**Scribe Immunization and Pre-Employment Health Requirements**

If a scribe has NOT received the vaccinations below or has NOT had immune titers drawn, it will be necessary to do so at their own expense in order to comply with the Spectrum Health Policy. Neither ECS or Spectrum will cover the cost of any required immunizations if an individual should fail to have received any of the below immunizations prior.

**Scribes MUST meet the following requirements:**

1. **Rubeola (Measles):** Have received 2 doses live vaccine after 12 months of age or have had a titer drawn for immunity.
2. **Rubella (German Measles):** Have received 2 MMR or Rubella vaccines or have had a titer drawn for immunity.
3. **Mumps:** Have received 2 MMR vaccines or have had a titer drawn for immunity.
4. **Varicella (Chicken Pox):**
   a. Have received 2 Varicella vaccines or have had a titer drawn for immunity.
   b. Have been previously infected with the Chicken Pox, with accompanying documentation from provider, but have not had a titer drawn for immunity.
5. **Hepatitis B Vaccine:** Have received 3 doses and also have had a titer drawn for immunity or have had a titer drawn for immunity.
6. **Influenza Vaccine:** Have received an Influenza Vaccine with accompanying documentation, including specific date or can provide documentation of medical exemption criteria. Medical Exemption Criteria includes the following:
   a. You have a medical condition that prevents you from receiving the influenza vaccine including:
      i. You have been diagnosed with Guillain-Barre Syndrome and have elected not to take the vaccine.
      ii. You have had a previous serious (life-threatening) reaction to:
         1. Egg
         2. Inactivated influenza Injection
         3. FluMist
         4. Component of the vaccine
            a. Date of reaction must be included and main symptoms.
   b. You have other medical contraindications present that you are willing to discuss with a physician member of the Medical Review Committee.
7. **TB Verification:** All employees must have TB testing completed in order to comply with the Spectrum Health policy and maintain compliance of any additional required PPD testing during employment with Spectrum Health.
   a. If you have had a PPD Skin Test within the past twelve months, documentation must be provided from the skin test and include millimeters of induration, test results, and date of readings
   b. If you have had a previous positive PPD test, you must provide documentation of your most recent chest x-ray for this and answer any necessary accompanying questions regarding a previously positive PPD skin test.

Please note scribes are responsible for the cost of the PPD skin test to be completed at Spectrum Health Occupational Health and this cost is not covered by ECS or Spectrum Health. **The cost of a PPD Skin Test currently is $12 and the cost of a Hepatitis B Titer is $34.**