Inclusive
Recruitment Resources

We believe that the best recruiting resources for diverse candidates are personal contacts through professional organizations, conferences, and with colleagues at other institutions. You are encouraged to personally contact professional organizations in your field to request that the position announcement be shared with members from underrepresented groups (minorities, women, veterans, the disabled, members of the LGBT community, etc.). These contacts will more than likely result in applicants for your position.

Please feel free to use the mailing labels below for recruitment:

- Affirmative Action Labels for Faculty and AP searches
- Definition of the Five Race Categories

Click here to review a list of Historically/Predominantly Black Colleges and Universities.

In addition, the following resources may be helpful in your recruitment efforts.

*AbilityJobs.com*

*Academic Careers Online*
Suite 116, 485 Devon Park Drive
Wayne, PA 19087
Phone: (610) 964-9200
Email: info@AcademicCareers.com

*Academic Diversity Search, Inc.*

*Affirmative Action Register*
Publication Office
225 South Meramec Ave., Ste. 400
St. Louis, Missouri 63105
Phone: (314) 863-2900, (800) 537-0655
Fax: (314) 863-2905
E-mail: ads@aarjobs.com

American Association for Blacks in Higher Education
Email Dr. Barbara Lofton (BLofton@walton.uark.edu) with job posting information.

*American Association of University Women*
Marketing Office
1111 Sixteenth Street, N.W.
Washington, DC 20036
Phone: (202) 785-7774
E-mail: ads@aauw.org

*American College Personnel Association*
One Dupont Circle N.W.
Washington, DC 20036-1188
Phone: (202) 835-2272
E-mail: info@acpa.nche.edu

*American Indian Science and Engineering Society*
P.O. Box 9828
Albuquerque, NM 87119-9828
Phone: (505) 765-1052

*American Society of Women Accountants*

*Asian-Jobs.com*

*AsianWeek*
The Voice of Asian America

*Association for Women in Communication*

*Association for Women in Science*

*CareerBuilder*
“America Wants You”-Veterans

*Chicanos and Native Americans in Science*
P.O. Box 8526
Santa Cruz, CA 95061
Phone: (877) 722-6271

Department of Veteran Affairs

*Diverse Issues in Higher Education*
10520 Warwick Ave.
Suite B-8
Fairfax, VA 22030-3136
Phone: (800) 783-3199 or (703) 385-2981

*Diverse Jobs*
Phone: (703) 385-2400

*Diversity Link*
Diversity/Careers in Engineering & Information Technology

*Diversity-Jobs

*DiversityWorking.com

El Hispano
1451 Grandville Ave SW
Grand Rapids, MI 49503
Phone: (616) 452-1511
Fax: (616) 452-1542
Email: hnewsgr@aol.com

El Vocero Hispano
42 Withey SW
Grand Rapids, MI 49507
Phone: (616) 246-6023
Fax: (616) 246-1228
Email: elvocero@elvoceromi.com

*Employer Partnerships (EP) of the Armed Forces

*Equal Opportunity Publications

Ethnic Connections Directory

*Feminist Majority

Grand Rapids Times
2016 Eastern Ave SE
Grand Rapids, MI 49507
Phone: (616) 245-8737
Fax: (616) 245-1026

Grand Rapids Veterans Forum: Goodwill Industries of Greater Grand Rapids
Email Daren Young (dyoung@goodwillgr.org) with job posting information.

Grand Valley Armory Family Assistance Center
Email Amy Gould (amy.gould@us.army.mil) with job posting information.

HBCUConnect.com

*Hero 2 Hired (Veterans)

Historically Black Colleges and Universities
*Hire Disability Solutions

*Hire Heroes USA (Veterans)

HirePotential.com

*Hire Veterans First

*Hiring Asian American Pacific Islanders

iHispano.com

Indian Country Today

Institutions Attended by Asian-American Students

J & M Services
(recruitment services)
4595 Broadmoor Avenue SE
Suite 226
Grand Rapids, MI 49512-5365
Phone: (616) 554-3010

*Job Opportunities for Disabled American Veterans

*LatinosinHigherEd.com
P. O. Box 16
Cromwell, CT 06416-0016
Phone: (860) 632-7676
Fax: (860) 632-1760

*LatPro.com

Lazo Cultural Newspaper
3923 28th St. SE – 118
Grand Rapids, MI 49512
Phone: (616) 977-0658
Fax: (616) 588-6387

*LGBT Career Link

*LGBT Resource Center

Management Business Solutions
77 Monroe Center NW
Grand Rapids, MI 49503
Phone: (616) 855-6531
Email: floriza@mgmtbsolutions.com

*Military Hire*

*MinorityJobs.net*

*Monster.com*
Diversity & Inclusion Recruitment

Multiracial Association of Professionals: Program of the Grand Rapids Area Chamber of Commerce
Email Ciciley Moore (moorec@grandrapids.org) with job posting information.
Phone: (616) 771-0320

*National Association of Asian American Professionals*

National Association of Black Accountants*

*National Black MBA Association*

*National Association of Hispanic Nurses*

National Association of the Deaf*

*National Resource Directory (Veterans)*

*National Women's Studies Association*

Native American Times*

*Nativejobs.com*

*Native News Network*

OnlineDiversity.com*

Recruit Military*

Recruit Veterans*

*Society of Hispanic Professional Engineers*

*Society of Women Engineers*
*The Academic Position Network*
1655 124th Lane, NE
Blaine, MN 55449
E-mail: info@apnjobs.com

*The American Educational Research Association*
1230 17th Street, N.W.
Washington, DC 20036-3078
Phone: (202) 223-9485

*The Black College Voice*
Historically Black Colleges & Universities

*The Hispanic Outlook in Higher Education*
210 Route 4 East, Suite 310
Paramus, NJ 07652
Phone: (201) 587-8800

*The Multicultural Advantage*

*The Riley Guide*
Women, Minorities, and Other Audiences

*Tribal Colleges*

*U.S. Department of Labor Employer Assistance and Recruiting Network*
1,700+ job candidates with disabilities
Phone: 866-327-6669 for unlimited assistance

*U.S. Department of Veterans Affairs*
Michael A. Poyma
Michael.Poyma@va.gov
Employment Services Specialist
U.S. Department of Veterans Affairs
Vocational Rehabilitation & Employment
3001 Coolidge Rd., Suite 401
East Lansing, MI 48823
(517) 203-0947

*Vet Jobs*

*Vet Success*

Veteran Employment Services, State of Michigan
Chris Porter LVER
porterc2@michigan.gov
Veteran Employment Services, State of Michigan
MichiganWorks! (M-W-F)
121 Franklin SE, Suite 120
Grand Rapids, MI 49503
(616) 336-8790

*Veteran Job Listings

*VFW’s Veterans Employment Assistance Service

*West Michigan Hispanic Chamber of Commerce

*Women for Hire

*Women in Higher Education
5376 Farmco Drive
Madison, WI 53704
Phone: (608) 251-3232
E-mail: career@wihe.com

*Women's Job List

*Women in Technology International

Workforce Management LLC
102 Walnut St, Suite C
Holland, MI 49423
Phone: 616-396-3700
Email: ruben@workforcemgt.com

*Offer online job postings