AP Committee mtg

October 7, 2021

Jesse

* Update on title IX office
* Plan being implemented to replace those who left and have several qualified candidates. Hope to pull finalists for all 3 open roles in that office
* Update on staff recruitment, promotion, retention and campus climate
  + Shared 8 initial recommendations (this is phase 2, more work to follow)
  + Hoping to more proactively address climate issues
    - i.e. regular interviews with fac/staff to look at climate issues and experiences instead of only at the exit interview stage
* new climate study will be done November 2021
* UAS voted down a resolution to support the RH 2025 draft documents. Presentation to Board of Trustees for approval delayed until February 2022.

Officer/Liaison Reports

Website

* No update

Awards

* No updates, first meeting in December

PD

* No meetings yet

S&B

* Met sept. 15
* Went over goals and charges for the year
* Reviewing survey results
* Looking at variations in FWA’s

SJ

* Committee is down 2 members

RH 2025

* No updates

UAS

* More power and access into classrooms for technology and laptops for students
* HR did benefits and wellness update
* Lots of discussion around the RH 2025 prior to the vote

Newsletter

* No updates

HR

* Compensation
  + All AP positions will be reviewed and revised the next 4 years
  + Will be adjusting above meets market to become more competitive
* Asking board to do equity study every 2 years
* HR assessment survey is currently out

Provost Office

* 3 in person commencement ceremonies in December and need volunteers for the 2 days