

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

<u>Position Title</u>	<u>Salary/Wage</u>	<u>Position Title</u>	<u>Salary/Wage</u>	<u>Position Title</u>	<u>Salary/Wage</u>
Adj Fac/Overload/Non-Tenure	1,350.00	Marketing Communications Mgr	82,420.00	Reg Standard Patient 1500	15.00
Senior Adjunct Instructor	10,719.00	Adj Fac/Overload/Less than 12	2,448.00	Affiliate Faculty	44,201.00
Office Coordinator	22.16	Academic Department Coord	20.07	Dean, Liberal Arts & Sciences	204,189.00
Asst VP Acad Affairs	138,828.00	Affiliate Faculty	60,427.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	1,804.00	Adj Fac/Overload/Non-Tenure	8,775.00
Associate Professor	97,488.00	Temporary Admin/Prof	3,000.00	Professor	90,799.00
Library Associate	20.86	Assistant Professor	75,891.00	Professor	125,095.00
Visiting Faculty	37,000.00	Adj Fac/Overload/Non-Tenure	7,272.00	Adj Fac/Overload/Non-Tenure	2,925.00
Professor	120,302.00	Financial Aid Assistant	18.06	Adj Fac/Overload/Less than 12	6,120.00
Professor	112,384.00	Admissions Counselor	50,098.00	Adj Fac/Overload/Less than 12	4,300.00
Assistant Professor	76,634.00	Temp University Libraries	12.00	Professor	30,297.00
Associate Professor	110,217.00	Assistant Professor	56,500.00	Temp Security	13.00
Assistant Professor	63,315.00	Professor	121,880.00	Affiliate Faculty	46,413.00
Exec Asst TT Vp Incl/Equity	28.26	Acquisition/Cataloging Mgr	66,168.00	Library Specialist III	21.66
Adj Fac/Overload/Non-Tenure	2,500.00	Adj Fac/Overload/Less than 12	10,200.00	Assistant Professor	61,000.00
Assistant Professor	66,164.00	Professor	91,833.00	Dir Lker Acad Ctr/Spec Assoc	74,787.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	2,500.00	Associate Professor	72,895.00
Library Specialist III	21.95	Professor	102,913.00	Student Life Promotions Coord	35,000.00
Adj Fac/Overload/Non-Tenure	4,848.00	Academic Department Coord	21.95	Associate Professor	71,455.96
Temporary Admin/Prof	3,250.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	6,300.00
Adjunct Graphic Designer	41,160.00	Academic Advisor	46,586.00	Adj Fac/Overload/Less than 12	7,500.00
Professor	140,380.00	Adj Fac/Overload/Non-Tenure	2,727.00	Associate Professor	99,380.00
Professor	98,162.00	Assistant Professor	78,000.00	Affiliate Faculty	62,716.00
Dir Ctr for Ent Innov	83,484.00	Adj Fac/Overload/Non-Tenure	2,600.00	Facilities Services Supvr	67,090.00
Associate Professor	78,007.00	Records Assistant	18.06	Adj Fac/Overload/Non-Tenure	5,640.00
Associate Professor	80,114.00	Custodian	20.68	Temp Hourly Booth Attendant	11.00
Adj Fac/Overload/Non-Tenure	2,400.00	Academic Department Coord	22.16	Temp Booth Attendant	11.00
Special Associate tt Provost	85,000.00	Adj Fac/Overload/Less than 12	1,750.00	Exec Asst TT Prov/VP Acad Aff	28.26
Professor	94,081.00	Associate Professor	90,912.00	Professor	100,652.00
Associate Professor	113,762.00	Student Services Coordinator	61,302.00	Adj Fac/Overload/Less than 12	1,616.00
Custodian	19.26	Adj Fac/Overload/Non-Tenure	4,500.00	Adj Fac/Overload/Non-Tenure	2,900.00
Assistant Professor	64,717.00	Associate Professor	84,954.00	Adj Fac/Overload/Non-Tenure	3,030.00
Laboratory Supervisor	52,374.00	Administrative Assistant	26.84	Adj Fac/Overload/Non-Tenure	8,700.00
Senior Adjunct Instructor	9,639.00	Associate Professor	81,876.00	Asst Dir Career Center	51,250.00
Visiting Faculty	39,390.00	Associate Professor	71,487.00	Assoc VP Strategic Initiatives	223,000.00
Senior Adjunct Instructor	10,528.00	Media Svcs Asst	26.16	Custodian	17.98
Assistant Professor	80,033.00	Associate Professor	77,487.00	Assoc Dean/Prof	134,754.50
Senior Adjunct Instructor	3,500.00	Groundskeeper	13.38	Temp Security	13.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Visiting Faculty	70,000.00	eLearn/Instructional Tech Spec	76,020.00	Adj Fac/Overload/Non-Tenure	1,200.00
Professor	111,815.00	Custodian	19.26	Dir Milton E. Ford LGBT Ctr	75,489.00
Adj Fac/Overload/Non-Tenure	6,120.00	Visiting Faculty	50,000.00	Visiting Faculty	37,000.00
Affiliate Faculty	50,106.00	Associate Professor	77,946.00	Records Assistant	20.07
Assistant Professor	60,794.00	Associate Professor	72,740.80	Temporary Admin/Prof	2,000.00
Secretary	20.65	Assistant Professor	95,402.00	Records Assistant	21.66
Grounds Maintenance Spec	18.44	Standardized Patient Prg Coord	67,709.00	Adj Fac/Overload/Non-Tenure	9,000.00
Custodian	12.63	Associate Professor	79,815.00	Associate Professor	69,815.00
Assistant Professor	84,337.00	Assistant Professor	55,000.00	Executive Assistant	22.56
Professor	82,649.96	Adj Fac/Overload/Non-Tenure	2,400.00	Professor	92,886.00
Adj Fac/Overload/Non-Tenure	2,100.00	Dir Prof Dev Partnerships	68,737.00	Affiliate Faculty	50,400.00
Associate Professor	78,699.00	Professor	88,413.00	Assistant Archivist	52,703.00
Affiliate (Clinicial) Faculty	75,000.00	Dir Institutional Analysis	138,386.00	Office Coordinator	21.95
Records Assistant	21.95	Professor	112,719.00	Asst VP Acad Affairs	152,234.00
Associate Professor	100,415.00	Adj Fac/Overload/Non-Tenure	3,000.00	Professor	84,620.00
Adj Fac/Overload/Less than 12	10,614.00	Records Assistant	21.95	Academic Systems Specialist	57,596.00
Reg Standard Patient 1500	15.00	Customer Services Clerk	20.86	Reg Standard Patient 1500	15.00
Philanthropy Assistant	24.48	Adj Fac/Overload/Less than 12	4,200.00	Reg Standard Patient 1500	15.00
Groundskeeper 1	21.90	Associate Professor	77,953.00	Office Coord - Conf	23.63
Assoc Dir Student Life	61,653.00	Reg Standard Patient 1500	15.00	Asst Dir Creative/Production	54,500.00
Multicultural Assistant	23.02	Affiliate Faculty	45,801.00	Custodian	20.88
Associate Professor	46,194.00	Secretary	20.65	General Maintenance Mechanic	26.51
Security Staff	20.42	Assistant Professor	143,000.00	Affiliate Faculty	48,165.00
Professor	117,907.00	Academic Department Coord	20.57	Visiting Faculty	42,000.00
Adj Fac/Overload/Non-Tenure	3,000.00	Senior Librarian	122,859.00	Adj Fac/Overload/Non-Tenure	3,500.00
Professor	95,189.00	Professor	114,397.00	Associate Professor	81,127.00
Head Rowing Coach	55,609.00	Associate Librarian	78,834.00	Telecomm Project Specialist	33.35
Assistant Professor	64,519.00	Associate Professor	86,708.00	Associate Professor	79,625.00
Professor	117,096.00	Assistant Professor	87,040.00	VP Inclusion and Equity	199,267.00
Dir Alumni Relations	92,746.00	Assoc Dean/Prof	153,631.00	Senior Adjunct Instructor	7,000.00
Temp Vice Provost for Health	40.00	Assoc Dir Career Center	57,232.00	Adj Fac/Overload/Non-Tenure	8,000.00
Academic Department Coord	22.16	Professor	111,769.00	Visiting Faculty	38,000.00
Associate Director of News	59,710.00	Pew Camp/Reg Ctr Security Asst	24.72	Temporary Admin/Prof	88,740.00
Public Safety Officer	30.46	Executive Assistant	24.29	Customer Services Clerk	19.33
Assistant Professor	63,654.00	Professor	100,293.00	Adj Fac/Overload/Non-Tenure	2,400.00
Adj Fac/Overload/Less than 12	9,707.00	Public Safety Officer	24.76	Reg Standard Patient 1500	15.00
Assistant Professor	81,920.00	Associate Professor	85,474.00	Temp Booth Attendant Pew	11.00
Senior Network Systems Eng	91,671.00	Visiting Faculty	38,764.00	Associate Professor	142,045.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Infrastructure Project Eng	83,705.00	Professor	96,624.00	Groundskeeper	13.65
Reg Standard Patient 7500	75.00	Assoc Bookstore Manager	25,357.40	Adj Fac/Overload/Non-Tenure	2,800.00
Professor	144,473.00	Adj Fac/Overload/Non-Tenure	4,000.00	Adj Fac/Overload/Non-Tenure	3,400.00
Data Base Administrator	96,731.00	Security Staff - Dispatch Lead	19.83	Adj Fac/Overload/Less than 12	2,000.00
Assistant Professor	87,000.00	Custodian	19.26	Affiliate (Clinical) Faculty	66,560.00
Custodian	20.88	Professor	91,421.00	Adj Fac/Overload/Less than 12	3,200.00
Advertising/Communications Mgr	85,185.00	Associate Professor	73,872.00	Simulation Voicer	15.00
Professor	101,991.00	Temporary Admin/Prof	9,750.00	Affiliate Faculty	63,716.00
Asst tt Dean Acad Sched/Enroll	64,717.00	Library Specialist III	18.06	Senior Director of Health	75,013.00
Adj Fac/Overload/Less than 12	6,080.00	Affiliate Faculty	45,616.00	Academic Advisor	43,500.00
Senior Adjunct Instructor	6,856.00	Adj Overload - Non-Tenure Facu	3,000.00	Professor	113,550.00
Associate Professor	70,229.00	Temporary Admin/Prof	21,000.00	Records Assistant	21.95
Network Systems Engineer	74,938.00	Associate Professor	80,172.00	Adj Fac/Overload/Non-Tenure	3,500.00
Associate Professor	75,837.00	Asst Dir Admissions	54,725.00	HR Secretary - Confidential	15.95
Custodian	20.68	Academic Department Coord	21.66	Temp Human Resources	14.00
Asst Dir Campus Recreation	43,342.00	Adj Fac/Overload/Non-Tenure	3,000.00	Affiliate Faculty	56,840.00
Adj Fac/Overload/Non-Tenure	2,625.00	Assistant Professor	105,472.13	Visiting Faculty	38,764.00
Benefits Manager	62,500.00	Athletic & Rec Fac Asst Mgr	12,626.78	Controller	129,200.00
Development Ofcr Health - Dev	76,715.00	Coord Study Abroad/Int Partner	46,804.00	Testing Coordinator	16.14
Professor	84,937.00	Associate Professor	87,308.00	Associate Professor	106,917.00
Adj Fac/Overload/Non-Tenure	8,000.00	Affiliate Faculty	50,869.00	Temp AWRI	13.50
Systems Analyst	85,781.00	Prof Sci MA Program Coord	84,735.00	Associate Professor	72,168.00
FTLC Assistant	24.48	Adj Fac/Overload/Less than 12	3,136.00	Office Coordinator	21.66
Assoc Dir Van Andel Global Trd	92,942.00	Professor	89,014.00	Adj Fac/Overload/Less than 12	9,888.00
Assoc VP Development Services	144,060.00	Office Coordinator	16.94	Affiliate Faculty	33,826.00
Adj Fac/Overload/Less than 12	5,000.00	Adj Fac/Overload/Non-Tenure	3,000.00	Assoc Registrar	77,543.00
Security Mgr, Music	34,030.00	Service Staff Specialist	26.51	Adj Fac/Overload/Non-Tenure	9,000.00
Professor	86,719.00	Assistant Professor	90,815.00	Customer Services Clerk	20.65
Professor	143,679.00	Psychologist/Asst Dir Counsel	74,976.00	Visiting Faculty	38,000.00
Affiliate Faculty	42,120.00	Professor	105,630.00	Asst Dir Financial Aid	49,221.00
Adj Fac/Overload/Less than 12	2,400.00	Adj Fac/Overload/Non-Tenure	7,000.00	Records Assistant	21.95
VP Enrollment Development	206,000.00	Assistant Professor	69,304.00	Visiting Faculty	39,000.00
Professor	100,212.00	Visiting Faculty	39,000.00	Asst Dir Communications	60,861.00
Temporary Admin/Prof	23,660.00	Reg Standard Patient 1500	15.00	Admissions Communication Clerk	19.39
Adj Fac/Overload/Non-Tenure	7,906.25	University Communications Asst	27.11	Visiting Faculty	39,000.00
Reg Standard Patient 1500	15.00	Dir Endowed and Planned Giving	102,323.00	Adj Fac/Overload/Non-Tenure	7,282.00
Adj Fac/Overload/Less than 12	1,648.00	Associate Professor	77,680.00	Temporary Admin/Prof	35.00
Records Assistant	21.95	Asst Dean	80,000.00	Library Specialist	24.72

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Office Coordinator	18.06	Adj AP Interm Practice Manager	81,000.00	Affiliate Faculty	28,310.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	4,000.00	Professor	106,666.00
Affiliate Faculty	44,883.00	Adj Fac/Overload/Non-Tenure	4,500.00	Adj Fac/Overload/Non-Tenure	5,000.00
Adj Fac/Overload/Non-Tenure	7,000.00	Associate Professor	77,184.00	Adj Fac/Overload/Less than 12	1,600.00
Director of Payroll Services	93,425.00	Academic Department Coord	22.16	Boiler Engineer	29.80
Gift Processing Asst	24.72	Security Staff	15.96	Affiliate (Clinical) Faculty	58,321.00
Adj Fac/Overload/Less than 12	3,920.00	VP & General Counsel	212,180.00	Professor	89,131.00
Asst Dir Facilities Planning	87,992.00	Dir Staff Relations/Develop	119,810.00	Senior Academic Advisor	58,806.00
WRI Assistant	24.72	Assistant Professor	80,232.00	Adj Fac/Overload/Less than 12	1,312.50
Custodian	19.26	Senior Adjunct Instructor	8,766.00	Senior Academic Advisor	57,234.00
Adj Fac/Overload/Non-Tenure	6,060.00	Affiliate Faculty	55,572.00	Secretary - Limited Part time	15.19
Dev Ofcr Schlr/Fellowship Giv	60,001.00	Affiliate (Clinical) Faculty	41,000.00	Professor	96,417.00
Reg Standard Patient 1500	15.00	Custodian	20.68	Assistant Professor	58,719.00
Adj Fac/Overload/Less than 12	6,400.00	Sr Strategic Sourcing Spec	58,900.00	Professor	87,034.00
Senior Academic Advisor	59,669.00	Asst Librarian	57,958.00	Associate Professor	69,508.00
Professor	91,528.00	Assistant Professor	57,000.00	Office Coordinator	16.94
Assistant Professor	68,310.00	Associate Professor	84,844.00	Security Staff-Traffic Service	16.50
Custodian	19.26	Secretary	20.65	Affiliate Faculty	70,351.00
Assistant Professor	59,000.00	Adj Fac/Overload/Less than 12	10,416.00	Dir Honors College/Prof	139,870.00
Professor	75,587.00	Exec Dir Ctr for Philanthropy	185,108.00	Associate Professor	142,384.00
Senior Adjunct Instructor	5,844.00	Custodian	13.40	Custodian	13.14
Ext Winter/Adj Fac/Ovl/Non Ten	3,900.00	Adj Fac/Overload/Non-Tenure	6,832.00	Reg Standard Patient 1500	15.00
Associate Professor	74,236.00	Assistant Professor	60,810.00	Visiting Faculty	39,895.00
Reg Standard Patient 1500	15.00	Assistant Professor	99,979.00	Associate Professor	71,743.00
Academic Systems Specialist	68,577.00	Systems Analyst	60,028.00	AV Systems Spec/Lab Supervisor	62,967.00
Affiliate Faculty	44,958.00	Senior Adjunct Instructor	8,028.00	Assistant Professor	80,390.00
Associate Professor	88,205.00	Assoc Dir Campus Recreation	60,454.00	Adj Fac/Overload/Non-Tenure	8,750.00
Professor	90,638.00	Associate Professor	73,122.00	Adj Fac/Overload/Less than 12	2,400.00
Adj Fac/Overload/Non-Tenure	3,500.00	Associate Professor	65,029.00	Adj Fac/Overload/Less than 12	2,424.00
Library Specialist	24.72	Professor	99,092.00	Temp Custodian	10.00
Professor	93,844.00	Adj Fac/Overload/Non-Tenure	3,030.00	Adj Fac/Overload/Less than 12	3,200.00
Secretary	19.33	Assistant Professor	34,174.00	Financial Aid Assistant	6.21
Temporary Admin/Prof	3,000.00	Criminal Justice Assistant	24.72	Dir Student Account Services	93,200.00
Custodian	12.63	Assistant Professor	126,077.00	Reg Standard Patient 1500	15.00
Professor	91,672.00	Professor	89,121.00	Associate Professor	66,712.00
Adj. Overload - Non Tenure	5,508.00	Public Safety Cust Svc Coord	21.95	Associate Professor	81,040.00
Academic Department Coord	22.16	Elec Services Engineer	31.14	Senior Adjunct Instructor	6,424.00
Assoc Dean/Asst Prof	84,326.40	Affiliate Faculty	45,830.00	Visiting Faculty	39,000.00

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Assistant Professor	84,000.00	Reg Standard Patient 1500	15.00	Professor	90,881.00
Adj Fac/Overload/Less than 12	8,181.00	Custodian	19.26	Associate Professor	77,158.00
Affiliate Faculty	23,982.00	Reg Standard Patient 1500	15.00	Affiliate Faculty	49,200.00
Adj Overload - Non-Tenure	1,400.00	Affiliate Faculty	59,019.00	Academic Department Coord	22.16
Adj Fac/Overload/Non-Tenure	7,210.00	Assoc Dir, Ctr Ed Partnerships	53,102.70	Health Compliance Specialist	56,000.00
Assistant Professor	61,740.00	Assistant Professor	81,217.00	Assoc VP Business and Finance	172,850.00
General Maintenance Mechanic	24.30	Exec Dir Wesorick Ctr	113,204.00	Associate Professor	77,265.00
Affiliate (Clinical) Faculty	60,416.00	Custodian	13.14	Assistant Professor	68,000.00
Professor	117,413.00	Secretary	20.65	Adj Fac/Overload/Non-Tenure	2,100.00
Project Manager	43,582.00	Visiting Faculty	37,744.00	Assistant Professor	85,627.00
Records Assistant	21.95	Professor	93,410.00	Custodian	20.68
Assistant Professor	64,948.00	Visiting Faculty	40,800.00	Adj Fac/Overload/Non-Tenure	3,060.00
Exec Dir Sustainability	77,420.00	Assoc Dir Publications	56,386.00	Associate Professor	79,789.00
Visiting Faculty	60,000.00	Adjunct Admin/Prof	41,000.00	Associate Professor	81,449.00
Adj Fac/Overload/Less than 12	3,200.00	Asst. Coach Women's Rugby	4,000.00	Custodian	13.14
Affiliate (Clinical) Faculty	72,000.00	Adj Fac/Overload/Non-Tenure	3,000.00	Helpdesk Specialist	50,000.00
Dir Admissions	152,006.00	Dir Research Assessment Dev	115,425.00	Secretary	20.86
Affiliate Faculty	45,792.00	Associate Professor	40,679.00	Associate Professor	127,058.00
Assoc VP for Acad Affairs	153,889.00	Professor	95,990.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	3,122.00	Reg Standard Patient 1500	15.00	Temp PSS Disability Support	11.00
Adj Fac/Overload/Less than 12	2,400.00	Professor	91,563.00	Senior Accountant	62,300.00
Temporary Admin/Prof	10,000.00	Adj Fac/Overload/Non-Tenure	2,500.00	Immigration Coordinator	21.95
General Maintenance Specialist	26.51	Associate Professor	71,674.00	Reg Standard Patient 1500	15.00
Asst tt Language Lab Supvr	46,238.00	Adj Fac/Overload/Less than 12	3,920.00	Professor	52,226.00
Academic Advisor	46,216.00	Asst Dir Student Life	50,421.00	Custodian	19.26
Assistant Professor	62,092.00	Office Coordinator	20.57	Safety Manager	75,045.00
Systems Analyst	84,108.00	Academic Department Coord	21.95	Office Coordinator	21.95
Adj Fac/Overload/Less than 12	5,000.00	Service Staff 4	24.53	Adj Fac/Overload/Less than 12	9,000.00
Professor	116,394.00	Assistant Professor	81,838.00	Executive Assistant	21.50
Temporary Admin/Prof	2,500.00	Records Auditor	24.48	Temporary Admin/Prof	5,500.00
Affiliate Faculty	44,089.00	Secretary	19.33	Professor	128,867.00
Custodian	13.14	Professor	94,293.00	Assistant Professor	59,440.00
Visiting Faculty	39,000.00	Billings Services Supervisor	61,150.00	Service Staff 3	14.96
Adj Fac/Overload/Non-Tenure	2,100.00	General Maintenance Asst	19.79	Temporary Admin/Prof	3,400.00
Dir Annual Giving	73,000.00	Adj Fac/Overload/Less than 12	2,100.00	Marketing Communications Mgr	82,420.00
Assistant Professor	62,500.00	Temp Disability Support	11.00	Senior Academic Advisor	53,300.00
Assoc VP Univ Communications	143,000.00	Assistant Professor	68,414.00	Asst Registrar	54,537.00
Assistant Professor	85,320.00	Professor	96,603.00	Temporary Admin/Prof	13,350.00

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Professor	81,264.00	Affiliate Faculty	44,975.00	Laboratory Supervisor	52,669.00
Affiliate Faculty	44,239.00	Assistant Professor	73,238.00	Dir Foundation Giving	79,902.00
Senior Adjunct Instructor	8,598.00	Temp Hourly Booth Attendant	11.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Academic Department Coord	20.57	Media Services Asst	27.65
Assoc Dir Administrative Oprs	74,091.00	Visiting Faculty	40,500.00	Adj Fac/Overload/Non-Tenure	2,800.00
Affiliate Faculty	48,897.00	Reg Standard Patient 1500	15.00	Custodian	20.88
Visiting Faculty	41,000.00	Associate Professor	73,293.00	Health & Wellness Specialist	57,500.00
Professor	102,801.00	Associate Professor	77,201.00	Client Services Mgr, Conf Ser	58,525.00
Publicity/Recruitment Coord	48,000.00	Psychologist	60,955.00	Accounting Assistant	21.95
Assistant Professor	53,500.00	Senior Adjunct Instructor	7,713.00	Reg Standard Patient 1500	15.00
Affiliate Faculty	43,724.00	Office Coordinator	21.95	Adj Fac/Overload/Less than 12	2,448.00
Adj Fac/Overload/Non-Tenure	3,100.00	Associate Professor	134,640.00	Adj Fac/Overload/Less than 12	8,750.00
Affiliate Faculty	44,282.00	Adj Fac/Overload/Less than 12	3,504.00	Custodian	12.88
Associate Professor	132,317.00	Instructional Design Spec	89,335.00	Collections Assistant	21.95
Associate Professor	74,665.00	Temp Facilities Planning	11.00	Associate Professor	77,676.00
Professor	114,852.00	Reg Standard Patient 1500	15.00	Visiting Faculty	55,620.00
Adj Fac/Overload/Less than 12	2,670.00	Associate Professor	72,995.00	Custodian Utility Staff	21.90
Assistant Professor	79,494.00	Records Assistant	21.95	Lead Lab Supervisor	57,834.00
Dir Multicultural Affairs	81,575.00	Reg Standard Patient 1500	15.00	Detective	30.46
Associate Librarian	89,764.00	Captain	91,235.00	Reg Standard Patient 1500	15.00
Custodian	20.68	Adj Fac/Overload/Non-Tenure	6,120.00	Assistant Professor	59,326.00
Associate Professor	71,368.00	Professor	97,188.00	Adj Fac/Overload/Non-Tenure	3,200.00
Instructor	82,761.00	Adj Fac/Overload/Less than 12	2,472.00	Professor	130,269.00
Dir Systems and Training	88,497.00	Academic Department Coord	16.14	Secretary	20.65
Adj AP Farm Manager	31,980.00	Adj Fac/Overload/Less than 12	4,850.00	Adj Fac/Overload/Less than 12	7,600.00
Records Clerk	20.65	Boiler Engineer	23.55	Affiliate Faculty	46,540.00
Research Compliance Specialist	54,000.00	Family Nurse Practitioner	48,517.00	Professor	90,491.00
Assistant Professor	68,455.00	Academic Department Coord	21.95	Muskegon Innovation Hub Asst	24.48
Adj Fac/Overload/Less than 12	8,820.00	Network Systems Supervisor	92,000.00	Associate Professor	80,441.00
Provost/Exec VP Acad Affairs	270,000.00	Controller's Office Asst	24.72	Associate Professor	72,714.00
Adj. Overload - Non-Tenure	9,000.00	Associate Professor	79,638.00	Professor	152,461.00
Academic Advisor	53,753.00	Reg Standard Patient 1500	15.00	Visiting Faculty	42,750.00
Professor	100,009.00	Adj Fac/Overload/Less than 12	3,000.00	Adj Fac/Overload/Non-Tenure	3,000.00
Visiting Faculty	39,390.00	Network Systems Engineer	71,316.00	Adj Fac/Overload/Non-Tenure	6,800.00
Adj Fac/Overload/Less than 12	5,172.00	Reg Standard Patient 1500	15.00	Visiting Faculty	37,000.00
Associate Professor	128,682.00	Adj Fac/Overload/Less than 12	6,445.25	Senior Adjunct Instructor	7,136.00
Senior Adjunct Instructor	2,727.00	Ctr Adult/Cont Studies Asst	3,024.48	Academic Systems Supervisor	75,333.00
Accounting/Data Coord	22.16	Admissions Communication Coord	21.95	Professor	99,892.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

<u>Position Title</u>	<u>Salary/Wage</u>	<u>Position Title</u>	<u>Salary/Wage</u>	<u>Position Title</u>	<u>Salary/Wage</u>
Financial Aid Assistant	21.95	Ed Spec Student Services Coord	54,186.00	Adj Fac/Overload/Less than 12	3,060.00
Professor	83,725.00	Associate Professor	141,062.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Professor	95,054.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Professor	116,663.00	Financial Aid Counselor	40,282.00
Professor	84,346.00	Custodian	19.26	Custodian	19.26
Adj Fac/Overload/Non-Tenure	2,500.00	Academic Department Coord	22.16	Professor	89,516.00
Asst Dir Career Center	44,748.00	Custodian	13.14	Mgr Student Phil Initiatives	46,000.00
General Maintenance Specialist	26.51	Oprs Mgr, Pew Libraries	57,455.00	Academic Department Coord	22.16
Assistant Professor	63,294.00	Security Staff	14.50	Assistant Professor	84,232.00
Temp Security	13.00	Public Safety Officer	30.46	Associate Professor	67,714.00
Senior Adjunct Instructor	2,727.00	Library Specialist III	21.95	Professor	105,862.00
Sergeant	32.88	Psychologist	43,008.00	Assistant Professor	73,500.00
Adj Fac/Overload/Non-Tenure	3,200.00	Adj AP Project Coordinator SP	47,480.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	1,600.00	Police Records Coordinator	16.94	Reg Standard Patient 1500	15.00
Program Mgr, Hauenstein Ctr	54,001.00	Temp Art Model	12.00	Adj Fac/Overload/Non-Tenure	8,181.00
Temporary Admin/Prof	400.00	Psychologist	60,885.00	Visiting Faculty	35,000.00
Professor	126,753.00	Adj Fac/Overload/Non-Tenure	2,500.00	Professor	123,340.00
Assistant Professor	72,074.00	Temporary Admin/Prof	93.00	Records Assistant	21.95
Computer Oper Support Tech	25.59	Competitive Sports Coordinator	40,800.00	Dir Spec Events/Donor Rel	85,000.00
Asst VP Risk Management	107,118.00	Associate Professor	66,307.00	Reg Standard Patient 1500	15.00
Adj AP Retention Coordinator	55,000.00	Office Coordinator	20.57	Adj Fac/Overload/Less than 12	2,000.00
Adj Fac/Overload/Non-Tenure	2,100.00	Adj Fac/Overload/Less than 12	4,410.00	Affiliate Faculty	47,196.00
Associate Professor	71,225.00	Adj Fac/Overload/Less than 12	3,748.00	Professor	100,490.00
Adj Fac/Overload/Less than 12	3,366.00	Affiliate (Clinical) Faculty	37,949.00	Computer Operations Supervisor	73,534.00
Secretary	18.86	Custodial Utility Staff	21.90	Adj Fac/Overload/Non-Tenure	7,344.00
Affiliate Faculty	42,148.00	Reg Standard Patient 1500	15.00	Assistant Professor	61,829.00
Temp PSS Campus Recreation	15.00	Custodian	20.68	Adj Fac/Overload/Less than 12	850.00
Adj Fac/Overload/Non-Tenure	4,800.00	Associate Professor	139,640.00	Administrative Assistant	26.84
Assistant Professor	95,454.00	Associate Professor	78,960.00	Laboratory Supervisor	48,528.00
Visiting Faculty	37,000.00	Asst Dir Admissions	55,842.00	Associate Professor	85,754.00
Affiliate (Clinical) Faculty	74,693.70	Associate Professor	72,754.00	Senior Adjunct Instructor	3,952.00
Associate Professor	78,173.00	Assoc Dir Administrative Ser	42,937.00	Adj Fac/Overload/Less than 12	10,664.00
Affiliate Faculty	45,510.00	Adj Fac/Overload/Non-Tenure	3,030.00	Temporary Admin/Prof	19,479.00
Adj Fac/Overload/Less than 12	4,800.00	Senior Academic Advisor	53,736.00	Professor	137,297.00
Office Coordinator	20.07	Administrative Assistant	27.11	Temporary Clerical/Office	20.50
Associate Professor	75,087.00	Benefits Assistant - Conf	22.06	Dir Career Center	99,813.00
Associate Professor	106,471.00	Associate Professor	116,657.00	Adj Fac/Overload/Less than 12	3,400.00
Temporary Admin/Prof	3,000.00	Adj Fac/Overload/Less than 12	1,718.00	Professor	120,673.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Non-Tenure	3,364.00	Reg Standard Patient 1500	15.00	Affiliate Faculty	47,405.00
Temp PSS Social Work	10.20	Visiting Faculty	71,500.00	Adj Fac/Overload/Less than 12	6,400.00
Affiliate (Clinical) Faculty	70,988.00	Elec Services Engineer	30.84	Affiliate Faculty	31,353.00
Affiliate Faculty	45,197.00	Adj Fac/Overload/Non-Tenure	3,000.00	Adj AP Counselor Post Fellow	35,000.00
Assistant Professor	62,000.00	Adj Fac/Overload/Non-Tenure	2,652.00	Professor	103,731.00
Academic Department Coord	22.16	Records Assistant	16.94	Professor	106,785.00
Assoc Librarian	74,173.00	Adj Fac/Overload/Non-Tenure	7,200.00	Temporary Admin/Prof	4,000.00
Senior Academic Advisor	55,823.00	Temporary Admin/Prof	10,300.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	816.00	Temporary Admin/Prof	1,500.00	Professor	115,704.00
Affiliate (Clinical) Faculty	90,180.00	Visiting Faculty	39,784.00	Adj Fac/Overload/Less than 12	6,120.00
Assistant Professor	127,596.00	Affiliate Faculty	44,312.00	Professor	89,573.00
Adj Fac/Overload/Non-Tenure	4,800.00	Affiliate Faculty	44,200.00	Reg Standard Patient 1500	15.00
Professor	124,953.00	Associate Professor	68,844.00	Visiting Faculty	38,380.00
Affiliate Faculty	46,083.00	Academic Department Coord	22.16	Reg Standard Patient 1500	15.00
Professor	81,862.00	Adj/Oload/Less than 12 NonTenu	3,060.00	Assistant Professor	54,500.00
Associate Professor	71,018.00	Adj Fac/Overload/Less than 12	8,820.00	Adj Fac/Overload/Less than 12	2,262.00
Senior Adjunct Instructor	7,200.00	Graduate School Asst	24.72	Reg Standard Patient 1500	15.00
Assistant Professor	67,541.00	Visiting Faculty	40,549.00	Associate Professor	43,866.00
Reg Standard Patient 1500	15.00	Affiliate (Clinical) Faculty	45,056.00	Adj Communications Coordinator	45,000.00
Adj Fac/Overload/Less than 12	7,800.00	Affiliate Faculty	41,100.00	Adj Fac/Overload/Non-Tenure	3,000.00
Adj Fac/Overload/Non-Tenure	800.00	Assistant Professor	68,716.00	Adj Fac/Overload/Less than 12	1,000.00
Facilities Services Assistant	24.72	Assistant Professor	59,000.00	Parking Sys Managing Oper Asst	24.48
Senior Academic Advisor	57,608.00	Professor	106,556.00	Asst Dir Campus Recreation	49,907.00
Professor	95,666.00	Senior Adjunct Instructor	3,708.00	Secretary PT	15.95
Temp Technical AWRI	14.56	FSP Coord Info Sys and Tech	52,150.00	Associate Professor	70,074.00
Library Program Manager	68,174.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	2,500.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	3,030.00	Simulation Voicer	15.00
Professor	91,714.00	Director of Simulation	75,839.00	Dir AA/EEO/Equity Officer	75,000.00
Associate Professor	75,462.00	Senior Dir Communications	111,178.00	Asst Dir Frat/Sorority Life	45,000.00
Assoc Dir, Technical Services	152,465.00	Affiliate Faculty	46,786.00	Assistant Professor	83,367.00
Professor	88,834.00	Assistant Professor	46,608.00	Temp Model Art & Design Dept	12.00
Adj Fac/Overload/Non-Tenure	2,500.00	Security Staff	14.79	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	4,800.00	Associate Professor	72,939.00	Professor	85,032.00
Project Manager 2	83,094.00	Professor	88,574.00	Adj Fac/Overload/Non-Tenure	3,636.00
Assistant Professor	66,366.00	Admissions Counselor	46,800.00	Adj Fac/Overload/Less than 12	2,754.00
Financial Aid Counselor	39,761.00	Assistant Professor	76,800.00	Reg Standard Patient 1500	15.00
Professor	133,204.00	Associate Librarian	70,544.00	Affiliate Faculty	48,604.00
Assistant Professor	61,666.00	Associate Professor	77,077.00	Reg Standard Patient 1500	15.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Reg Standard Patient 1500	15.00	Assistant Professor	62,500.00	Visiting Faculty	40,390.00
Associate Professor	71,630.00	Associate Professor	76,524.00	General Maintenance Specialist	26.51
Affiliate (Clinical) Faculty	83,721.00	Temp Pew Security	11.00	Temp PSS School Engineering	14.00
Assistant Professor	65,857.00	Professor	156,972.00	Visiting Faculty	37,370.00
Laboratory Supervisor	55,629.00	Visiting Faculty	92,500.00	Assistant Professor	99,287.00
Asst Dir Alumni Relations	50,000.00	Visiting Faculty	40,000.00	Reg Standard Patient 1500	15.00
Assistant Professor	69,401.00	Custodian	20.68	Assistant Professor	107,182.00
Assistant Professor	59,566.00	Professor	58,081.00	Associate Professor	90,695.00
Asst Dean	94,668.00	Custodian	20.88	Adj Fac/Overload/Less than 12	2,754.00
Professor	107,471.00	Temporary Admin/Prof	22,800.00	Professor	85,244.00
Affiliate Faculty	46,540.00	Adj Fac/Overload/Non-Tenure	8,500.00	Temporary Admin/Prof	2,500.00
Associate Professor	69,900.00	Assistant Professor	55,500.00	Adj Fac/Overload/Less than 12	8,800.00
Professor	112,869.00	Seidman Acct Prgs Asst	24.72	Senior Adjunct Instructor	9,625.00
Secretary	20.86	adj Fac/overload/less than 12	5,148.00	Professor	89,350.00
Visiting Faculty	44,845.00	Assoc Dir Career Center	50,390.00	Adj Fac/Overload/Non-Tenure	8,181.00
Adj Fac/Overload/Non-Tenure	3,570.00	Reg Standard Patient 1500	15.00	Assistant Professor	53,000.00
Academic Department Coord	20.07	Academic Department Coord	20.07	Mgr e-HR Initiatives	85,000.00
Professor	106,409.00	Adj Fac/Overload/Less than 12	3,000.00	Reg Standard Patient 1500	15.00
SAP System Admin	89,450.00	Associate Professor	66,384.00	Adj Fac/Overload/Non-Tenure	3,400.00
Simulation Voicer	15.00	Dir Sponsored Programs	80,000.00	Inventory Control Clerk	23.92
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	8,478.00	Adj Fac/Overload/Non-Tenure	3,500.00
Temporary Admin/Prof	2,000.00	Visiting Faculty	38,000.00	General Maintenance Specialist	26.51
Adj Fac/Overload/Less than 12	2,000.00	Adj Fac/Overload/Less than 12	3,040.00	Professor	132,299.00
Professor	102,572.00	Affiliate Faculty	48,000.00	Adj Fac/Overload/Less than 12	1,750.00
Academic Department Coord	21.95	Senior Adjunct Instructor	2,922.00	Senior Adjunct Instructor	8,000.00
Professor	98,937.00	Associate Professor	79,020.00	Office Coordinator	20.57
Assistant Professor	64,560.36	Adj Fac/Overload/Non-Tenure	2,727.00	Affiliate Faculty	46,525.00
Adj Overload - Non-Tenure	700.00	Reg Standard Patient 1500	15.00	Professor	88,616.00
Affiliate (Clinical) Faculty	66,000.00	Systems Analyst	98,503.00	Reg Standard Patient 1500	15.00
Senior Adjunct Instructor	1,822.00	Assoc Dir Ctr for Philanthropy	123,884.00	Custodian	20.68
Reg Standard Patient 1500	15.00	Dean, Community & Public Ser	180,715.00	Adj Fac/Overload/Less than 12	8,820.00
Associate Professor	103,511.00	Professor	109,530.00	Adj Fac/Overload/Less than 12	7,448.00
Assistant Professor	55,500.00	Ext Winter/Adj Fac/Ovl/Non Ten	1,950.00	Associate Professor	73,707.00
Reg Standard Patient 1500	15.00	Associate Professor	103,287.00	Adj Fac/Overload/Less than 12	7,200.00
Reg Standard Patient 1500	15.00	Professor	101,959.00	Adj Fac/Overload/Less than 12	6,120.00
Professor	157,290.00	General Maintenance Mechanic	24.30	Professor	99,898.00
Assoc Dir Financial Aid	65,104.00	Assistant Professor	66,416.00	Associate Professor	75,027.00
Associate Professor	88,495.00	Reg Standard Patient 1500	15.00	Asst VP Acad Affairs	146,912.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

<u>Position Title</u>	<u>Salary/Wage</u>	<u>Position Title</u>	<u>Salary/Wage</u>	<u>Position Title</u>	<u>Salary/Wage</u>
Associate Professor	77,670.00	Adj Fac/Overload/Less than 12	3,000.00	Adj Fac/Overload/Less than 12	2,100.00
Writing Center Coordinator	22.16	Associate Professor	72,014.00	Sergeant	32.88
Adj Fac/Overload/Non-Tenure	2,937.50	Adj Fac/Overload/Non-Tenure	3,060.00	Associate Professor	83,771.00
Senior Adjunct Instructor	6,180.00	Adj Fac/Overload/Less than 12	1,600.00	Affiliate Faculty	46,540.00
Assoc Dir Student Life	60,705.00	Reg Standard Patient 1500	15.00	Assistant Professor	57,250.00
Assistant Professor	66,527.00	Assistant Professor	93,986.00	Affiliate Faculty	46,395.00
President	412,000.00	List Management Assistant	18.23	Affiliate Faculty	43,780.00
Advising Program Assistant	24.72	Associate Professor	76,935.00	Affiliate Faculty	53,474.00
Affiliate Faculty	50,565.00	Reg Standard Patient 1500	15.00	Library Specialist	24.48
Professor	89,942.00	Temp PSS KCON	13.00	Asst Dir Campus Recreation	47,480.00
Asst Dean	78,530.00	Office Coordinator	21.95	Reg Standard Patient 1500	15.00
Custodian	16.09	Associate Professor	77,792.00	Affiliate Faculty	43,311.00
Assistant Professor	59,500.00	Secretary	20.86	Associate Professor	60,716.00
Adj Fac/Overload/Less than 12	4,256.00	Temporary Booth Attendant	11.00	Professor	141,950.00
Adj Fac/Overload/Less than 12	10,810.00	Asst Librarian	61,924.00	Senior Adjunct Instructor	10,062.00
Asst Dean/Asst Prof	104,592.00	Assistant Professor	55,037.00	Professor	92,032.00
Office Coordinator	22.16	Adj Fac/Overload/Non-Tenure	4,800.00	Associate Professor	87,754.00
Acad Records/Doc Mgt Coord	24.72	Associate Professor	70,176.00	Assoc Dir Admissions	75,204.00
Temp Security	13.00	Adj Fac/Overload/Less than 12	3,030.00	Senior Adjunct Instructor	8,000.00
Professor	127,425.00	Financial Aid Assistant	22.16	Adj Fac/Overload/Less than 12	7,272.00
Assistant Professor	59,925.00	General Maintenance Mechanic	24.53	Academic Department Coord	22.16
Database Coordinator	22.16	Scientific Technician II	45,100.00	Visiting Faculty	55,000.00
Dir Study Abroad/Intl Partner	78,121.00	Systems Analyst	58,760.00	Professor	93,202.00
Temporary Admin/Prof	8,000.00	Associate Professor	88,201.00	Reg Standard Patient 1500	15.00
Assistant Professor	59,334.00	Associate Professor	78,788.00	Visiting Faculty	38,000.00
Facilities/Oper Mgr/Designer	69,465.00	Reg Standard Patient 1500	15.00	Associate Professor	78,264.00
Affiliate Faculty	45,342.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	2,266.00
Science Computing Sup Spec	40,000.00	Secretary	15.95	Assistant Professor	59,972.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	8,742.00	Dir Ext Rel and Communications	74,445.00
Asst Dir Annual Giving	60,001.00	Library Tech Specialist	23.69	Adj Fac/Overload/Less than 12	2,115.00
Student Services Assistant	24.48	Adj Fac/Overload/Non-Tenure	9,090.00	Professor	69,026.25
Technology Supply Specialist	57,333.00	Adj Fac/Overload/Non-Tenure	4,000.00	Professor	88,209.00
Network Infrastructur Engineer	29.30	Secretary	20.40	Associate Professor	77,977.00
Helpdesk Specialist	52,822.00	Asst VP, Pew Campus Oprs	144,000.00	Reg Standard Patient 1500	15.00
Dir Campus Recreation	77,175.00	Service Staff Technician	24.53	Assistant Professor	62,154.00
Adj Fac/Overload/Less than 12	1,600.00	Asst Facilities Services Supvr	47,910.00	Adj Fac/Overload/Less than 12	8,100.00
Affiliate (Clinical) Faculty	70,000.00	Temporary Admin/Prof	29,071.00	Asst Lab Supervisor	23,921.00
Assistant Professor	81,182.00	Records Assistant	18.06	Reg Standard Patient 1500	15.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
General Maintenance Mechanic	24.53	Affiliate Faculty	43,500.00	Adj Fac/Overload/Less than 12	2,000.00
Reg Standard Patient 1500	15.00	Associate Professor	76,435.00	Library Specialist IV	22.51
Library Senior Associate	22.16	Records Auditor	24.23	Adj Fac/Overload/Non-Tenure	7,272.00
Adj Fac/Overload/Non-Tenure	5,800.00	Assistant Professor	58,500.00	Adj Fac/Overload/Less than 12	9,240.00
HVAC Specialist	23.55	Facilities Services Assistant	24.72	Academic Department Coord	22.16
Admissions Data Com Specialist	51,339.00	Reg Standard Patient 1500	15.00	Visiting Faculty	38,000.00
Systems Analyst	83,716.00	Academic Department Coord	21.95	Assistant Professor	64,186.00
Temp MGS Water Resources	14.00	Temp. Figure Model Art & Desig	12.00	Adj Fac/Overload/Non-Tenure	7,000.00
Associate Professor	73,649.00	Professor	115,474.00	Assistant Professor	83,453.34
Assistant Professor	129,603.00	Affiliate (Clinical) Faculty	77,949.00	Assistant Professor	77,768.00
Temp Security	13.00	Adj Fac/Overload/Non-Tenure	2,400.00	Temporary Custodian Pew Operat	12.00
Computer Oper Support Tech	19.61	Assistant Professor	80,263.00	Affiliate Faculty	46,540.00
Associate Professor	76,295.00	Reg Standard Patient 1500	15.00	Administrative Assistant	26.84
Greenhouse Supervisor	46,103.00	Senior Adjunct Instructor	5,844.00	Assistant Professor	60,942.00
Adj AP-Counseling Intern 3	25,660.00	Assoc Dir Business Development	78,700.00	Professor	91,490.00
Dean, COIS	176,086.00	Visiting Faculty	37,000.00	Temporary Admin/Prof	103.50
Professor	108,478.00	Instructor	74,465.00	Enrollment Develop Counselor	48,000.00
Groundskeeper 2	14.67	Asst Dir Financial Aid	53,686.00	Asst VP Community Giving	129,634.00
Secretary	20.65	Associate Professor	74,116.00	Associate Professor	72,469.00
Professor	106,668.00	Affiliate Faculty	44,070.00	Office Coordinator	20.69
Professor	89,489.00	Accounting Clerk Front Desk	15.95	Custodian	20.88
Academic Department Coord	18.84	Associate Professor	76,804.00	Affiliate Faculty	46,540.00
Information Technology Asst	20.34	Affiliate (Clinical) Faculty	89,740.00	Associate Professor	70,553.00
Communications Spec/Web Editor	53,270.00	Assistant Professor	81,870.00	Senior Project Manager	98,606.00
Affiliate Faculty	41,800.00	Reg Standard Patient 7500	75.00	Assoc Dean/Prof	169,536.00
Adj Fac/Overload/Less than 12	3,040.00	Adj Fac/Overload/Less than 12	5,028.00	Records Assistant	22.16
Assistant Professor	73,000.00	Adj Fac/Overload/Less than 12	8,000.00	Visiting Faculty	37,000.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	2,700.00	Assistant Professor	81,397.00
Assoc Dean/Assoc Prof	118,573.00	Public Safety Officer	24.76	Visiting Faculty	37,370.00
Temporary Admin/Prof	1,000.00	Affiliate Faculty	44,476.00	Laboratory Supervisor PT	28,691.00
Affiliate Faculty	43,888.00	Asst Dir Communications	52,000.00	Reg Standard Patient 1500	15.00
Temporary Admin/Prof	1,500.00	Material & Mail Handler	23.02	Adj AP TC Student Service Coor	41,600.00
Temp PSS Facilities Planning	24.48	Senior Adjunct Instructor	8,766.00	Asst Dir Admin Services	47,692.00
Desktop Support Supervisor	89,725.00	Adj Fac/Overload/Less than 12	5,600.00	Associate Professor	79,708.00
Assistant Professor	66,956.00	Dir Milton E. Ford LGBT Center	73,000.00	Temp MGS Pew Campus Operations	27.00
Asst Dir Admissions	55,840.00	Visiting Faculty	55,000.00	Affiliate Faculty	43,743.00
Reg Standard Patient 1500	15.00	Associate Professor	120,402.00	Campus Sustainability Coord	55,742.00
Adj Fac/Overload/Non-Tenure	2,550.00	Assistant Professor	61,448.00	Custodian	20.88

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Master HVAC Specialist	30.24	Visiting Faculty	56,500.00	Affiliate Faculty	48,210.00
Affiliate (Clinical) Faculty	58,623.00	Associate Professor	72,196.00	Temp Security - Allendale	13.00
Assoc Dir Admissions	74,910.00	Affiliate Faculty	55,000.00	Adj Fac/Overload/Less than 12	2,424.00
Dir Integrative Learn/Advising	55,000.00	Executive Director, Center	2,765.82	Office Coordinator	21.95
Associate Professor	100,646.00	Systems Analyst	90,140.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	3,500.00	Records Auditor	24.48
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	1,000.00	Senior Accountant	62,300.00
Temporary Admin/Prof	250.00	Financial Aid Assistant	22.16	Assistant Professor	64,356.00
Reg Standard Patient 1500	15.00	Dir College of Com/Advance	76,664.00	Assistant Professor	82,000.00
Records Clerk	20.86	Exec Dir Adult/Cont Studies	126,117.00	Senior Adjunct Instructor	7,640.00
Asst Dir Student Info/Ser Ctr	58,074.00	Simulation Operations Spec	41,294.00	Assistant Professor	58,095.00
Assistant Professor	63,528.30	Human Resources Assistant	24.72	Visiting Faculty	55,620.00
Adj AP International Stu Coord	33,000.00	Affiliate Faculty	48,253.00	Dean, College of Education	175,000.00
Staff Attorney/FOIA Coord	85,000.00	Adj Fac/Overload/Less than 12	5,562.00	Affiliate Faculty	30,064.00
Visiting Faculty	40,400.00	Reg Standard Patient 1500	15.00	Assistant Professor	53,944.00
Adj Fac/Overload/Non-Tenure	3,000.00	Adj Fac/Overload/Less than 12	3,000.00	Assistant Professor	94,272.00
Master Plumber	30.24	Assistant Professor	62,730.00	Service Staff 3	19.91
Professor	108,086.00	Adj Fac/Overload/Non-Tenure	8,484.00	Office Coordinator	20.57
Custodian	13.40	Associate Professor	115,831.00	Reg Standard Patient 1500	15.00
Affiliate Faculty	51,062.00	Associate Professor	99,641.00	Professor	72,740.00
Dir Muskegon Center Program	57,309.00	Assistant Professor	62,914.00	Adj Fac/Overload/Less than 12	1,760.00
Professor	114,240.00	Temporary Admin/Prof	20,000.00	Associate Professor	77,305.00
Dir Women's Center	86,413.00	Professor	62,126.00	Affiliate Faculty	56,873.00
Professor	119,292.00	Associate Professor	73,751.00	Group Exercise Temp Instructor	36.00
Professor	108,886.00	Associate Professor	125,131.00	Assistant Professor	60,266.00
Event Services Assistant	24.48	Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	4,944.00
Affiliate Faculty	54,182.00	Reg Standard Patient 1500	15.00	Visiting Faculty	41,500.00
Professor	102,287.00	Security Staff	14.50	Visiting Faculty	39,000.00
General Maintenance Mechanic	24.53	Exec Asst tt VP Enroll Dev	28.26	Assistant Professor	71,537.00
Temporary Admin/Prof	200.00	Records Assistant	16.94	Associate Professor	74,144.00
Financial Aid Counselor	44,043.00	Adj Fac/Overload/Non-Tenure	8,100.00	Instructor	78,071.00
Visiting Faculty	38,000.00	Security Staff	14.50	Adj Fac/Overload/Less than 12	3,500.00
Associate Professor	82,458.00	Adj Fac/Overload/Non-Tenure	8,000.00	Assistant Professor	81,079.00
Associate Professor	89,316.00	Visiting Faculty	39,000.00	Affiliate Faculty	46,544.00
Custodian	17.98	Exec Asst TT Exec Assoc Pres	28.26	Adj Fac/Overload/Non-Tenure	7,272.00
Visiting Faculty	37,000.00	Adj Fac/Overload/Non-Tenure	2,900.00	Manager of Operations	58,236.00
Dir Meijer Center for Writing	64,001.00	Affiliate Faculty	46,544.00	Records Assistant	22.16
Professor	123,249.00	Associate Professor	96,269.00	Assistant Professor	56,000.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	2,900.00	Secretary	40.80
Curator, Collections Mgt	55,981.00	Academic Department Coord	22.16	Associate Professor	104,675.00
Network Systems Engineer	66,000.00	Psychologist/Asst Dir Counsel	77,208.00	Professor	87,466.00
Professor	106,036.00	Assistant Professor	40,697.00	Advisor, Disability Sup Res	61,157.00
Instructional Design Spec	94,175.00	Custodian	20.68	Adj Fac/Overload/Less than 12	4,272.00
Associate Professor	103,836.00	Adj Fac/Overload/Less than 12	7,200.00	Assoc Vice Prov Stu Aff/Incl	120,000.00
Assistant Professor	62,500.00	Budget & Finance Assistant	26.85	Lab Supvr Anatomy/Physiology	51,879.00
Adj Fac/Overload/Less than 12	220.00	Adj Overload - Non-Tenure	1,600.00	Adj Fac/Overload/Non-Tenure	4,040.00
Temporary Admin/Prof	1,100.00	Assoc Dir Career Center	58,908.00	Library Associate	20.86
Associate Professor	106,896.00	Assistant Professor	66,770.00	Academic Department Coord	21.95
Security Mgr, Pew Campus	63,520.00	Office Coordinator	21.95	Professor	142,525.00
Associate Professor	65,500.00	Affiliate (Clinical) Faculty	70,992.00	Senior Academic Advisor	57,387.00
Server Support Technician	21.17	Temp PSS KCON	14.00	Academic Department Coord	21.95
Grants and Contracts Spec	55,446.00	Reg Standard Patient 1500	15.00	Associate Professor	90,000.00
Associate Professor	75,887.00	Associate Professor	121,133.00	Associate Professor	80,541.00
Affiliate Faculty	46,632.00	Adj Fac/Overload/Non-Tenure	12,000.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	3,060.00	Affiliate Faculty	69,060.00	Senior Adjunct Instructor	1,714.00
Professor	97,630.00	Assoc Research Scientist, AWRI	109,460.00	Laboratory Supervisor	51,206.00
Associate Professor	80,917.00	Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	6,400.00
Temp PSS Library	12.00	Senior Librarian	79,646.00	Senior Affiliate Faculty	49,111.00
Custodian	13.40	Custodian	13.14	Records Assistant	21.66
Affiliate Faculty	60,000.00	Assistant Professor	60,104.00	Senior Network Systems Eng	85,752.00
Professor	143,467.00	Reg Standard Patient 1500	15.00	Adj Overload Non-Tenure Fac	9,900.00
Professor	151,779.00	Adj Fac/Overload/Non-Tenure	1,250.00	Office Coordinator	22.16
Adj ART Gallery - Preparator	36,000.00	Custodian	19.26	Visiting Faculty	58,000.00
Assoc Dean/Prof	142,685.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	5,328.00
Professor	136,530.00	Temporary Admin/Prof	9,667.00	Professor	139,874.00
Associate Professor	71,035.00	Affiliate (Clinical) Faculty	85,480.00	Assoc Dir eLearn/Emerging Tech	102,900.00
Professor	89,651.00	Adj Fac/Overload/Less than 12	7,539.00	Network Systems Supervisor	107,748.00
Adj Fac/Overload/Less than 12	2,448.00	Professor	56,179.00	Associate Professor	77,526.00
Adj Fac/Overload/Less than 12	2,424.00	Reg Standard Patient 1500	15.00	Associate Professor	80,104.00
Associate Professor	99,609.00	Assistant Professor	70,719.00	Associate Professor	103,164.00
Professor	86,981.00	Custodian	20.88	Professor	92,739.00
Library Specialist	24.48	Adj Fac/Overload/Non-Tenure	3,264.00	Adj Fac/Overload/Less than 12	1,890.00
Adj Fac/Overload/Non-Tenure	8,775.00	Dir Information Technology	172,863.00	Academic Department Coord	22.16
Assoc Dir, Academic Services	121,685.00	Professor	130,410.00	Adj Fac/Overload/Non-Tenure	3,000.00
Adj Fac/Overload/Less than 12	7,200.00	Associate Professor	119,043.00	Temp Security - Allendale	13.00
Boiler Engineer	30.08	Academic Department Coord	20.07	Custodian	20.88

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Non-Tenure	9,000.00	Temp Disability Support	11.50	Professor	92,684.00
Sebastian Chair Engineering	47,684.00	Associate Professor	73,040.00	Affiliate Faculty	48,247.00
Temp School of Engineering	14.89	Senior Adjunct Instructor	10,620.00	Photography Coordinator	35,570.00
Professor	43,355.00	Ctr Adult/Cont Studies Coord	21.95	Adj Fac/Overload/Less than 12	2,448.00
Affiliate Faculty	46,171.00	Academic Department Coord	21.95	Accounting/Collections Asst	21.95
Assistant Professor	59,117.00	Associate Professor	83,590.00	Admissions Counselor	44,747.00
Professor	118,330.00	Visiting Faculty	39,988.00	Dir Partnership Dev/Comm	62,935.00
Director of Fellowships	66,616.00	Videographer	47,500.00	Associate Controller	102,850.00
Nurse Practitioner	52,637.59	Adj Fac/Overload/Less than 12	4,000.00	Assoc Dir, Admin Systems	139,450.00
Adj Fac/Overload/Non-Tenure	5,600.00	Associate Professor	129,726.00	Employment Manager	70,525.00
Professor	95,881.00	Assistant Professor	101,177.00	Assistant Professor	58,759.00
Professor	91,382.00	Professor	141,704.00	Associate Professor	66,426.00
Adj Fac/Overload/Less than 12	6,486.00	Associate Professor	93,886.00	Temporary Admin/Prof	5,000.00
Coord Outreach & Internat'l St	44,700.00	Administrative Assistant	26.59	Associate Professor	84,093.00
Box Office Manager	41,278.00	Adj Fac/Overload/Less than 12	3,192.00	Custodian	20.88
Reg Standard Patient 1500	15.00	Senior Budget Analyst	74,300.00	Custodian	20.88
Professor	153,698.00	Adj Fac/Overload/Less than 12	3,840.00	Material & Mail Handler	23.02
Costume Shop Manager	42,796.00	Senior Adjunct Instructor	6,856.00	Professor	93,398.00
Instructor	70,557.00	Adj Fac/Overload/Non-Tenure	5,706.00	Affiliate Faculty	62,795.00
Assoc Dir Career Center	78,854.00	Adj Fac/Overload/Less than 12	340.00	Asst Dean	79,308.00
Reg Standard Patient 1500	15.00	Visiting Faculty	47,500.00	Custodian	20.88
Affiliate Faculty	55,969.00	Professor	86,948.00	Adj Fac/Overload/Less than 12	5,000.00
Adj Fac/Overload/Non-Tenure	4,500.00	Visiting Faculty	60,000.00	Associate Professor	123,974.00
Affiliate Faculty	47,432.00	Adj Fac/Overload/Non-Tenure	7,880.00	Asst Dir Preprof Programs CAAC	62,985.00
Affiliate Faculty	23,754.50	Assistant Professor	55,562.00	Assistant Professor	61,500.00
Reg Standard Patient 1500	15.00	Professor	98,220.00	Visiting Faculty	39,000.00
Associate Professor	77,794.00	Adj Fac/Overload/Less than 12	2,598.00	Senior Academic Advisor	54,337.00
Adj Fac/Overload/Non-Tenure	3,122.00	Affiliate Faculty	46,374.00	Associate Professor	74,011.00
Visiting Faculty	36,574.80	Service Staff 4	24.53	Adj Fac/Overload/Non-Tenure	5,454.00
Laboratory Supervisor AY	44,567.00	Professor	125,846.00	Professor	110,800.00
Academic Department Coord	16.94	Reg Standard Patient 1500	15.00	Custodian	13.14
Adj Fac/Overload/Non-Tenure	7,000.00	Associate Professor	86,749.00	Associate Professor	76,943.00
Administrative Assistant	27.11	Administrative Assistant	27.11	Senior Adjunct Instructor	3,090.00
Assistant Professor	63,654.00	Adj Fac/Overload/Non-Tenure	9,000.00	Assistant Professor	73,500.00
Lead Laboratory Supervisor	62,190.00	General Maintenance Asst	21.28	Professor	108,484.00
Adj Fac/Overload/Non-Tenure	3,636.00	Adj Fac/Overload/Less than 12	2,100.00	Adj Fac/Overload/Non-Tenure	3,000.00
Associate Professor	81,492.00	Associate Professor	71,102.00	Senior Academic Advisor	65,121.00
Dean, Seidman Col of Business	237,892.00	Adj Fac/Overload/Less than 12	2,100.00	Adj Fac/Overload/Non-Tenure	3,100.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Customer Services Clerk	20.65	Assoc Dean/Prof	122,852.00	Adj Overload - Non-Tenure	1,400.00
Associate Librarian	85,655.00	Senior Adjunct Instructor	5,142.00	Custodian	13.40
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	3,060.00	Assistant Professor	76,442.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	3,500.00	Associate Professor	81,143.00
Reg Standard Patient 1500	15.00	Custodian	20.88	Affiliate Faculty	45,342.00
Assoc Dir Admissions	71,000.00	Adj Fac/Overload/Less than 12	3,030.00	Visiting Faculty	68,000.00
Assistant Professor	73,237.00	Adj Fac/Overload/Less than 12	6,452.00	Affiliate Faculty	54,260.00
Adj. Overload - Non-Tenure	8,500.00	Assistant Professor	68,017.00	Senior Affiliate Faculty	50,125.00
Assistant Professor	66,882.00	K-12 Outreach Coordinator	22,000.00	Associate Professor	72,776.00
Affiliate (Clinical) Faculty	74,752.00	Adj Fac/Overload/Less than 12	3,500.00	Senior Adjunct Instructor	5,094.00
Accounts Payable Assistant	24.48	Affiliate Faculty	41,200.00	Asst Dir Art Gallery	57,757.00
Service Staff 3	14.67	Associate Professor	122,041.00	Maintenance Supervisor	77,615.00
Professor	104,878.00	Affiliate Faculty	41,927.00	Psychologist	64,450.00
Exec Assoc tt President	159,650.00	Professor	96,054.00	Associate Professor	89,486.00
Vice President Development	210,000.00	Affiliate Faculty	57,008.00	Registered Nurse	67,355.00
Associate Professor	75,809.00	Affiliate (Clinical) Faculty	38,840.00	CD - Adj Overload Non-Tenure	1,800.00
General Maintenance Specialist	26.51	Professor	64,109.00	Asst VP Compliance	94,865.00
Secretary	20.65	Affiliate Faculty	48,333.00	Associate Professor	77,346.00
Assoc Dir Admissions	71,908.00	Professor	108,655.00	Adj Fac/Overload/Less than 12	8,034.00
Associate Professor	72,836.00	Assistant Professor	77,500.00	Adj Fac/Overload/Non-Tenure	3,200.00
Adj Fac/Overload/Non-Tenure	5,858.00	Project Coord, Records	41,000.00	Adj Fac/Overload/Non-Tenure	3,200.00
Affiliate Faculty	57,392.50	Associate Professor	75,438.00	Asst Dir Athletic Rec Fac	51,000.00
Professor	112,057.00	Library Specialist III	21.95	Temporary Admin/Prof	12,650.00
Instructor	73,398.00	Professor	145,858.00	Adj Fac/Overload/Less than 12	9,738.00
Associate Professor	76,825.00	Adj Fac/Overload/Non-Tenure	5,562.00	Asst Dir Admissions	54,457.00
Asst Dir Financial Aid	52,626.00	Associate Professor	75,163.00	Professor	87,098.00
Adj AP Program Assistant	6,591.53	Technical Director	47,480.00	Visiting Faculty	38,000.00
Assoc VP Institutional Mkt	143,000.00	Custodian	17.85	Asst Librarian	78,804.00
Associate Professor	83,413.00	Adj Fac/Overload/Less than 12	1,000.00	Assistant Professor	66,396.00
Affiliate Faculty	46,544.00	Associate Professor	76,198.00	Adj Fac/Overload/Non-Tenure	3,600.00
Creative Services Manager	85,930.00	Associate Professor	83,622.00	Associate Professor	66,357.00
Asst Dir Operations - PEW	83,349.00	Human Resources Specialist	67,160.00	Library Senior Assoc	22.16
Reg Standard Patient 1500	15.00	Groundskeeper 2	22.81	Media and Communications Coord	16.94
Associate Professor	104,676.00	Communications Specialist	47,790.00	Asst Dir Career Center	48,700.00
Professor	87,848.00	Associate Professor	85,396.00	Adj Fac/Overload/Non-Tenure	7,272.00
Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00	Fin Aid/Admissions Counselor	51,000.00
Adj Fac/Overload/Non-Tenure	2,571.00	Adj AP Architectural Assistant	37,586.00	Asst Dir Annual Giving	55,001.00
Adj Fac/Overload/Less than 12	7,407.00	Master Elec Hardware Specials	26.08	Professor	83,504.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Associate Professor	73,862.00	Custodian	13.40	Special Assoc for Incl/Equity	85,000.00
Reg Standard Patient 1500	15.00	Asst Dean	86,772.00	Adj Fac/Overload/Less than 12	6,300.00
General Maintenance Specialist	26.51	Associate Librarian	66,689.00	Affiliate Faculty	49,452.00
Laboratory Supervisor	48,735.00	Affiliate Faculty	63,922.00	Visiting Faculty	39,000.00
Professor	107,974.00	Energy Management Engineer	33.68	Grounds Maintenance Spec	26.51
Adj Overload - Non-Tenure	700.00	Adj Fac/Overload/Less than 12	6,440.00	Adj Fac/Overload/Non-Tenure	2,400.00
Affiliate Faculty	45,411.00	Adj Fac/Overload/Less than 12	8,000.00	Professor	99,573.00
Adj Fac/Overload/Less than 12	8,000.00	Snior Adjunct Instructor	3,500.00	Digital Media Developer	55,050.00
Office Coordinator	20.69	Visiting Faculty	37,000.00	Affiliate Faculty	78,249.00
Professor	57,420.63	Dean, Kirkhof Col of Nursing	193,446.00	Dir UG Research and Schlr	81,231.00
Gallery Director/Curator	133,829.00	Affiliate (Clinical) Faculty	39,000.00	Assoc Dean/Prof	125,416.00
Assistant Professor	72,553.00	Social Worker	54,732.00	Reg Standard Patient 1500	15.00
Office Coordinator	16.94	Assoc Dir CLAS Acad Adv Ctr	65,177.00	Adj Fac/Overload/Less than 12	6,528.00
Adj Fac/Overload/Less than 12	9,180.00	Adj Fac/Overload/Less than 12	8,955.00	Asst Maintenance Supervisor	70,000.00
Professor	102,678.00	Asst Dir Financial Aid	49,221.00	Distinguished Professor	144,719.00
Reg Standard Patient 7500	75.00	Alumni Relations Assistant	23.22	Head Access Services, Library	74,463.00
Reg Standard Patient 1500	15.00	Assistant Professor	60,530.00	Adj Fac/Overload/Non-Tenure	7,200.00
Client Services Mgr, Conf Ser	53,600.00	Student Life Assistant	24.23	Asst Vice Provost Stu Success	87,420.00
Adj AP Technology Coordinator	47,500.00	Assistant Professor	113,701.00	Associate Professor	66,028.00
Adj Fac/Overload/Non-Tenure	3,872.00	Visiting Faculty	38,000.00	Reg Standard Patient 1500	15.00
Senior Library Associate	22.16	Associate Professor	101,365.00	Asst Librarian	56,970.00
Assistant Professor	55,000.00	Custodian	19.26	Adj Fac/Overload/Non-Tenure	11,700.00
Adj. Overload - Non Tenure	2,754.00	Boiler Engineer	29.80	Assistant Professor	59,829.00
Instructor	68,988.00	Assistant Professor	57,885.00	Reg Standard Patient 1500	15.00
Campaign/Comm Giving Asst	19.20	Adj Fac/Overload/Non-Tenure	3,500.00	Affiliate Faculty	47,168.00
Associate Professor	70,924.00	Professor	138,149.00	Dir Regional Math/Science Ctr	70,769.16
Reg Standard Patient 1500	15.00	Temp Career Ctr	25.00	Energy Management Engineer	33.68
Professor	105,385.00	Records Assistant	16.94	Health Compliance Assistant	23.07
Reg Standard Patient 2500	52.00	Temporary Admin/Prof	4,500.00	Systems Analyst	72,697.00
Adj Fac/Overload/Non-Tenure	2,900.00	CLAS Dean's Office Asst	24.72	Secretary	20.86
Affiliate (Clinical) Faculty	78,000.00	Associate Professor	79,408.00	Nurse Case Mgr/Educator	64,631.01
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	1,575.00	Reg Standard Patient 1500	15.00
Affiliate Faculty	44,092.00	VP University Relations	217,485.00	Temp Art Model	12.00
Ofc Sponsored Prgrams Asst	22.51	Energy Management Engineer	33.09	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Custodian	13.14	Temp PSS Records	11.00
Payroll Assistant	20.34	Associate Professor	96,181.00	Reg Standard Patient 1500	15.00
Asst Facilities Services Supvr	48,360.00	Visiting Faculty	37,370.00	Professor	104,247.00
Associate Professor	79,538.00	Network Systems Supervisor	105,352.00	Associate Professor	95,800.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Non-Tenure	2,900.00	Temporary Admin/Prof	9,000.00	Associate Professor	87,505.00
Dir Meijer Holland Campus	63,011.00	Adj Fac/Overload/Non-Tenure	4,000.00	Financial Aid Counselor	41,809.00
Psychologist/Assoc Dir Counsel	83,707.00	Assistant Professor	86,000.00	Professor	101,792.00
Associate Professor	89,402.00	Assistant Professor	65,293.00	Adj Fac/Overload/Non-Tenure	2,100.00
Secretary	20.86	Assoc Dir Graduate Programs	70,885.00	Assistant Professor	93,201.00
Adj Fac/Overload/Less than 12	4,240.00	Associate Professor	78,826.00	Temporary Admin/Prof	4,600.00
Adj Fac/Overload/Less than 12	2,000.00	Senior Accountant	65,975.00	Affiliate Faculty	51,131.00
Associate Professor	80,877.00	Assoc Dir Womens Center	61,428.00	CHP Dean's Office Asst	24.72
Office Coordinator	22.16	Adj Fac/Overload/Less than 12	2,128.00	Reg Standard Patient 1500	15.00
Asst Librarian	62,000.00	Professor	86,373.00	Health Compliance Coordinator	66,370.00
Temporary Custodian	11.00	Library Technology Manager	66,226.00	Reg Standard Patient 1500	15.00
Custodial Utility Staff - ft	21.69	Professor	92,893.00	Adj AP Graphic Designer	30,450.00
Adj Fac/Overload/Non-Tenure	3,000.00	Visiting Faculty	37,370.00	Records Auditor	24.48
Library Eve Oper/User Ser Mgr	51,400.00	Associate Professor	80,337.00	Associate Professor	80,624.00
Reg Standard Patient 1500	15.00	Associate Professor	80,194.00	Office Coordinator	20.07
Library Specialist III	20.69	Senior Adjunct Instructor	2,000.00	Visiting Faculty	49,266.00
Adj Fac/Overload/Less than 12	5,600.00	Office Coordinator	21.95	Associate Professor	85,284.00
Professor	123,945.00	Adj AP Health Compliance Audit	26,520.00	Adj Fac/Overload/Non-Tenure	3,030.00
Adj Fac/Overload/Less than 12	2,754.00	Associate Professor	67,126.00	Professor	92,437.00
Assistant Professor	64,321.00	Affiliate Faculty	45,175.00	Reg Standard Patient 7500	75.00
Temporary Admin/Prof	1,300.00	Reg Standard Patient 1500	15.00	Temporary Admin/Prof	5,000.00
Temporary Admin/Prof	2,000.00	Adj Fac/Overload/Non-Tenure	2,500.00	Asst VP University Budgets	157,100.00
Visiting Faculty	38,764.00	Senior Librarian	89,463.00	Facilities Services Supvr	75,085.00
Associate Professor	84,515.00	Temporary Admin/Prof	5,500.00	Custodian	13.14
Adj Fac/Overload/Less than 12	9,180.00	Reg Standard Patient 1500	15.00	Ctr Adult/Cont Studies Asst	24.72
Associate Professor	79,302.00	Administrative Assistant	27.11	Reg Standard Patient 1500	15.00
Custodian	12.38	Temp PSS Physician Assistant	22.00	Vice Provost for Health	172,250.00
Associate Professor	46,486.00	Professor	124,691.00	Academic Department Coord	22.16
Assistant Professor	70,000.00	Professor	177,716.00	Assistant Professor	66,007.00
Affiliate Faculty	49,684.00	Assoc VP Facilities Planning	162,450.00	Professor	122,064.00
Associate Professor	102,188.00	Academic Department Coord	22.16	Assoc Dir Spec Projects, CRI	67,234.00
Office Coordinator	22.16	Accountant	56,000.00	Adj Fac/Overload/Non-Tenure	4,156.25
Senior Adjunct Instructor	1,714.00	Associate Professor	120,667.00	Affiliate Faculty	50,705.00
Associate Professor	97,483.00	Assistant Professor	57,512.00	Athletic & Rec Fac Equip Mgr	38,890.00
Associate Professor	71,763.00	Affiliate Faculty	41,000.00	Temp Vice Provost for Health	25.00
Asst Dir Womens Center	47,628.00	Custodian	20.88	Space & Move Planner	68,893.00
Dir Comm/External Relations	68,943.00	Assistant Professor	64,065.00	Affiliate Faculty	44,954.00
Office Coordinator	21.66	Affiliate Faculty	46,544.00	Asst Dir Events Services	48,363.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Systems Analyst	76,980.00	Adj Fac/Overload/Non-Tenure	2,900.00	Ext Winter/Adj Fac/Ovl/Non Ten	1,950.00
Temp Security	13.00	Adj Fac/Overload/Less than 12	2,300.00	Visiting Faculty	31,310.00
Professor	133,450.00	Academic Advisor	43,563.00	Temporary Admin/Prof	4,500.00
Curator of Exhibitions	51,209.00	Assistant Professor	59,225.00	Customer Services Clerk	15.19
Adj Fac/Overload/Non-Tenure	2,472.00	Secretary	20.86	Adj Fac/Overload/Non-Tenure	8,750.00
Project Manager 2	84,089.00	Temp Booth Attendant	11.00	Adj Fac/Overload/Non-Tenure	5,000.00
Professor	87,564.00	Laboratory Systems Admin	58,500.00	Adj Fac/Overload/Non-Tenure	2,400.00
Professor	105,849.00	Records Assistant	22.16	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	2,728.00	Senior Graphic Designer	55,965.00	Senior Disability Advisor	52,907.00
Adj Fac/Overload/Less than 12	9,600.00	Temporary Admin/Prof	7,000.00	Special Projects and SPD Asst	24.72
Temporary Admin/Prof	2,500.00	Senior Adjunct Instructor	7,200.00	Library Specialist	24.23
Senior Adjunct Instructor	8,766.00	Sergeant	32.88	Professor	84,588.00
Adj Fac/Overload/Less than 12	1,346.00	Adj Fac/Overload/Less than 12	2,100.00	Adj Fac/Overload/Non-Tenure	2,400.00
Database Coordinator	21.95	Adj. Overload - Non-Tenure	3,300.00	Associate Professor	85,562.00
Visiting Faculty	68,825.00	Asst Dir Hauenstein Ctr Pres	43,140.00	Adj Fac/Overload/Non-Tenure	2,727.00
Senior Network Systems Eng	75,331.00	Assistant Professor	55,054.00	Dev Ser/Communications Coord	18.06
Visiting Faculty	80,000.00	Associate Librarian	81,606.00	Dir Northern Michigan Programs	57,512.00
Professor	100,093.00	Secretary	16.94	Associate Professor	58,372.50
Professor	83,075.00	Adj Fac/Overload/Less than 12	4,000.00	Affiliate Faculty	46,663.00
Professor	116,664.00	Professor	94,396.00	Dir Student Info/Ser Ctr	80,164.00
Associate Professor	83,677.00	Adj Fac/Overload/Less than 12	6,440.00	Assistant Professor	97,909.00
Temporary Admin/Prof	3,500.00	Adj Fac/Overload/Less than 12	9,280.00	Assistant Professor	68,000.00
Professor	93,550.00	Secretary	15.19	Adj Fac/Overload/Less than 12	3,200.00
Academic Department Coord	22.16	Custodian	13.14	Dir Distance Education	76,806.00
Laboratory Assistant	18.91	Associate Professor	99,383.00	Adj AP Videographer	30,000.00
Associate Professor	73,406.00	Reg Standard Patient 1500	15.00	Library Specialist	24.23
Reg Standard Patient 1500	15.00	Temp Security	13.00	Affiliate Faculty	55,504.00
Affiliate Faculty	44,649.00	Visiting Faculty	37,744.00	Assistant Professor	97,280.00
Advising Programs Assistant	24.72	Associate Professor	79,727.00	Facilities Engineer	100,530.00
Systems Analyst	92,361.00	Adj Fac/Overload/Non-Tenure	2,424.00	Laboratory Supervisor	61,123.00
Professor	93,319.00	Adj Fac/Overload/Less than 12	2,400.00	Pew Camp/Reg Ctr Opr Asst	23.22
Custodian	20.68	Adj Fac/Overload/Non-Tenure	7,272.00	Reg Standard Patient 1500	15.00
Professor	107,712.00	Affiliate Faculty	44,296.00	Graduate School Assistant	24.48
Ext Winter/Adj Fac/Ovl/Non Ten	1,950.00	Adj Fac/Overload/Non-Tenure	9,775.00	Adj Fac/Overload/Less than 12	6,080.00
Dir Ofc Student Ser- KCON	67,153.00	Health Compliance Officer	62,104.00	Coordinator Grand Forum	51,287.00
Payroll Systems Assistant	22.51	Temp PSS V Provost for Health	17.00	Assistant Professor	81,993.00
Adj Fac/Overload/Less than 12	8,820.00	Dean, Health Professions	190,901.00	Visiting Faculty	37,744.00
Professor	103,499.00	Custodian	20.68	Adj Fac/Overload/Non-Tenure	2,400.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Assistant Professor	64,011.00	Temp. Maintenance	50.00	Assistant Professor	58,984.00
Visual Resource Curator	57,368.00	Professor	51,292.00	Associate Professor	72,571.00
Reg Standard Patient 1500	15.00	Affiliate Faculty	48,441.00	CLAS Advising Assistant	24.48
Reg Standard Patient 1500	15.00	Professor	93,599.00	Professor	79,274.00
Reg Standard Patient 1500	15.00	Temporary Custodian	10.00	Professor	93,945.00
Visiting Faculty	39,000.00	Assistant Professor	124,000.00	Adj Fac/Overload/Non-Tenure	8,500.00
Associate Professor	101,499.00	Assoc Dir, Ctr Ed Partnerships	54,426.40	Senior Adjunct Instructor	2,571.00
Assistant Professor	68,699.00	Assistant Professor	59,171.00	Affiliate Faculty	43,461.00
Adj Fac/Overload/Less than 12	2,222.00	Assistant Professor	55,000.00	Adj Fac/Overload/Non-Tenure	7,272.00
Associate Professor	69,750.00	Adj AP SASC Acadmic Advisor	37,816.00	Assistant Professor	56,900.00
Professor	95,211.00	Custodian	20.88	Associate Professor	78,108.00
Associate Professor	80,429.00	Project Coord, Records	42,682.00	Adj Overload - Non-Tenure	1,400.00
Visiting Faculty	39,784.00	Associate Professor	79,018.00	Professor	85,834.00
Adj Fac/Overload/Non-Tenure	2,424.00	Adj Fac/Overload/Non-Tenure	2,400.00	Professor	119,425.00
Adj Fac/Overload/Less than 12	850.00	Records Assistant	16.94	Assistant Professor	137,000.00
Library Specialist III	20.07	Professor	88,144.00	Senior Adjunct Instructor	3,508.00
Assistant Professor	70,725.00	Adj Fac/Overload/Less than 12	2,928.00	Associate Professor	72,166.00
Records Assistant	21.95	Associate Professor	82,134.00	Adj Fac/Overload/Less than 12	3,636.00
Research Analyst	61,370.00	Affiliate Faculty	44,200.00	Adj Fac/Overload/Non-Tenure	7,906.25
Associate Professor	85,674.00	Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	5,844.00
Associate Professor	76,721.00	Dir Educational Outreach	68,471.00	Web Developer	62,450.00
Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00	Temp Van Andel Global Trade Ct	18.00
Director Procurement Services	97,675.00	Senior Academic Advisor	52,500.00	Senior Photograph	36,860.00
Custodian	17.98	Custodian	12.88	Senior Adjunct Instructor	2,060.00
Associate Professor	75,936.00	Records Assistant	16.14	Affiliate Faculty	48,193.00
Assistant Professor	83,873.00	Assistant Professor	64,446.00	Adj AP Communications Coord	38,400.00
Adj Fac/Overload/Non-Tenure	3,000.00	Professor	98,705.00	Adj Fac/Overload/Less than 12	3,200.00
Dir Inter Initiative/Spec Proj	74,686.00	Dir Laboratory Support	73,986.00	Reg Standard Patient 7500	75.00
Assistant Professor	86,523.00	Reg Standard Patient 1500	15.00	Dean, Engineering & Computing	216,554.00
Adj Overload - Non-Tenure	3,200.00	Data Base Coordinator	22.16	Asst VP Acad Affairs	138,828.00
Asst Dir Prospect Research Dev	60,500.00	Professor	97,652.00	Customer Services Clerk	20.86
Office Coordinator	21.95	Visiting Faculty	37,744.00	Asst Dir Events Services	54,899.00
Professor	86,801.00	Temporary Admin/Prof	2,500.00	Exec Asst/Tech Coordinator	27.78
Reg Standard Patient 1500	15.00	Professor	91,229.00	Adj Fac/Overload/Less than 12	8,000.00
Assistant Professor	64,483.00	Instructor	73,425.00	Reg Standard Patient 1500	15.00
Professor	89,162.00	Affiliate Faculty	44,958.00	Senior Adjunct Instructor	857.00
Assistant Professor	70,000.00	Adj AP Architectural Assistant	37,586.00	Assoc Dir Financial Aid	68,443.00
Adj Fac/Overload/Non-Tenure	4,848.00	Visiting Faculty	37,370.00	Visiting Faculty	37,000.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Temporary Custodian	10.00	Assistant Professor	87,482.00	Adj Fac/Overload/Less than 12	6,120.00
Office Coordinator	21.95	Writing Center Specialist	21,007.00	Adj Fac/Overload/Non-Tenure	5,766.00
Associate Professor	41,984.00	Assistant Professor	57,404.00	Network Systems Engineer	72,072.00
Web Manager	100,000.00	Adj Fac/Overload/Less than 12	1,500.00	Associate Professor	75,464.00
Associate Professor	122,025.00	Office Coordinator	22.16	Adj Fac/Overload/Non-Tenure	3,000.00
Adj Fac/Overload/Non-Tenure	3,060.00	Admin Systems Architect	111,405.00	COE Coord Field Placement	57,026.00
Adj Fac/Overload/Less than 12	6,080.00	Visiting Faculty	42,335.00	Associate Professor	96,410.00
Affiliate Faculty	60,474.00	Accounting Assistant	22.16	Long Term Loan Assistant	24.72
Adj Fac/Overload/Non-Tenure	2,925.00	Professor	116,084.00	Adj Fac/Overload/Less than 12	5,454.00
Administrative Assistant	27.11	Adj Fac/Overload/Less than 12	8,820.00	Asst Librarian	70,167.00
Temporary Admin/Prof	2,500.00	Professor	86,868.00	Systems Analyst	88,130.00
Academic Department Coord	21.95	Group Exercise Temp Instructor	20.00	Assistant Professor	87,452.00
Reg Standard Patient 1500	15.00	Affiliate Faculty	46,544.00	Professor	105,341.00
Adj Fac/Overload/Non-Tenure	2,400.00	Reg Standard Patient 7500	75.00	Reg Standard Patient 1500	15.00
Dean Graduate School	180,115.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	1,200.00
Tech Support Asst, CACS	27.65	Assistant Professor	66,970.00	Professor	90,274.00
Admin Systems Specialist	109,897.00	Publishing Services Manager	47,990.00	Adj Fac/Overload/Non-Tenure	9,180.00
Associate Professor	80,981.00	Adj Fac/Overload/Non-Tenure	800.00	Vice Prov Inst/Inn/Dir PFTLC	112,883.00
Professor	105,245.00	Senior Librarian	83,769.00	Assoc Dir Admissions	74,204.00
Temp Security - Allendale	13.00	Temp Security	13.00	Adj Fac/Overload/Non-Tenure	2,000.00
Assoc Dir Graduate Prgs SISC	59,280.00	Assistant Professor	81,920.00	Senior Adjunct Instructor	1,616.00
Assistant Professor	59,619.00	Senior Adjunct Instructor	8,488.00	Reg Standard Patient 1500	15.00
Adj AP Financial Aid Counselor	39,000.00	Adj Fac/Overload/Less than 12	2,727.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	3,194.00	Web Manager	100,000.00	Lab Assistant	18.91
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	6,426.00	Associate Professor	107,003.00
Admissions Counselor	44,500.00	Adj AP-Counseling Intern 4	25,660.00	Professor	110,378.00
Employer Development Manager	69,277.00	Professor	49,310.00	Associate Professor	84,423.00
Academic Advisor	44,412.00	Associate Professor	128,688.00	Asst Dir Financial Aid	53,508.00
Assoc Registrar	66,365.00	Temp PSS KCON Academic Affairs	16.00	Reg Standard Patient 1500	15.00
Associate Librarian	61,131.00	Assoc Dir SASC	68,760.00	Dir Financial Aid	116,722.00
Custodian	13.40	Adj Fac/Overload/Less than 12	6,400.00	Associate Professor	108,964.00
Associate Professor	91,182.00	Office Coordinator	19.49	Sr Strategic Sourcing Spec	73,400.00
Office Coordinator	20.57	Assoc Dir University Budgets	100,500.00	Exec Asst tt VP Fin and Admin	28.77
Preventative Maintenance Spec	30.08	Professor	99,466.00	Dir Muskegon Innovation Hub	100,850.00
Assistant Professor	77,566.00	Academic Department Coord	22.16	Adj Fac/Overload/Non-Tenure	4,000.00
Professor	92,478.00	Adj Fac/Overload/Less than 12	3,500.00	Data Entry Coordinator	21.95
Associate Professor	75,991.00	Assistant Professor	57,511.00	Adj Fac/Overload/Less than 12	2,100.00
Senior Library Associate	20.69	Professor	120,261.00	Professor	98,150.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Affiliate Faculty	49,248.00	Visiting Faculty	38,000.00	Associate Professor	73,628.00
Acting VP Finance & Admin	206,000.00	Web Designer	59,050.00	Service Staff 4	24.30
Temp Disability Supp Resources	11.00	Custodian	13.14	Asst Librarian	50,574.00
Professor	106,185.00	Adj Fac/Overload/Less than 12	5,200.00	Professor	97,420.00
Associate Professor	78,914.00	Academic Department Coord	18.06	Adj Fac/Overload/Less than 12	3,000.00
Records Assistant	16.14	Professor	120,303.00	Adj Fac/Overload/Non-Tenure	8,437.50
Accounting Assistant	21.95	Affiliate Faculty	45,609.00	Disability Resources Assistant	24.72
Affiliate Faculty	44,649.00	Affiliate Faculty	44,312.00	Adj Fac/Overload/Non-Tenure	5,800.00
Web Developer	60,670.00	Data Base/Tech Spec COE	25.59	Custodian	13.40
Program Coord, Regional Math	52,087.00	Field Education Coordinator	70,625.00	Professor	89,903.00
Adj Fac/Overload/Less than 12	4,370.00	Adj Fac/Overload/Non-Tenure	3,636.00	Associate Professor	75,269.00
Associate Professor	81,171.00	Assistant Professor	81,618.00	Reg Standard Patient 1500	15.00
Asst Dir Career Center	32,430.00	Library Senior Associate	22.16	Customer Services Clerk	15.19
Major Gift Assistant	24.23	Material & Mail Handler	23.02	Visiting Faculty	55,620.00
Adj Overload - Non-Tenure	1,400.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	5,508.00
Visiting Faculty	41,600.00	Academic Advisor	48,272.00	Heating, Vent, Air Cond Spec	30.08
Dir Pub Safety/Police Chief	111,400.00	Assistant Professor	91,357.00	Photography Imaging Sys Spec	45,960.00
Adj Fac/Overload/Less than 12	1,000.00	Custodian	13.14	Office Coordinator	21.95
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	9,000.00	Assistant Professor	79,247.00
Dir University Counseling Ctr	112,801.00	Asst Librarian	54,034.00	Affiliate Faculty	51,621.00
Associate Professor	74,981.00	Adj Fac/Overload/Non-Tenure	7,000.00	Professor	83,458.00
Instructional Design Spec	80,045.00	Associate Professor	80,961.00	Assistant Professor	62,911.00
Reg Standard Patient 1500	15.00	Adj AP Development Coordinator	47,500.00	Visiting Faculty	63,000.00
Associate Professor	126,840.00	Adj Fac/Overload/Less than 12	6,475.00	Associate Professor	80,317.00
Affiliate Faculty	67,092.00	Reg Standard Patient 1500	15.00	General Manager, Meadows Golf	24,365.00
Associate Professor	74,574.00	Associate Librarian	79,337.00	Payroll Tax/Process Accountant	55,900.00
Regional Nursing Program Coord	70,917.00	Associate Professor	80,230.00	Admissions Office Assistant	22.51
Reg Standard Patient 1500	15.00	Academic Department Coord	22.16	Visiting Faculty	37,000.00
Custodian	13.40	Temp Hourly Booth Attendant	11.00	Assistant Professor	56,925.00
Custodian	20.88	Master HVAC Specialist	32.17	Academic Advisor	45,586.00
Adj Fac/Overload/Less than 12	12,960.00	Professor	99,280.00	Adj Fac/Overload/Less than 12	2,400.00
Adj Fac/Overload/Non-Tenure	3,300.00	Adj AP - Wesorick Center Pro	9,450.00	Secretary	20.65
Adj Fac/Overload/Non-Tenure	2,400.00	Title IX Coord/Equity Ofc/Dir	75,117.00	Adj Fac/Overload/Non-Tenure	3,000.00
Custodian	20.68	Senior Adjunct Instructor	3,248.00	Records Auditor	24.48
Adj AP Learning Resource Coord	60,000.00	Adj Fac/Overload/Non-Tenure	8,700.00	Psychologist/Assoc Dir Counsel	83,377.00
Custodian	20.88	Professor	99,185.00	Professor	135,840.00
Temporary Admin/Prof	4,000.00	Adj Fac/Overload/Non-Tenure	2,900.00	Adj Fac/Overload/Non-Tenure	7,344.00
Custodian	13.40	Reg Standard Patient 1500	15.00	Affiliate Faculty	30,154.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Visiting Faculty	39,000.00	Associate Professor	71,986.00	Assistant Professor	95,247.00
Temporary Admin/Prof	3,250.00	Adj Fac/Overload/Non-Tenure	2,931.00	Asst Librarian	55,359.00
Temporary Admin/Prof	4,500.00	Associate Professor	75,632.00	Research Assistant I	29,845.12
Professor	153,363.00	Professor	89,187.00	Adj Fac/Overload/Less than 12	12,058.00
Adj Fac/Overload/Non-Tenure	6,728.00	Major Giving Assistant	18.23	Senior Network Systems Eng	78,789.00
Assistant Professor	62,000.00	Marketing Communications Coord	62,840.00	Adj Fac/Overload/Less than 12	4,944.00
Laboratory Supervisor	52,133.00	Laboratory Supervisor AY	43,054.00	Assistant Professor	60,711.00
Associate Professor	71,924.00	Instructor	63,000.00	Senior Adjunct Instructor	8,766.00
Administrative Assistant	26.84	Reg Standard Patient 1500	15.00	Social Worker	55,944.00
Asst Dir Multicultural Affairs	50,553.00	Adj Fac/Overload/Non-Tenure	1,350.00	Professor	110,555.00
Simulation Coordinator	63,811.00	Professor	99,077.00	Intercul/Coord/Fac-Led Prog	57,284.00
Associate Professor	88,191.69	Associate Librarian	75,657.00	Reg Standard Patient 1500	15.00
Temporary Admin/Prof	15,000.00	Adj Fac/Overload/Non-Tenure	8,802.00	Adj Fac/Overload/Less than 12	1,170.00
Associate Professor	53,458.00	Professor	104,393.00	Adj Fac/Overload/Less than 12	3,060.00
Asst Dean/Dir CLAS Acad Advise	85,378.00	Assistant Professor	64,780.00	Service Staff 3	19.91
Senior Adjunct Instructor	2,922.00	Professor	86,125.00	Service Staff 2	20.21
Asst Librarian	55,063.00	Custodian	20.88	Associate Professor	131,163.00
Communication Systems Tech	4,023.92	General Maintenance Specialist	26.51	Material & Mail Handler	23.02
Chief Int Ofcr/Exec Director	124,933.00	Visiting Faculty	38,380.00	Associate Professor	76,759.00
Reg Standard Patient 1500	15.00	Victim Advocate	47,741.00	Adj Fac/Overload/Non-Tenure	3,330.00
Adj Fac/Overload/Less than 12	1,718.00	Adj Overload - Non-Tenure	1,400.00	Laboratory Safety Specialist	63,593.00
Associate Professor	71,092.00	Assoc Librarian	64,764.00	Adj Fac/Overload/Less than 12	845.00
Assoc Dean/Prof	120,944.00	Adj Fac/Overload/Less than 12	6,840.00	Adj Fac/Overload/Less than 12	8,820.00
Temp Campus Recreation	36.00	Professor	107,517.00	Assistant Professor	60,333.00
Field Education Coordinator	65,665.00	Adj Fac/Overload/Less than 12	4,500.00	Assistant Professor	59,283.00
Senior Academic Advisor	51,000.00	Associate Professor	74,452.00	Professor	81,656.00
Adj Fac/Overload/Non-Tenure	3,060.00	Visiting Faculty	37,000.00	Associate Professor	76,253.00
Associate Controller	91,375.00	Adj Fac/Overload/Non-Tenure	3,030.00	Associate Professor	70,158.00
Professor	87,911.00	Associate Professor	76,757.00	Coord Grad Fld Pract/Advisor	48,222.00
Adj Overload - Non-Tenure	700.00	Visiting Faculty	37,370.00	Professor	92,963.00
Adj Fac/Overload/Less than 12	2,400.00	Adj Fac/Overload/Non-Tenure	8,750.00	Adj Fac/Overload/Non-Tenure	5,454.00
Adj Fac/Overload/Less than 12	3,600.00	Assistant Professor	99,464.00	Affiliate Faculty	47,505.00
Assistant Professor	70,860.00	Professor	114,945.00	General Maintenance Mechanic	24.30
Professor	113,833.00	Groundskeeper 2	23.02	Associate Librarian	103,428.00
Adj Fac/Overload/Non-Tenure	9,000.00	Assoc Dir Financial Aid	93,467.00	Assistant Professor	58,000.00
Assoc Dir Alumni Relations	67,001.00	Adj Fac/Overload/Less than 12	3,122.00	Associate Professor	72,797.00
Office Coordinator	21.95	Academic Advisor	46,022.00	Associate Professor	71,856.00
Associate Professor	72,609.00	Office Coordinator	21.95	Affiliate Faculty	53,662.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Affiliate Faculty	43,218.00	Reg Standard Patient 1500	15.00	General Maintenance Specialist	26.51
Reg Standard Patient 1500	15.00	Assistant Professor	73,249.00	Associate Professor	80,318.00
Associate Professor	84,872.00	Affiliate Faculty	49,413.00	Associate Professor	73,535.00
Professor	147,066.00	Dev Ofcr Scholarship Giving	60,001.00	Associate Professor	75,542.00
Adj Fac/Overload/Less than 12	8,100.00	Preventive Maintenance Spec	30.08	Office Coordinator	21.95
Associate Professor	97,854.00	Adj Fac/Overload/Non-Tenure	7,200.00	Adj Fac/Overload/Less than 12	2,632.75
Custodian	20.68	Assistant Professor	74,603.00	Associate Professor	84,265.00
Visiting Faculty	39,000.00	Affiliate Faculty	42,914.00	Adj Fac/Overload/Less than 12	2,240.00
Associate Professor	78,905.00	Senior Web Developer	78,700.00	Professor	98,448.00
Customer Services Clerk	20.40	Adj Overload - Non-Tenure	3,200.00	Academic Department Coord	21.95
Assistant Professor	61,572.00	Academic Advisor	57,786.00	Adj Fac/Overload/Non-Tenure	3,000.00
Custodian	13.40	Adj Fac/Overload/Less than 12	1,096.00	Arborist	64,285.00
Office Coordinator	16.14	Adj Fac/Overload/Non-Tenure	2,900.00	Systems Analyst	88,570.00
Laboratory Supervisor	70,702.00	Work Life Consultant	59,384.00	Professor	83,007.00
Associate Professor	81,743.00	Adj Fac/Overload/Less than 12	3,840.00	Secretary	20.40
Professor	111,763.00	Dir Corporate Giving	84,707.00	Assistant Professor	94,046.00
Ofc Un Rsrch/Sch Asst	24.48	Administrative Assistant	21.05	Temporary Admin/Prof	8,500.00
Adj Fac/Overload/Less than 12	3,000.00	Academic Department Coord	22.16	Custodian	19.26
Groundskeeper 2	14.96	Sr Strategic Sourcing Spec	65,800.00	Professor	91,564.00
Adj Fac/Overload/Less than 12	3,060.00	Laboratory Supervisor	61,499.00	Registrar	130,212.00
Public Safety Officer	26.52	Vice Provost/Executive Dir	146,796.00	Professor	169,685.00
Academic Department Coord	22.16	Custodian	17.98	General Maintenance Mechanic	24.53
Exec Asst tt President	29.77	Associate Professor	99,004.00	Temp Security	13.00
Temporary Admin/Prof	2,500.00	Custodian	13.40	Professor	126,421.00
Assistant Professor	63,015.00	Assistant Professor	62,280.00	Health Simulation Assistant	24.48
Secretary	16.94	Professor	96,876.00	Custodian	20.88
Visiting Faculty	37,370.00	Adj Fac/Overload/Non-Tenure	3,000.00	Adj Fac/Overload/Less than 12	800.00
LGBT Center Assistant	24.23	Associate Professor	71,916.00	Associate Professor	73,546.00
Affiliate Faculty	47,100.00	Dir Benefits and Wellness	127,225.00	Administrative Assistant	26.84
Grounds Operations Supervisor	59,370.00	Security Staff	14.50	Adj Fac/Overload/Non-Tenure	3,437.50
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	2,500.00	Adj Fac/Overload/Non-Tenure	3,636.00
Library Tech Specialist	23.40	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	3,000.00
Adj Fac/Overload/Less than 12	2,070.00	Adj Fac/Overload/Less than 12	7,200.00	Adj Fac/Overload/Non-Tenure	3,606.00
Professor	113,566.00	Adj Fac/Overload/Less than 12	8,775.00	Assoc Dean/Asst Prof	82,320.00
Adj Fac/Overload/Less than 12	3,500.00	Laboratory Supervisor	46,238.00	Adj Fac/Overload/Less than 12	1,400.00
Assistant Professor	138,148.00	Study Abroad Advisor	61,286.00	Assistant Professor	58,180.00
Custodian	19.26	Assoc VP/Deputy Gen Counsel	91,894.90	Adj Fac/Overload/Less than 12	9,180.00
Adj Fac/Overload/Less than 12	6,080.00	Associate Professor	74,766.00	Assoc Dir Multicultural Affair	38,833.80

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Affiliate Faculty	46,576.00	Professor	88,272.00	Visiting Faculty	52,000.00
Adj Fac/Overload/Non-Tenure	8,000.00	Office Coordinator	16.94	Affiliate Faculty	68,000.00
eLearn/Instructional Tech Spec	69,211.00	Affiliate Faculty	44,476.00	Associate Professor	81,727.00
Associate Professor	77,031.00	Affiliate Faculty	45,350.00	Associate Professor	98,319.00
Reg Standard Patient 1500	15.00	Affiliate Faculty	49,585.00	Assistant Professor	72,310.00
Asst Dir Career Center	53,387.00	Assistant Professor	76,468.00	Professor	58,285.00
Adj Fac/Overload/Less than 12	3,060.00	Dir Intl Student/Scholar Ser	76,593.00	Reg Standard Patient 1500	15.00
Records Assistant	16.14	Advising Program Asst	24.48	Executive Assistant	22.96
Adj Fac/Overload/Non-Tenure	7,000.00	Sergeant	32.88	Assistant Professor	79,632.00
Assoc Dean/Prof	125,821.00	Adj Overload Non-Tenure Fac	3,192.00	Manager of Operations	65,856.00
Academic Advisor	47,340.00	Academic Advisor	47,290.00	Visiting Faculty	34,000.00
Adj AP-Counseling Intern 2	25,660.00	Assoc Dean Student Life	112,680.00	Coord SLA/Sr Acad Advisor	59,943.00
HTM Internship Coordinator	57,914.00	Associate Professor	73,957.00	Affiliate Faculty	45,739.00
Assoc Dean/Assoc Prof	131,178.00	Associate Professor	71,500.00	Professor	60,204.00
Landscape Operations Supvr	74,525.00	Adj Fac/Overload/Less than 12	12,120.00	Associate Professor	74,404.00
Professor	92,211.00	Affiliate Faculty	49,620.00	Assistant Professor	68,634.00
Senior Adjunct Instructor	1,928.00	Assistant Professor	75,724.00	Associate Professor	123,347.00
Adj Fac/Overload/Non-Tenure	3,000.00	Instructor	79,502.00	Senior Web Developer	72,650.00
Professor	106,167.00	Executive Assistant	24.70	Affiliate (Clinical) Faculty	79,027.00
Associate Professor	74,723.00	Visiting Faculty	39,000.00	Assistive Technology Coord	52,707.00
Adj Fac/Overload/Non-Tenure	1,500.00	Network Systems Supervisor	114,140.00	Professor	89,689.00
Tutoring Assistant	21.95	Professor	101,887.00	Associate Professor	81,235.00
Visiting Faculty	41,000.00	Assistant Professor	62,556.00	Office Coordinator	22.16
Asst Dean/Dir Com Engagement	90,795.23	Associate Professor	72,644.00	Studt Intervention Sup Coord	50,000.00
Temp Pew Campus Security	11.00	Temp PSS Accounting	12.00	Secretary	20.40
Dir AWRI/Prof	172,500.00	Assistant Professor	77,768.00	Associate Professor	79,704.00
Affiliate Faculty	43,155.00	Assistant Professor	81,920.00	Associate Professor	80,690.00
Professor	128,130.00	Associate Professor	85,529.00	Assistant Professor	66,564.00
Police records Coordinator	22.16	Adj Fac/Overload/Non-Tenure	8,700.00	Assistant Professor	63,550.00
Multimedia Coordinator	54,961.00	Secretary	19.46	Copy Ctr/Rec Coord, Pew Campus	22.16
Student Org Development Coord	42,189.00	Registrar's Office Assistant	18.23	Adj Fac/Overload/Less than 12	2,100.00
Associate Professor	74,678.00	Accounting Systems Assistant	24.72	Professor	123,997.00
Affiliate Faculty	69,380.00	Senior Budget Analyst	75,350.00	Adj Fac/Overload/Less than 12	2,775.00
Adj Fac/Overload/Less than 12	9,180.00	Associate Professor	76,736.00	Affiliate Faculty	41,000.00
Associate Professor	81,027.00	Vice Prov Stu Aff/Dean Student	180,000.00	Adj Fac/Overload/Less than 12	4,000.00
Associate Professor	83,756.00	Academic Department Coord	21.95	Associate Professor	81,614.00
Lead Lab Supervisor	57,489.00	Custodian	17.85	Secretary	20.86
Professor	77,953.00	Project Manager 2	100,095.00	Custodian	20.68

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Professor	89,402.00	Assoc Dir Student Life	66,826.00	Dir Creative Ser, Photography	57,147.00
Instructor	75,216.00	Adj AP Skill Development Activ	46,000.00	Custodian	13.14
Adj Fac/Overload/Less than 12	2,560.00	Adj Fac/Overload/Non-Tenure	2,400.00	Assistant Professor	67,627.00
Procurement Services Coord	21.66	Reg Standard Patient 1500	15.00	Associate Professor	72,705.00
Senior Systems Database Admin	105,187.00	Records Assistant	21.95	Office Coordinator	18.06
Adj Fac/Overload/Less than 12	4,264.00	Adj Fac/Overload/Non-Tenure	3,000.00	Professor	124,641.00
Asst Dir Annual Giving	55,000.00	Affiliate Faculty	56,500.00	Adj Fac/Overload/Non-Tenure	2,100.00
Adj Fac/Overload/Less than 12	1,600.00	Adj Fac/Overload/Less than 12	3,636.00	Assoc Dean/Prof	108,566.00
Adj Fac/Overload/Less than 12	2,448.00	Visiting Faculty	63,000.00	Temporary Admin/Prof	2,500.00
Assistant Professor	79,801.00	Disability Support Res Admin	45,900.00	Adj Education Program Coordin	30,940.00
Service Staff 4	24.30	Adj Fac/Overload/Less than 12	1,900.00	Communications Specialist	49,610.00
Hardware Specialist	30.08	Custodian	13.14	Affiliate Faculty	42,155.00
Visiting Faculty	38,380.00	Temporary Admin/Prof	5,000.00	Adj Fac/Overload/Non-Tenure	5,454.00
Administrative Systems Supvr	108,585.00	Professor	119,331.00	Reg Standard Patient 1500	15.00
Asst Dir Student Info/Ser Ctr	55,120.00	Associate Professor	83,730.00	Associate Professor	80,145.00
Dir Administrative Ser, COE	65,000.00	Library Research Consult Mgr	48,342.00	Assistant Professor	58,991.00
Assoc VP Facilities Services	162,450.00	Custodian	20.68	Assoc Dir Admissions	80,597.00
Adj Fac/Overload/Less than 12	3,000.00	Associate Professor	72,850.00	Adj Fac/Overload/Non-Tenure	9,366.00
Senior Adjunct Instructor	10,809.00	Honors College Assistant	24.72	Research Scientist	110,124.00
Associate Professor	76,049.00	Customer Services Clerk	19.33	Assoc Registrar	67,700.00
Copy Ctr/Rec Clerk, Pew Campus	20.65	Academic Department Coord	22.16	Associate Professor	76,354.00
Asst Dean for Practice	105,000.00	Reg Standard Patient 1500	15.00	Associate Professor	80,640.00
Social Justice Educator/Coord	60,000.00	Accounting Clerk	18.86	Custodian	12.63
Professor	101,879.00	Adj Fac/Overload/Less than 12	3,060.00	Adj Fac/Overload/Less than 12	1,837.50
Reg Standard Patient 1500	15.00	Affiliate Faculty	44,500.00	Temp PSS Registrars Office	11.00
Assistant Professor	67,138.00	Assoc Registrar	62,769.00	Associate Controller	97,825.00
Assistant Professor	56,880.00	Associate Professor	113,274.00	Associate Professor	44,002.00
Adj AP-Counseling Intern 1	25,660.00	Human Resources Representative	50,000.00	Dir Executive Education Prog	162,607.00
Research Associate I	66,737.00	Temporary Admin/Prof	2,500.00	Groundskeeper 1	20.21
Boiler Engineer	23.55	Reg Standard Patient 1500	15.00	Padnos International Ctr Asst	24.72
Electrical Specialist	25.63	Associate Professor	81,962.00	Adj Fac/Overload/Less than 12	7,200.00
Secretary	20.65	Professor	100,456.00	Acad Community Liaison-Nursing	78,295.00
Assistant Professor	61,797.00	Reg Standard Patient 1500	15.00	Temporary Admin/Prof	14,400.00
Professor	90,647.00	Adj Fac/Overload/Less than 12	8,000.00	Dean, University Libraries	202,588.00
Marketing Communications Coord	62,840.00	Adj Fac/Overload/Less than 12	2,100.00	Master Electrical Specialist	32.17
Affiliate Faculty	50,106.00	Assistant Professor	90,089.00	Secretary	20.65
Senior Adjunct Instructor	7,713.00	Reg Standard Patient 1500	15.00	Senior Network Systems Eng	78,620.00
Affiliate Faculty	43,306.00	Associate Professor	76,439.00	Adj Fac/Overload/Less than 12	10,976.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Senior Adjunct Instructor	3,501.00	Network Systems Engineer	71,913.00	Associate Professor	73,681.00
Temp Facilities Planning	70.00	Adj Fac/Overload/Less than 12	11,550.00	Multimedia Project Coordinator	59,000.00
BCOIS Assistant	873.22	Reg Standard Patient 1500	15.00	Fieldhouse Management Asst	24.48
Assistant Professor	81,164.00	Reg Standard Patient 1500	15.00	Professor	53,652.00
Visiting Faculty	43,000.00	General Maintenance Specialist	26.51	Professor	89,706.00
Reg Standard Patient 1500	15.00	Office Coordinator	20.69	Manager of Operations	71,048.00
Adj Fac/Overload/Less than 12	7,250.00	Custodian	20.88	Assistant Professor	56,595.00
Temp Art Model Art & Design	12.00	Affiliate Faculty	41,000.00	Affiliate Faculty	45,325.00
Reg Standard Patient 1500	15.00	Academic Department Coord	21.95	Reg Standard Patient 1500	15.00
Instructor	143,000.00	Adj Fac/Overload/Less than 12	7,200.00	Temporary Admin/Prof	300.00
Professor	41,960.00	Adj Fac/Overload/Non-Tenure	8,700.00	Office Coordinator	22.16
Heating, Vent, Air Cond Spec	29.80	Affiliate Faculty	46,544.00	Laboratory Supervisor	65,467.00
Exec Asst TT VO fir Univ Rel	28.26	Reg Standard Patient 1500	15.00	Office Coordinator	21.95
Associate Professor	77,902.00	Visiting Faculty	38,380.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	8,820.00	Associate Professor	75,027.00	Executive Assistant	25.96
Adjunct Graphic Designer II	38,200.00	Reg Standard Patient 1500	15.00	Associate Professor	74,726.00
Affiliate Faculty	45,452.00	Custodian	20.68	Affiliate Faculty	46,988.00
Accounting Assistant	22.16	Adj Fac/Overload/Less than 12	1,000.00	Adj Fac/Overload/Less than 12	2,754.00
Copy Services Clerk	20.65	Custodian	20.88	Assistant Professor	90,811.00
Adj Fac/Overload/Non-Tenure	3,000.00	Professor	124,325.00	Adj Fac/Overload/Less than 12	1,600.00
Communications Facilities Spec	75,377.00	Associate Professor	71,230.00	Systems Analyst	75,192.00
Associate Professor	92,225.00	Affiliate Faculty	46,986.00	Collections Supervisor	29,312.50
Adj Fac/Overload/Non-Tenure	2,472.00	Information Security Analyst	72,000.00	Assoc Dir Student Info/Ser Ctr	69,077.00
Affiliate Faculty	47,218.00	Adj Fac/Overload/Less than 12	10,260.00	Associate Professor	80,204.00
Adj Fac/Overload/Non-Tenure	3,000.00	Adj Fac/Overload/Non-Tenure	7,713.00	Instructor	81,920.00
Student Services Coordinator	51,268.00	Associate Professor	74,003.00	Web Project Coordinator	56,500.00
Assistant Professor	74,603.00	Reg Standard Patient 7500	75.00	Adj Fac/Overload/Non-Tenure	3,100.00
Adj Fac/Overload/Less than 12	2,400.00	Associate Professor	70,196.00	Adj Fac/Overload/Non-Tenure	800.00
Assistant Professor	72,362.00	Reg Standard Patient 1500	15.00	Associate Professor	80,378.00
Assistant Professor	58,500.00	Records Assistant	21.95	Adj Fac/Overload/Less than 12	5,000.00
Reg Standard Patient 1500	15.00	Career Development Specialist	48,644.00	Custodian	12.38
Adj Fac/Overload/Non-Tenure	3,000.00	Adj Fac/Overload/Less than 12	2,925.00	Professor	88,902.00
Assistant Professor	76,050.00	Adj AP Clinical MSW	35,816.00	Office Coordinator	21.95
Dir Conf Pln/Hospitality Ser	22,206.08	Temporary Admin/Prof	6,525.00	Temporary Admin/Prof	850.00
Asst VP Equity/Plan/Compliance	112,000.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Temp Hourly Booth Attendant	11.00	Custodian	19.26	Adj Fac/Overload/Less than 12	3,232.00
Adj Fac/Overload/Non-Tenure	3,200.00	Temp Model	12.00	Administrative Assistant	22.29
Reg Standard Patient 1500	15.00	Research Compliance Specialist	54,000.00	Associate Professor	78,290.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Instructor	54,000.00	Media Services Technician	23.58	Professor	104,120.00
Dir Athletics/Rec Fac	71,101.00	General Maintenance Assistant	17.83	Professor	134,941.00
Assistant Professor	90,112.00	Professor	103,280.00	Affiliate Faculty	46,589.00
Adj Fac/Overload/Less than 12	2,000.00	Visiting Faculty	41,370.00	Adj Fac/Overload/Non-Tenure	7,000.00
Dir Criminal Justice Training	86,980.00	Professor	90,694.00	Associate Senior Director	80,190.00
Professor	90,133.00	Associate Professor	74,949.00	Affiliate Faculty	42,138.00
Custodian	12.38	Simulation Voicer	15.00	Adj Fac/Overload/Less than 12	6,300.00
Adj Fac/Overload/Less than 12	4,383.00	Visiting Faculty	44,550.00	Dir Hauenstein Ctr Pres Study	164,013.00
Visiting Faculty	66,000.00	Associate Professor	81,745.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Annual Giving Coordinator	18.06	Adj Fac/Overload/Less than 12	2,400.00
Associate Professor	70,734.00	Athletic/Recreation Fac Mgr	43,202.00	Asst Dir LBGT	47,628.00
Adj Fac/Overload/Non-Tenure	4,000.00	Associate Professor	82,612.00	Office Coordinator	16.46
Adj Fac/Overload/Non-Tenure	6,650.00	Equipment & Tech Support Mgr	50,939.00	Adj Fac/Overload/Less than 12	2,940.00
Associate Professor	135,369.00	Affiliate Faculty	46,683.00	Assoc Registrar	73,191.00
Adj Fac/Overload/Less than 12	6,000.00	Associate Professor	80,209.00	Lab Supvr Gross Anatomy	46,408.00
Associate Professor	79,484.00	Professor	98,643.00	Procurement Services Asst	19.20
Associate Professor	72,039.00	Assistant Professor	62,270.00	Adj Fac/Overload/Non-Tenure	5,800.00
Senior Adjunct Instructor	9,648.00	Office Coordinator	22.16	Adj Fac/Overload/Less than 12	3,200.00
Associate Professor	99,057.00	Dir Auxiliary Services	95,500.00	Office Coordinator	20.57
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	3,500.00	Groundskeeper 2	23.02
Ext Winter/Adj Fac/Ovl/Non Ten	5,850.00	Senior Adjunct Instructor	2,448.00	Records Clerk	20.65
Affiliate Faculty	45,599.00	Adj Fac/Overload/Less than 12	7,717.00	Facilities Services Supvr	60,475.00
Asst VP Development	127,654.00	Public Safety Officer	30.46	Ctr Adult/Cont Studies Asst	24.72
Community Relations Director	100,348.00	Temporary Admin/Prof	7,000.00	Assistant Professor	63,222.00
Custodian	20.88	Associate Professor	72,974.00	Affiliate (Clinical) Faculty	78,000.00
Affiliate Faculty	50,503.00	Senior Accountant	74,525.00	Customer Services Clerk	20.65
Adj Fac/Overload/Less than 12	9,486.00	Adj Fac/Overload/Less than 12	3,500.00	Affiliate Faculty	70,000.00
Temporary Admin/Prof	7,000.00	Adj Fac/Overload/Less than 12	6,080.00	Associate Professor	129,629.00
Associate Professor	83,249.00	Adj Fac/Overload/Non-Tenure	7,348.00	COE Coord Field Placement	48,854.00
Adj Fac/Overload/Non-Tenure	2,100.00	Custodian	19.26	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	3,000.00	Service Staff 2	13.92	Custodian	13.40
Psychologist/Nurse Pract	87,315.00	Helpdesk Supervisor	76,142.00	Asst Librarian	60,066.00
Regional Math and Science Asst	24.72	Associate Professor	72,601.00	Group Exercise Temp Instructor	35.00
Associate Professor	76,660.00	Dir PCEC Advising Center	65,677.00	Affiliate Faculty	48,000.00
Temp Communications	13.00	Temporary Public Safety Ofcr	16.00	Adj Fac/Overload/Less than 12	9,180.00
Standard Patient 1500	15.00	Professor	68,900.00	Associate Professor	78,924.00
Public Safety Officer	30.46	Project Manager 2	85,052.00	Associate Professor	76,619.00
Adj Fac/Overload/Non-Tenure	6,120.00	Adj Fac/Overload/Non-Tenure	5,454.00	UG/Internship Program Coord	67,173.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2016

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Associate Professor	81,408.00	Assistant Professor	63,089.00	Dir Compensation & Employ Ser	121,450.00
Associate Professor	72,275.00	Affiliate Faculty	60,500.00	Professor	156,703.00
Adj Fac/Overload/Non-Tenure	9,250.00	Academic Advisor	44,000.00	Affiliate Faculty	42,378.00
Visiting Faculty	40,400.00	Adj Fac/Overload/Less than 12	8,268.75	Asst Dir Financial Aid	24,500.00
Affiliate Faculty	44,740.00	Events/Communications Asst	24.23	Reg Standard Patient 1500	15.00
Visiting Faculty	41,500.00	Laboratory Technician	27.92	Associate Professor	66,992.00
Laboratory Supervisor	70,023.00	Telecommunications Spec	31.76	Associate Professor	81,726.00
Reg Standard Patient 1500	15.00	Secretary	20.65	Office Coordinator	21.66
Custodian	13.14	Senior Adjunct Instructor	3,644.00	Affiliate Faculty	47,100.00
Academic Department Coord	21.95	Professor	99,272.00	Affiliate Faculty	61,419.00
Associate Professor	74,138.00	Asst Dir Conference Planning	66,275.00	Temp Hourly Human Resources	15.16
Associate Professor	79,944.00	Grants and Contracts Spec	55,248.00	Senior Graphic Designer	57,645.00
Secretary	15.95	Assistant Professor	62,504.00	Associate Professor	76,219.00
Assistant Professor	81,920.00	Associate Professor	93,490.00	Associate Professor	72,405.00
Senior Adjunct Instructor	6,062.00	Professor	88,674.00	Custodian	13.40
Reg Standard Patient 1500	15.00	Library Specialist III	21.95	Associate Professor	78,455.00
Adj Fac/Overload/Less than 12	2,000.00	Assistant Professor	84,979.00	Adj Fac/Overload/Less than 12	5,718.00
Assoc Dean/Asst Prof	104,617.00	Adj Fac/Overload/Non-Tenure	2,400.00	Senior Adjunct Instructor	2,922.00
Reg Standard Patient 1500	15.00	Exec Asst tt VP for Dev	28.77	Associate Professor	44,471.00
Assistant Professor	66,245.00	Associate Professor	81,569.00	Adj AP Post Fellow	35,000.00
Adj Fac/Overload/Non-Tenure	8,500.00	Professor	99,033.00	Copy Services Technician	23.92
Dir Disability Sup Resources	74,825.00	Library Specialist III	18.06	Associate Professor	81,738.00
Reg Standard Patient 1500	15.00	Associate Professor	81,582.00	Temporary Custodian	11.00
Professor	81,378.00	Associate Professor	70,088.00	Affiliate (Clinical) Faculty	50,500.00
Professor	96,274.00	Assistant Professor	58,500.00	Associate Professor	76,966.00
Temporary Admin/Prof	2,500.00	Admissions Counselor	45,500.00	Affiliate (Clinical) Faculty	73,500.00
Visiting Faculty	37,000.00	Adj Fac/Overload/Less than 12	6,120.00	Visiting Faculty	54,537.00
Temp Public Safety Ofcr	13.00	Adj Fac/Overload/Non-Tenure	9,000.00	Visiting Faculty	60,000.00
Adj Fac/Overload/Non-Tenure	4,800.00	Visiting Faculty	38,885.00	Temporary Admin/Prof	3,000.00
Professor	87,822.00	Assistant Professor	60,137.00	Dir CHP Student Services	69,953.00
Assistant Chief	97,175.00	Associate Professor	80,879.00	Assistant Professor	64,360.00
Professor	125,592.00	Security Staff	14.79	Adj Fac/Overload/Less than 12	1,600.00
Associate Professor	71,571.00	Adj Fac/Overload/Non-Tenure	2,550.00		
Senior Affiliate Faculty	50,962.00	Assistant Professor	60,624.00		
Telecommunications Spec	33.68	Academic Department Coord	22.16		
Adj Fac/Overload/Less than 12	6,080.00	Affiliate Faculty	60,034.00		
Adj Fac/Overload/Less than 12	2,136.00	Professor	82,072.00		
Adj Fac/Overload/Less than 12	2,991.00	Professor	91,063.00		