### AT-A-GLANCE: Michigan Juvenile Justice Vision 20/20 Strategic Planning Initiative

**Strategic Direction and Priorities**


### Core Tenet of Juvenile Court:

Court-involved youth shall be treated in an appropriate manner within the least restrictive environment that offers effective treatment & ensures public safety.

### Vision:

Through unified voice and collaboration, Michigan’s juvenile justice system is a leader in administering fair and equal justice; providing individualized, comprehensive and effective programs for delinquent youth; and ensuring accountability that builds safe, resilient communities.

### Core Values:

- Prevention – Youth and Family centered – Integrated and Holistic Services – Evidence Based – Outcome Focused – Compassionate – Restorative – Respectful – Proactive and High Performance

### Opportunities:

Develop a collective voice/priorities, actively shape juvenile justice legislation & public policy, critically review services & operations to save money & be more efficient, continually improve & implement best practices, measure outcomes & educate about the Juvenile Court.

### Threats:

Restrictive legislation and policy, reduced or eliminated funding, absorption by the adult system, failing to use individualized treatment approaches to achieve positive outcomes, external apathy, lack of a proactive juvenile justice agenda.

### Strategic Focus Areas, Strategies, and 2016 Strategic Projects

#### Focus Area 1: Advance the Unique Purpose of the Juvenile Court

- The purpose and functions of the juvenile court system are supported and understood by all branches of government and the public.
- Juvenile justice leaders are actively shaping juvenile justice legislation and public policy.

**Priority Projects:**

- Educate the public and other interested parties by creating a website or document that describes the juvenile court in Michigan.
- Create a video or public service announcement to raise public awareness of the work of the juvenile courts and/or JIV 20/20.
- Collaborate with stakeholders to develop positive public policy legislation.

#### Focus Area 2: Achieve Effective Outcomes for Youth, Families & Communities

- Youth and families receive the most appropriate services to meet their needs and protect the public.
- Program decisions are based on quality data and research.

**Priority Projects:**

- Collaborate with stakeholders to develop positive public policy legislation.
- Complete and analyze the results of the risk and needs assessment survey.
- Complete and analyze the results of a compendium of services in communities.
- Identify evidence based and/or promising practices diversion programs and disseminate the information to the juvenile courts.

#### Focus Area 3: Juvenile Court Operational Performance

- Juvenile courts provide fair and equitable treatment.
- Juvenile Courts, including services offered, are user-friendly and accessible.
- Juvenile Courts are timely, efficient, and effective.

**Priority Projects:**

- Actively encourage and participate in juvenile justice collaboration at the community and state levels.
- Expand the Juvenile Justice Data Sharing project as funding permits.

#### Focus Area 4: Secure Adequate & Sustainable Funding

- Michigan’s juvenile justice system has the funding and resources to protect communities, administer fair and equal justice and help youth and families succeed.
- Funding is predictable and sustainable.
- Funding/resources are able to provide effective services.

**Priority Projects:**

- Work with the State Court Administrative Office to facilitate/establish meaningful conversations with partners about how to better impact the lives of youth and families through funding that is understood by the juvenile courts and other stakeholders, and is predictable and sustainable.
- Advocate for transparent, stable and consistent funding policies.
- Increase Child Care Fund funding in areas of prevention, diversion, rural program development, etc., and expand all forms of direct services to youth and families.
- Encourage and support the modification of the Child Care Fund eligibility guidelines to pay for program research through a higher educational institution to determine the efficacy of programs provided by the juvenile courts.

#### Focus Area 5: Develop a Strong Juvenile Justice Workforce

- Staff possess the knowledge and skills to perform their jobs.
- Juvenile justice is a sought after career.

**Priority Projects:**

- Develop an emerging leaders program with students.
- Hold specialized trainings (i.e., mental health, trauma, Autism, EBP, psychotropic medications, community partner collaboration).
- Craft college internship programs to meet the needs of students and potential employers in juvenile justice.

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