I. Faculty Status

Maximum of 3 pts.

- New tenure-track faculty (1st 3 years) (3 pt)
  - Since new faculty may not have an established record of research, they should receive extra weighting.
- Sabbatical applicants within the year of applying. (2 pt)
  - Sabbatical leave is a time when tenured faculty accelerate research efforts or, in some cases, reenter their field of research as their professional interests change. Assigned space should encourage sabbatical research, during (if on campus) and following leave.
- Tenured or tenure-track faculty (1 pt)
  - Non-sabbatical, tenured faculty, and tenure-track faculty (after the 1st 3 years) re-entry into research or startup (new) and continuity (ongoing) of projects should be encouraged.
- Non tenure-track faculty and Emeritus Faculty (0 pt)
  - Non tenure-track and Emeritus faculty are eligible to apply.

II. Research activity (“promise of results”) and student involvement

Maximum of 6 pts.

- Publication/Historical record (>3 years) (0-1 pt.)
  - This record may suggest productivity in previous times when the person was active in research, and is a way of evaluating more senior individuals who are renewing their research interests (attach a list of publications). Please include all publications including outside GVSU.
- Recent professional activity (within the past 3 years) (0-4 pt)
  - A record of recent (within three years) activities that could serve as an indicator of future potential
    - Publication in peer reviewed journal (2 points)
    - Faculty Presentations (1 point/year)
    - Similar scholarly activity – Editor for Journal, Chair of professional group, offering technical support, patents, etc. (1 point/year).
- Recent student research outcomes (within the past 3 years)
  - Previous record of student research involvement. (0-1 pt)
  - Current student participation in your research group. (0-1 pt)
  - Student Presentations (0-1 pt)

III. Research Support

Maximum of 3 pts.

- Past grant support (1-5 Years) (0-1 pt.)
  - Past support is indicative that current pending proposals may be successful, or that proposed research may lead to future support. Grant proposal development should be encouraged. Please remember to include grant support awarded while not employed as GVSU.
- Current funding (0-1.5 pts)
  - Funded support of research should be encouraged, utilizing both in-house and external sources (e.g., grants, stipends, travel support, etc.)
    - Intramural funding support . (.5 pt)
    - Extramural funding. (1 pt)
- Pending proposals (0-1.5 pt)
  - Intramural funding support (.5 pt)
  - Extramural funding (1 pt)

IV. Extraordinary Workload Consideration

Maximum of 2 pts.

- Recent uncompensated administrative duties.
- Skewed 9+3 teaching/scholarship distribution
  - has candidate needed to halt or reduce research efforts in order to meet departmental teaching needs above 9 credits for more than 1 semester?
    - within the last 2-3 years (1 pt)
    - within the last year (2 pt)

V. Special Circumstances

Visiting faculty, unusual collaboration with another institution, personal circumstances, other special circumstances, Environmental Health & Safety Review, or unusually large grant support that the committee deems important enough to adjust points.