**LGBT Faculty-Staff Association Board**

**Minutes**

**Wednesday, October 19, 2011 – 3 PM to 5 PM**

**Members Present:** Forrest Clift, Kyle Douglass, Jerrod Nickels, Megan Woller-Skar, Gary Van Harn

**Absent:** Kim Ranger

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**10.1 Old Business**

10.1.1 Forrest thanked the committee for staffing the FSA table on 10/12, National

Coming Out Day. We picked up one new member as a result.

1. The Welcome Back event was a total success, well attended, although we made a protocol error in not inviting the entire SMT. This event should be public in focus, not for members only. Shall we host another, for-members-only soup and sandwich social in October of next year?
2. It was also decided that we should continue to market and promote the “Fun

List” as there still appear to be a couple of dozen faculty and staff who

do not wish to be public.

10.1.2 *myGVSU* survey results were handed out, what next?

a. Neal Rogness reports that the data is vast and relatively unorganized. Please

submit specific questions to him and he will mine the data and reply.

b. Forrest will send out an email to the FSA membership to solicit questions for

Neal by November 4.

c. Megan will approach Neal to investigate the database.

d. Gary will receive and collate member questions.

10.1.3 FSA Polo shirts

a. Will be blue polyester with white screen print logo, already created and

approved. Price will be $25, all sizes.

10.1.4 Statewide FSA Conference-late spring/early summer 2012

a. We still have $1,000 from Arcus/Resource Center

b. Shall we schedule at same time as state-wide LGBT Resource Center Conf?

c. We need to schedule a planning session for this and other events: December

22, Thursday, 5pm? Private home? We will lay the groundwork for the

Conference, goals, and all remaining FSA events for the year.

10.1.5 Upcoming Events

a. Monthly luncheons: Monday, 10/31, 11:30-1pm, @ DeVos U-Club, Thursday,

11/17, 11:30-1pm, @ Kirkhof F/S dining room.

1. Premiere: The People’s LGBT History, 11/17, 5-6:10pm, informal gathering at Z’s, 6:30 film premiere at Loosemore Auditorium, Pew Campus.
2. Homo for the Holidays, no $ required, but bring a dish. Potluck, Friday 12/9, 12-2pm, LGBT Resource Center.
3. Holiday Party-Saturday, 12/10, 6-10pm.

**10.2 New Business**

10.2.1 Creating FSA Social Events

a. We reviewed member survey results on social events

1. January-lunch in F/S dining room

2. February-Valentine/anti-valentine day event & F/S lunch

3. March-Potluck @ member’s home & F/S lunch

4. April-Lavender Graduation & F/S lunch

10.2.2 Adding Steering Committee members

a. Jerrod suggested that we revisit the FSA charter and if possible add two

more working members to the Steering Committee.

**10.3 Future Business**

10.3.1 Clarification of Household Benefits Program & Issues:

a. “Grossing Up” to compensate for tax liability

b. Any other U.S. universities doing this?

c. Talk with Jeanne Arnold

d. We need to educate our membership and GVSU community about how

inequitable this still is.

**10.4 Adjournment**

10.4.1 The meeting was adjourned shortly after 5pm.

Next FSA Meeting:

The next FSA Meeting will be held on **Wednesday, November 9, from3 to 5 pm at the Cottage Bar & Grill.**

Respectfully submitted,

Gary Van Harn

FSA Secretary