**Faculty salary and budget committee**

September 21, 2012

**PRESENT:** Aaron Baxter, Teresa Beck, Pat Bravender, Lawrence Burns, Gretchen Galbraith, Joe Godwin (ex-officio), Kathy Gulembo (guest), Robert Hollister (Chair), Lori Houghton-Rahrig, Zack Kurmas, Julia Mason, Paul Stephenson, Pat Thorpe, Sherie Williams, Xandra Xu.

1. The meeting was Called to Order at 12:00pm.
2. The Minutes of September 7, 2012 were reviewed and approved.
3. The committee unanimously voted to re-elect the current chair for the next year (2013-2014).
4. The New Program Proposal for the LGBTQ Minor was discussed and unanimously supported.
5. The committee unanimously approved a memo addressing annual salary adjustment.
6. The committee voted to send a memo regarding Overload Compensation.
7. The Prospectus process was discussed and there was an announcement that healthcare benefits are not expected to change significantly in the near future.
8. The meeting adjourned at 1:30pm.