

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Kempner, David E.
Attorney

Business: Pear Sperling Eggan & Daniels
Domino's Farms
24 Frank Lloyd Wright Drive
Ann Arbor, MI 48105
734/665-4441
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Experience:

Pear Sperling Eggan & Daniels, P.C. (Ann Arbor, MI), 1992 to present, private practice - labor and employment law, primarily in the public sector; Chirco, Herrinton, Runstadler & Thomas, P.C. (Troy, MI), 1990 to 1992, same; Keller, Thoma, Schwarze, Schwarze, DuBay & Katz, P.C. (Detroit, MI), 1973 to 1990, same. Prior to law school, was a public school teacher in the Buffalo, NY and New York City Public Schools, 1969 to 1970.

Extensive arbitration experience in transit, municipal, health care, police and fire, public education and various private sector industries. Have also negotiated numerous union contracts, drafted employment policies and work rules, and regularly advised clients on their application and interpretation. Court and administrative litigation experience in state and federal court and before various agencies, including MERC and NLRB.

Education:

J.D., University of Michigan Law School, 1973 (Labor Law concentration with Professor Harry Edwards); A.B., Oberlin College, 1969 (Government major).

Advocacy:

Over the past 40 years, have principally represented management, but have also represented individual employees in various employment disputes. Now on part-time status, but continue to represent several public employers and non-union private sector employers. Firm represents employers in the public and private sectors, as well as several unions.

Throughout my career, have worked collegially with union representatives and advocates. Appreciate and respect the important role played by labor unions in the workplace and our society. As an advocate, have demonstrated an ability to look fairly at both sides of an issue. Have also frequently worked to find and broker resolutions

Professional Organizations:

American Bar Association, Michigan Bar Association and Washtenaw County Bar Association, and their respective Labor and Employment Law Sections.

Charges:

PER DIEM: \$700 for each hearing and study day.

CANCELLATION: Per diem rate, if hearing cancelled within 14 days of scheduled date.

OTHER: Actual expenses, plus mileage if hearing is held over 50 miles from Ann Arbor.