**Mission:** The mission of the Center for Diversity and Inclusion is to provide programs, services and support aimed at empowering all students to grow, lead and succeed in a diverse and global world.

**Position: Graduate Intern Position - Women of Color Leadership Program**

The Women of Color Leadership Program (MCLP) is designed to foster the development of female students of color as leaders in the classroom, on campus, and in their communities. This position reports directly to the Associate Dean of Students/Director of the Center for Diversity and Inclusion.

**Responsibilities**: Guided by the Taxonomy and Maslow theories of student development, the primary role of this position is to support the holistic developmental needs of female students of color by empowering them with the support, services, programs and skills needed to achieve their goals in life and lead with purpose. The three tenets to this program are: Intellectual Development, Professional Development and Social/Cultural Engagement.

**Intellectual Development**

* Meet with students one or one or in small groups to assess their needs
* Coordinate 1-2 academic workshops per semester
* Organize a book club that focuses on professional development-have students lead a discussion on a topic in the book
* Have students research a professional “minority” female and give a presentation on her background personal and professional to include: challenges/obstacles, successes/challenges and lessons learned.

**Professional Development**

* Develop a relationship with the career services department and ensure that students develop their resume and cover letter; seek help with interviewing, attend career fairs/events and apply for positions.
* Develop a roundtable luncheon/dinner or panel of “minority” female professionals once per semester to create networking opportunities and encourage/inspire leadership development for female students of color.

**Social/Cultural Engagement**

* Encourage and foster a community of sisterhood, support and affirmation.
* Plan 1-2 social and cultural enriching activities.

**Qualifications**

* Mature and responsible leader with the ability to be a role model, mentor and advisor.
* Strong interest and commitment to the success of female students of color.
* Understanding of student development theories and the holistic developmental needs of students of color.
* Strong interest in diversity and the ability to help build a safe and inclusive community for everyone.
* The ability to maintain confidentially and represent the Center for Diversity and Inclusion confidently, positively and professionally at all times.

**Contact Information**: For inquiries and or additional information, please contact Vanessa Greene, Associate Dean of Students/Director of the Center for Diversity and Inclusion at [greene@hope.edu](mailto:greene@hope.edu) or 616.395.7867.