

Grand Valley State University Executive Committee of the Senate

Minutes of February 5, 2016

Present: Scott Berlin, Yatin Bhagwat, Shawn Bultsma, Wendy Burns-Ardolino, Maddie Cleghorn (Student Senate President), Karen Gipson (Chair), Brian Lakey, Nancy Levenburg, George Lundskow, Meri Goehring, Jon Hodge, Felix Ngassa (Vice Chair), Mary O’Kelly, Tonya Parker, Samhita Rhodes, Joy Washburn, Deana Weibel

Absent:

Ex Officio: Ed Aboufadel, Maria Cimitile

Guests: Jesse Bernal, Tom Butcher, Chuck Pazdernik, Kathleen VanderVeen

The meeting was called to order at 3:00 pm

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The Agenda of February 5, 2016 was reviewed.	The Agenda of February 5, 2016 was approved.
2. Approval of Minutes	The Minutes of January 22, 2016 were reviewed.	The Minutes of January 22, 2016 were approved.
3. Report from Chair	The Chair reported that on March 2 the campus climate results will be presented from 3:00-4:30pm in 2204 Kirkhof Center and will be simulcast. The meeting schedule and upcoming agenda items were also presented.	
4. Report from Provost	Provost Davis sent her regrets for being unable to attend this meeting. Maria Cimitile reported on the Faculty Awards Convocation, and Ed Aboufadel presented a summary of the LIFT Pilot conducted in Fall 2015. Both answered questions raised from the floor.	
5. Report from Student Senate	Student Senate President Cleghorn reported on various initiatives worked on this past week, including the voter registration drive. She further reported that the resolution to establish support for transgender students passed in Student Senate and that planning is underway for a civic engagement week in Fall 2016. She announced that she and several student senators went to a conference in Dearborn regarding human trafficking. Questions were addressed from the floor.	

<p>6. New Business</p>	<p>a. Karen Gipson presented an overview of the clarification of “years towards tenure” language material that was distributed earlier, and projected further clarifying language. Tom Butcher addressed the senators and showed tenure progression charts. Discussion.</p> <p>A <u>motion was made and seconded</u> to charge FPPC with revising the language at 2.7 to be consistent with the UAS recommendation of November 2012 (as summarized in the chart of the associated FPPC memo) and to examine relevant language at 2.5, 2.6 and 2.30.4 to ensure consistency. An additional recommendation is for FPPC to prepare a template of an example appointment letters for each scenario, showing the timeline for contract renewal, tenure, promotion and sabbatical eligibility. Discussion.</p> <p>A <u>motion was made and seconded</u> to request that the Provost’s Office send immediate clarification to deans and unit heads regarding 2.7, consistent with the UAS recommendation of November 2012 (as summarized in the chart of the associated FPPC memo), for hires currently in progress.</p> <p>b. Jesse Bernal presented an overview of the Framework for Inclusion & Equity that was distributed earlier and requested endorsement from the Senate. Discussion. Questions were answered from the floor.</p> <p>A <u>motion was made and seconded</u> to endorse this document and forward to UAS with a recommendation of support.</p> <p>c. Karen Gipson presented an overview of possible ways to create a Diversity Affairs Committee, including membership, purpose, and potential duties for discussion. A recommendation was made to change the name to Inclusion and Equity Advisory Committee and to establish it as a standing committee of the senate.</p>	<p>MOTION: The Executive Committee of the Senate charges FPPC with revising the language at 2.7 to be consistent with the UAS recommendation of November 2012 (as summarized in the chart of the associated FPPC memo) and to examine relevant language at 2.5, 2.6 and 2.30.4 to ensure consistency. APPROVED Unanimously</p> <p>MOTION: The Executive Committee of the Senate requests that the Provost’s Office send immediate clarification to deans and unit heads regarding 2.7, consistent with the UAS recommendation of November 2012 (as summarized in the chart of the associated FPPC memo), for hires currently in progress. APPROVED Unanimously</p> <p>MOTION: The Executive Committee of the Senate endorses the Framework for Inclusion & Equity and forwards to UAS with a recommendation of support. APPROVED Unanimously</p>
------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	<p>A <u>motion was made and seconded</u> expressing support to create an Inclusion and Equity Advisory Committee.</p> <p>The following people agreed to draft Faculty Handbook language for review at a subsequent meeting in Winter 2016: J. Bernal, S. Bultsma, M. Cimitile, M. Cleghorn, K. Gipson, J. Hodge, F. Ngassa.</p> <p>d. There was no discussion of Faculty Forum Action Items.</p>	<p>MOTION: The Executive Committee of the Senate expresses support for the creation of an Inclusion and Equity Advisory Committee.</p> <p>APPROVED Unanimously</p>
7. Open Comment		
8. Adjournment	The meeting adjourned at 4:50pm	