motion was made and seconded to send FFPC charge #1.5 to   UAS.    A Motion was made and seconded that consistent with Policy SG 101.2.3 ECS votes to offer advice to the Provost, acknowledges the upcoming workshop on EAB and hope to continue implementing changes consistent with the FPPC recommendations charge #1.6 and charge #1.7.  A Motion was made and seconded to charge FPPC with charge #1.8.    A Motion was made and seconded that consistent with SG101.3.2 the ECS votes to offer advice to the Provost to ask the college Deans to offer enhanced faculty onboarding with specific attention to personnel actions and orientation for faculty going through the personnel process one year prior to their scheduled action in order to provide scaffolded support of the candidate and formal opportunities to clarify tenure and promotion expectations.     * 1. Bradford Dykes presented an overview of the OEMC Memo on Instructional Modality Definitions that was distributed earlier. Discussion, with questions addressed from the floor.   A Motion was made and seconded to support the OEMC Memo on Instructional Modality Definitions and forward it to UAS with a recommendation to support.   2. Miracle Qi provided highlights of the LIFT-MC Memo on LIFT Student Perception Data Report that was distributed earlier. Discussion, with questions addressed from the floor.  A Motion was made and seconded to table the rest of the agenda until the next meeting.   3. FSBC Memo on Updating Faculty Governance Committee Structure.   4. Memo from the Workload and Significant Focus Task Force.   5. Proposed Changes to the University Conduct Pool, SG 1.03.C.4. | **MOTION:** The Executive Committee of the Senate accepts the EIC Memo on Annual Diversity Report and forwards to UAS. **UNANIMOUSLY Approved**  **MOTION:** The Executive Committee of the Senate charges FTLCAC to see if a rubric can be created (pertaining to FPPC charge #1.4) **UNANIMOUSLY Approved**  **MOTION:** The Executive Committee of the Senate sends FFPC charge #1.5 to UAS.  **UNANIMOUSLY Approved**  **MOTION:** The Executive Committee of the Senate moves that consistent with Policy SG 101.2.3 ECS votes to offer advice to the Provost, acknowledges the upcoming workshop on EAB and hope to continue implementing changes consistent with the FPPC recommendations charge #1.6 and 1.7. **UNANIMOUSLY Approved**  **MOTION:** The Executive Committee of the Senate moves to charge FPPC with charge #1.8. **UNANIMOUSLY Approved**  **MOTION:** The Executive Committee of the Senate moves that consistent with SG101.3.2 the ECS votes to offer advice to the Provost to ask the college Deans to offer enhanced faculty onboarding with specific attention to personnel actions and orientation for faculty going through the personnel process one year prior to their scheduled action in order to provide scaffolded support of the candidate and formal opportunities to clarify tenure and promotion expectations. **UNANIMOUSLY Approved**  **MOTION:** The Executive Committee of the Senate supports the OEMC Memo on Instructional Modality Definitions and forwards it to UAS with a recommendation to support. **APPROVED with 1 No**  **MOTION:** The Executive Committee of the Senate tables the rest of the agenda until the next meeting. **UNANIMOUSLY Approved**  No Discussion.  No Discussion.  No Discussion. |
| 1. Adjournment | The meeting adjourned at 5:00 pm |  |