AP Committee Minutes of the Meeting of October 17, 2011

Members Present:

Brian Cole, Nick Nelson, Jim Rademaker, Michelle DeWitt, Diane Laughlin, Dave Feenstra, Luanne Brown, Michelle McCloud

Absent:

Michael Eichberger, Ed Simon, Quincy Williams, Scott Richardson, Jackie Rautio

1. **Minutes**

The minutes from the September 19, 2011 AP Committee meeting were approved.

1. **Announcements**

No announcements

1. **Guest Speaker: Matt McLogan**

* 22% cut in our budget
* Atmosphere in House & Senate is discouraging towards education.
* Despite our efforts to remind them of Higher Ed’s importance, they are fixated on budget difficulties and we are just one more line item on the budget to them.
* This will be a busy next 6-12 months in legislature.
* Three bills: #1 – reversed supplemental which will take away $30 million from MSU and Wayne State because they didn’t comply with tuition restraint – as a result it will pull away from Higher Ed budget. #2 – eliminate elected Board of Trustees for each University, there will only be one “Super Board” for all campuses, appointed by Lansing. #3 – Community Colleges would be allowed to offer 4-year degrees. This bill is on its way to being approved, has been approved in the House, but not the Senate – a new Senate now, so perhaps it will pass.
* All bad for GVSU. The House isn’t willing to give $$ to Higher Ed because “tuition is too high”, but it’s too high because they’ve cut our funding so much. They don’t seem to understand the stress on tuition.
* Higher Education seems to be able to speak with one voice in Lansing, different from other years.
* With a Super Board, will it lead to consolidating our administrative efforts? We’ve already done a lot of this… but it may have to happen more. Things like payroll, insurance policy, etc may be shared…. But unless it makes sense and saves money, GVSU wouldn’t support.
* Cherry Commission (by John Cherry): report in 2004/2005 which made recommendations about Higher Ed economic development, it hasn’t gone too far. Community Colleges have taken the idea of 4 year degrees from it, which formed the basis of the bill that’s gone through the House. John Cherry may be a candidate for the UM Board of Trustees.
* Some Federal news: can the University’s in Michigan respond to these? Yes, through the President’s Council and other organizations in Lansing and Washington. Things like Registration, online courses, transfer credits, dual enrollment, AP credit, school of choice, charter schools, teacher training, certification, etc, etc, etc….
* Snyder’s goals for Higher Ed: Wants decisions not to be political, has formed groups but no big news yet.
* Governor giving address on the Work Force which may include statements about colleges and universities, but we are not sure.
* We were cut from 61 million to 48 million from the State. Some appropriations to the State (non-educational) are up, but already spent.
* Every University is under-funded….. Michigan used to be 10th in the nation, now we’re 45th! Our current legislators should be asked if they’re happy with the way we’re funding our state educational system.
* On a good note: turn-over of employees here at GVSU is 1.5 – 2%. It’s very, very low. Folks like working here, they don’ t leave.

1. **Old Business**

Leave policy for new parents: is everyone satisfied? There is still confusion on FMLA vs salary continuation wording on the HR website, scenario: when the father is employed by GVSU, the mother needs surgery and needs help at home. Why isn’t this covered under salary continuation? Need clarification from Scott. If we feel further consideration on the wording of salary continuation is needed, then we ask the Salary and Benefits Subcommittee to work on this and report back to us. This matter will be discussed further at the next meeting.

Supervisor Feedback Working Group Membership? Some discussion. The first priority is to identify how many AP’s are interested in this. Survey Monkey? Anonymity is important, how will that be achieved? The idea of a 360 degree review. How do we make it comfortable? Can’t make it mandatory, and should make it palatable for everyone. Need to get the committee together to discuss all of these issues.

1. **New Business/Sub-Committee Reports**

* Professional Development: (Dave Feenstra) Oct 7th meeting: Evaluations, etc. Continuing discussion of Supervisor Evaluations. Possible Scenario is that we have a session or series on listening skills or other skills for Supervisors in replacement of an evaluation. Sharelle was asked to find a person from the Prof Dev Comm to sit on the new AP Sub-Comm. CLAS has a way to evaluate supervisors… how does that work?
* Awards: (Michael Eichberger)
* Salary & Benefits: (Jackie Rautio)
* Public Safety: (Michelle DeWitt) no report, not really meeting
* AP Luncheon: (Jim Rademaker) Waiting on approval from HR for covering the proposed speakers’ mileage and food. Have a place for her to stay.
* AP Open Forum: (Quincy Williams)
* New Business: Can any AP Committee member drop in on any Sub-Comm meeting? Luanne was told no, but why would that be? Do we oversee those committees? Will be put as an agenda item for our next meeting.

1. **Next Meeting:** November 21st, 2-4pm in **Kirkhof 2201**!!!
2. **General Discussion:** speed by which calls came out for power outage, IT will be asked as to why it takes so long to receive calls.