

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Frankman, J.D., Janice K.
Arbitrator and Mediator

Business: 2324 University Ave, STE 120-D
Saint Paul, MN 55114
651-209-1882
FAX: 651-209-1883

Experience:

1991- present: Arbitrator of labor and employment cases for rosters and permanent panels listed below, and by invitation of attorneys and private parties. 1978 - 2000: State of Minnesota Administrative Law Judge by contract with Office of Administrative Hearings. Heard and decided or mediated labor and employment, education, health, human rights, human services and professional licensing cases. 2002-2005: Adjunct Professor, University of Minnesota Law School. Arbitration Rosters: FMCS, AAA(1991-2005), Illinois Educational Labor Relations Board, Iowa PERB, Kansas Office of Labor Relations, Minnesota State Court Roster of Neutrals, Minnesota Bureau of Mediation Services, Montana Labor Standards Bureau, National Mediation Board, Nebraska Commission of Industrial Relations, Wisconsin ERC. Permanent Panels: ALPA and Compass Airlines; Minnesota Teacher Discharge Arbitration Roster; USDA FSIS/ NJC Food Inspection Locals; UFCW, Local 1564 and Smith's Food and Drug Stores, a division of The Kroger Company and Albertson's; Rail Public Law Boards

Education:

JD: William Mitchell College of Law; BS: University of Minnesota

Advocacy:

None

Professional Organizations:

National Academy of Arbitrators, Minnesota State Bar Association (Labor and Employment and ADR Sections), Hennepin County Bar Association, National Mediation Board, National Association of Railroad Referees

Charges:

PER DIEM: \$1150. The per diem fee is charged for travel, hearing and study time (preparation, record review, research and award preparation) for any portion of a day up to seven hours. Time beyond seven hours in a day is prorated. CANCELLATION: per diem. A cancellation fee is charged for each hearing day that is cancelled or changed less than 30 days before the scheduled date. The change fee may be reduced or waived for good cause. OTHER: Docketing Fee: \$200 per party Expenses: Reasonable and necessary travel expenses