

Inclusive Recruiting Resources at GVSU

Grand Valley State University enrolls more than 25,000 students annually into 200+ degree programs across eight colleges, assuring you have access to a wide variety of well-prepared and talented candidates. A strong liberal education serves as the foundation of all our programs, fostering critical thinking, creative problem solving, and cultural understanding you want and need from your employees.

- Nearly **60 percent** of Grand Valley's student population is **female**.
- More than **4,100 students of color** help you achieve **diversity** in hiring.

Effective recruiting is a year-round process. Successful organizations are the ones who are regularly on-campus, make a long-term commitment, and take the time to understand where their engagement can be most impactful. By interacting with your organization frequently, students and faculty/staff members gain a good understanding of your organizational needs and culture, and become more apt to refer well-suited students your way.

- Making connections with faculty in the departments that house the majors of interest to you will increase your exposure to a targeted population of students. Some faculty may be willing to work with you in providing opportunities for you to share your expertise in the classroom. The employer classroom visits typically need to be set up far in advance of your arrival. Employer representatives must have the ability to add "real" world experience that will enhance the curriculum.
- Investing in the colleges that are training and educating your future employees by making your company available for presentations, speeches, and **meetings with professional student organizations**. You can find a full listing of registered student organizations at www.gvsu.edu/studentorg and a list of culturally-based students organizations at www.gvsu.edu/oma/student-organizations-17.htm

Additionally, the following campus organizations work closely with the Career Center to foster an inclusive environment to help meet the needs of diverse student populations.

- **Disability Support Resources**– The mission of Disability Support Resources (DSR) is to provide support services and accommodations that enhance the environment for persons with disabilities and to help educate the university community on disability issues. www.gvsu.edu/dsr | dsrgvsu@gvsu.edu | 616-331-2490
- **Milton E. Ford LGBT Resource Center** – The LGBT Resource Center's mission is to educate, support and empower students to lead authentic lives, to challenge systems of gender and sexuality, and to work for social justice. www.gvsu.edu/lgbtrc | lgbtcenter@gvsu.edu | 616-331-2530
- **Kaufman Interfaith Institute** – The Kaufman Interfaith Institute promotes interfaith understanding and mutual respect in West Michigan through fostering interfaith dialogue and service. www.gvsu.edu/interfaith/ | interfaith@gvsu.edu | 616-331-5702

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206 Student Services Building
Allendale, MI 49401
(616) 331-3311

careers@gvsu.edu

Robert C. Pew Grand Rapids Campus
116B Richard M. DeVos Center
Grand Rapids, MI 49504
(616) 331-6708

www.gvsu.edu/careers



GRAND VALLEY STATE UNIVERSITY
CAREER CENTER

- **Office of Multicultural Affairs**—OMA supports efforts in recruiting and retaining diverse students; to educate, engage and empower all students to live in a multicultural world; and to advocate for a socially just campus environment. www.gvsu.edu/oma | oma@gvsu.edu | 616-331-2177
- **Padnos International Center** – PIC engages the University community in meaningful international experiences which foster an appreciation and awareness of diverse cultures, people, and ideas. www.gvsu.edu/pic | pic@gvsu.edu | 616-331-3898
- **Veteran's Network** – Provides campus and student support (including job postings) as well as community resources for veterans and current military members. It also supports the GVSU Chapter of the Student Veterans of America. www.gvsu.edu/veterans | vetrec@gvsu.edu | 616-331-3327
- **Women's Center** – The Women's Center's mission is to create meaningful learning about women and gender and to advocate for gender justice through the education, engagement, and empowerment of women students and the greater GVSU community. www.gvsu.edu/women_cen | womenctr@gvsu.edu | 616-331-2748