<table>
<thead>
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<th>WEBINAR</th>
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<tr>
<td><strong>Strategic Planning</strong></td>
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<tr>
<td>Making Smarter Strategic Decisions</td>
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<td>Understanding Financial Statements</td>
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<td>Capital Budgeting &amp; Forecasting</td>
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<td>Becoming a Visionary Leader</td>
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<td>Put More Accountability in Your Culture</td>
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<td>Finding the Time to be a Leader</td>
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<td>The Psychological Secrets of Great Listening</td>
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<td>Influence Without Authority</td>
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<td>Managing Your Boss</td>
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<td>What’s Your Emotional IQ?</td>
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<td>Can’t We All Just Get Along?</td>
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<td>Managing Narcissists, Blamers, Drama Queens and More</td>
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<td>Managing Talented People With Bad Attitudes</td>
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<td>Why 5 Point Scales Don’t Work (and Other Employee Survey Secrets)</td>
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<td><strong>Managing Change &amp; Promoting Innovation</strong></td>
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<td>Helping Yourself Embrace Change</td>
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<tr>
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<td>How Great Leaders Manage Change</td>
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<td>5 Secrets of Truly Innovative Cultures</td>
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