

**Bureau of Employment Relations**  
**MERC PANEL MEMBER BIOGRAPHY**

Frost, Elaine  
Attorney at Law

**Business:** Elaine Frost, PC  
871 Beaconsfield  
Grosse Pte Park, MI 48230  
313-823-1830  
FAX: 313-823-0936

**Experience:**

Arbitrator/Fact Finder since 1978.

**Education:**

J.D., George Washington Law Center, 1970

**Advocacy:**

None since 1992. Prior representation of plaintiffs in employment discrimination cases and defendants in same.

**Professional Organizations:**

None.

**Charges:**

PER DIEM: \$700.00

CANCEL: \$200 charge if case is canceled after acceptance by the arbitrator and prior to hearing date confirmed.

If a confirmed hearing date is canceled, the fee for cancellation or adjournment is:

\$300 charge if notice of cancellation or postponement is provided to the arbitrator two weeks (or more) prior to the confirmed hearing date.

\$600.00 charge if notice of cancellation or postponement is provided to the arbitrator less than two weeks prior to the confirmed hearing date.

If scheduled case is canceled, the arbitrator is available to mediate other grievances or disputes on the hearing date. Please advise at time of cancellation of the parties' interest in arranging such alternative services.

TRAVEL TIME & EXTENDED DAYS: Additional per diem will be charged, pro rata, when combined travel and hearing time exceed eight hours in one day.

EXPENSES: Reimbursement for out-of-pocket such as transportation and lodging will be charged. Mileage is billed at \$.30 per mile.

STUDY & PREPARATION OF AWARD: Study time is billed at the per diem rate, typically at twice the number of hearing days.