
Juvenile Justice Vision 20/20 Training Event

Improving Case Outcomes Through the Use of Risk and Needs Assessments

Session #2: Thursday, November 13, 2014 9:00am-12:00pm

Presented By: *Derek Hitchcock, M.A.*

*Director of Residential Programs, Highfields, Inc.
Executive Team, Juvenile Justice Vision 20/20*



Derek Hitchcock is the Director of Residential Programs for Highfields Inc. He took this position in October, 2012 after a long career with Michigan's Department of Human Services, Bureau of Juvenile Justice. He has extensive experience in juvenile delinquency and residential treatment based upon his perspectives as a direct care worker, counselor, manager and administrator. He completed his undergraduate education at The University of Michigan and went on to earn an M. A. in Guidance and Counseling, from Eastern Michigan University. As a manager and director, he has overseen the development of specialized programming for youth with substance abuse, behavioral health and sexual offending issues. As the Director of the Maxey Training School from 2002-2011, he oversaw the efforts in meeting Federal Department of Justice standards for residential care and treatment, special education and behavioral health services. As the States' Director of Juvenile Programs, he developed a strong interest and emphasis in building successful reentry planning and services for youth returning to home communities. As a member of the executive team for Juvenile Justice Vision 20/20, he co-led an action team's recent project "Michigan Juvenile Offender Risk Assessment Survey Report".

Presented By: *Michele Bell, B.S.*

*Director of Court Services and Program Development, 42nd Circuit Court - Midland County
Action Team #2, Juvenile Justice Vision 20/20*



Michele Bell has served in her current position for the last year and supervises the following programs: Probation, Intake, and Foster Care Programs. In this role she analyzes and implements new court practices to provide targeted interventions for Midland County's youth based on criminogenic risks factors and needs; developing training and programs to meet the needs; and analyzing and implementing diversion practices. Michele has served the Midland County Juvenile Division in several capacities, including her involvement in redesigning the Midland County Day Treatment Program using evidence based practices to improve outcomes for Court youth, assistant to the director for managing the detention program, and foster care coordinator. In her position as Foster Care Coordinator she developed and designed the foster care program as well as directed all aspects: recruiting, marketing, training, licensing, and developed programs to improve outcomes for foster care youth and/or their families. In addition, she designed the Life Skills for Foster Care Youth program which included real life experiences with apartment hunting, used car and insurance shopping, food preparation and shopping smart, career exploration, budgeting, and interviewing skills.

In addition to her career at the 42nd Circuit Court, Michele is very active in Juvenile Justice in Michigan. She currently serves as a Juvenile Justice Vision 20/20 Action Team #2 member; Midland Kids First Executive Board Member; Midland team member for Michigan School-Justice Partnership; Home Team Meeting member; and participates with the Midland Community School Model project .

Presented By: *Joseph Hall, MA, LPC*

*Treatment Services Supervisor
Oakland County Children's Village*

Workshop Overview

This workshop will review various screening tools available for determining criminogenic risks and needs that suggest a high risk juvenile offender. The session will instruct you on how to use these tools to determine your target population and develop a treatment plan that addresses antisocial and treatment resistant behavioral patterns.

Juvenile Justice Vision 20/20 Training Event

Effective Case Management: A Core Competency for Juvenile Justice Professionals

Session #2: Thursday, November 13, 2014 1:30pm-4:00pm

Presented By: Sandi Metcalf, M.S.

Director of Juvenile Services, 20th Circuit Court

President, Juvenile Justice Vision 20/20

Sandra Metcalf, MS is the Director of the Juvenile Services Division for the 20th Judicial Circuit Court and is the Director for the statewide, juvenile court reengineering initiative – Juvenile Justice Vision 20/20. In addition, Ms. Metcalf is the Chair of the Program Committee for the Michigan Association of Family Court Administrators; is a founding member of the Michigan Female Responsive Task Force; and has extensive experience as the female-services consultant for the State of Michigan. She is also appointed by Governor Snyder to the Michigan Committee on Juvenile Justice, the State Advisory Group.



Ms. Metcalf is a certified trainer on the neurobiological differences or the “hard wiring” of the brain that influences differences in gender behavior. She has trained professionals on various topics including neurobiological, brain-based differences between males and females and its impact on juvenile justice; female-responsive programming within the justice system; cutting and self-mutilation; trauma informed care, mental health disorders and substance abuse; and school and community-based program development. In addition, she has trained in areas of grant writing and community collaboration on the local, state and national levels. She also has extensive experience facilitating organizational strategic planning.

Ms. Metcalf is a Fellow of the Institute for Court Management through the National Center for State Courts and is a certified Forensic Counselor. She has co-authored two books for female offenders; authored Michigan’s Female Specific Juvenile Justice Curriculum; and has written a female-specific, HIV/STD, peer-to-peer, educational curriculum. In 1994, she established a for-profit corporation, Pro Ed Services, Inc. In 2003, Ms. Metcalf co-founded Integration By Design, a non-profit corporation, offering consultation/technical assistance in organizational strategic planning, court management and community integration.

Workshop Overview

With the advent of the “get tough” era of the 1980s, the juvenile courts were under attack to become more corrections model focused. Efforts toward rehabilitation continued but were secondary to a focus on enforcing court orders and locking up juvenile offenders. During this time, the art of case management increasingly got lost in the background.

Today, the courts continue to struggle between the corrections model approach when a large body of research suggests an interventionist or therapeutic, relational model is more effective. In Michigan, the juvenile courts have struggled from an identity crisis since juvenile courts were removed from the Probate Court and the Family Division of the Circuit Court was created. In addition, staff training budgets increasingly became minimal so the advancement of juvenile justice methods or approaches with juvenile offenders appeared to slow or stagnate. Yet the needs of the juveniles whom the juvenile courts served, continued to change, and the courts struggled to maintain pace with the trends.

An area of positive growth in juvenile justice in the mid-2000s was the development of community-based, In Home Care programming utilizing the state Child Care Fund and general fund dollars from the local counties; this was generated by the removal of the Child Care Fund cap. Through this process, the juvenile courts were allowed to be creative, once again, and begin to re-focus on the development of community based services to meet the needs of court involved kids. This saved millions of dollars for the state and the courts/counties, and yet, the savings was not reinvested into juvenile justice in MI. Again, the training of staff in effective techniques with juveniles was minimal.

The juvenile court is a mechanism that allows for creative thinking and problem solving that address the risk to the community and the needs of juveniles and their families. It is an environment in which professionals who are passionate about helping kids and families can try different, individualized approaches and build relationships with kids toward better outcomes.

Effective case management is a “tried and true” method to help workers experience the value of working with kids and families while holding youth accountable. Using lecture, group activities and video, this training will help probation officers, caseworkers and treatment professionals learn about the lost art of case management and its benefits. For those who are invested in juvenile justice, the training will help participants understand: 1) the value of a relationship in daily work; 2) how to build trusting relationships with kids and parents – the 5 core tenets; 3) how and when to back off; 4) learn how to effectively problem solve; 5) understand how to approach boys differently than girls; 6) establish appropriate case management treatment plans; 6) use risk assessments to drive treatment; and 7) how implementing case management techniques impact outcomes.

Juvenile Justice Vision 20/20 Training Event

Juvenile Justice Legal Updates

Session #3: Friday, November 14, 2014 9:00am-12:00pm

Presented By: Tonya Krause-Phelan, JD

Associate Professor, Thomas M. Cooley Law School



In 2005, Professor Krause-Phelan joined the Cooley faculty as a Visiting Professor teaching Criminal Law. She became a full-time Professor at Cooley in 2006. Before joining Cooley, Professor Krause-Phelan worked as both a private criminal defense practitioner and as an Assistant Public Defender with the Kent County Office of the Defender in Grand Rapids. While in private practice, Professor Krause-Phelan served as adjunct faculty for the School of Criminal Justice at Ferris State University, where she taught Criminal Law and Criminal Procedure. During her years in practice, Professor Krause-Phelan lectured on a variety of criminal law topics, including "Junk Science in the Courtroom: Cross-Examining the Child Sexual Abuse Accommodations Syndrome Expert" and "Getting Experts in Court-Appointed Cases." She has also served on the faculty for the Hillman Trial Advocacy Program. Professor Krause-Phelan has served as co-editor and editor of *The Informant*, a publication of the former Kent County Criminal Defense Bar. She also has served as editor of *Right to Counsel*, a publication of the Criminal Defense Attorneys of Michigan. At Cooley, Professor Krause-Phelan teaches Criminal Law and Criminal Procedure.

Workshop Overview

This session will provide an update of juvenile justice legal changes from August 2013 - November 2014. This will include a review of new and revised statutes, court rules and case law which impact juvenile justice in Michigan.