**Salary and Benefits Sub-Committee Meeting**

**MINUTES**

**February 14, 2023, 10:00 – 11:00 a.m.**

**2022/2023 Committee Members in attendance:** Joel VanRavensway (Group 1 - 2024), Chelsea Ridge (Chair, Group 3 - 2024), Libby Jawish (Vice-Chair, Group 4 - 2025), Jeff Trytko ( Secretary, Group 5 - 2025), Tammi King (HR Benefits Liaison)

Not in attendance: Meagan Treadway (Group 2 – 2023)

Minutes by Jeff Trytko

**Agenda**

**Introduction**

* **Welcome**

Minutes from December meeting approved unanimously.

**Updates**

* Benefits
  + Chelsea will attend the Benefit Committee Meeting 2/21/23: Tammy will present to the committee overview of benefits packages at GV. Chelsea and Tammi will both attend this meeting for the first time.
  + Tammi’s Update: plans to address high prescription drug rates. Few other administrative details.
* Follow up to support 12-Month AP staff, Joel reached out to Bobby for assistance and did not hear back.

**New Business**

* AP Executive Committee update
  + New groups & election protocols were adopted:
    - AP Awards are open, please submit an application: all committee members recommended to nominate one person. Joel’s team nominated Rence Meridith for Community Service. Can search by name for more support: https://www.gvsu.edu/ap/awards/nominate-listing.htm
  + Executive Committee: last meeting included a student senate member. Discussion about what committees should submit. Recommendation to follow what faculty submitted last year including a memo ask of 3% increase. Group discussed an additional one-time bonus as well. Should base the ask on evidence using the faculty benefits website and other MI University bonuses research. The president stated during the AP Staff discussion her office is “working on something”, but the committee thinks it is better to submit the request for due process. Memo is due to ECS mid-February. Chelsea to draft and share with committee for review within the week.
* Committee members updates/comments/questions
  + Libby reported there’s movement to offer AP Staff fun events, money going into this.
    - Farmhouse on May 4th (save the date)
* Moving future meetings to 1pm for maximum participation.

**Upcoming Dates**

Next Meeting S&B Committee Meeting moved to March 28th at 2pm via Zoom