

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Easter, Phillip
Attorney at Law

Business: 26414 Falmouth Dr.
Warren, MI 48089
810-560-0546

Experience:

Presently Assistant Superintendent of Human Resources and Pupil Personnel Services for Mt. Clemens Community School District.

Extensive experience in Act 312 interest arbitration process with police and firefighter bargaining units; arbitration of approximately 250 grievances in the public and private sectors including discipline, discharge, contract interpretation, insurance benefits, pension benefits for police officers, firefighters, general municipal employees, teachers, school district employees, home health care workers, hospital employees, nurses, automotive suppliers; arbitration of approximately 25 Act 312 interest arbitration cases with police officers and firefighters; represented employers in private sector union organization activities, unfair labor practice defense; defense of public and private sector employment litigation.

Education:

Bachelor of Arts, Wayne State University, 1971; Juris Doctorate, Detroit College of Law at Michigan State University, 1977.

Advocacy:

2001-Present - Assistant Superintendent for Human Resources and Pupil Personnel Services for Mt. Clemens Community School District.

Professional Organizations:

Member of the State Bar of Michigan since 1977; member of the Labor and Employment Law Section, the Public Corporation Law Section and the Alternative Dispute Resolution Section of the State Bar of Michigan; Member of Panel of Neutrals for American Arbitration Association.

Charges:

Per Diem: Grievance Arbitration \$500.00 per day; Fact Finding & Act 312 proceedings per MERC schedule.

Cancellation: None

Other: Grievance Arbitration: Travel @ IRS rate; postage, phone calls, copies, meals included in per diem; Fact Finding and Act 312 proceedings actual expenses per MERC policy.