



POSITION ANNOUNCEMENT

Position Title: Affiliate Professor of Chemistry or Biochemistry to start August 6, 2024.

Summary: The Chemistry Department at Grand Valley State University invites applications for an affiliate faculty, full-time, 9-month, non-tenure track position. The Department values candidates who demonstrate a strong commitment to quality and inclusive undergraduate education and value the opportunity to work in a collaborative environment with a diverse population of students and colleagues. We welcome applicants from any area of specialization who have an interest in teaching 100 and 200-level courses.

Required Qualifications and Education:

- Master's degree in Chemistry, Biochemistry, or a related field
- Evidence of effective teaching of lectures and labs as the instructor of record at the college level, particularly at the 100 and 200-level
- Commitment to excellence in undergraduate teaching
- Ability to work in a collaborative environment with a diverse population of colleagues and students
- Experience in, demonstrated understanding of, or interest in social justice education and/or initiatives, and/or inclusion, diversity, and/or intercultural training
- Strong communication and interpersonal skills, such as the ability to interact with others with respect and empathy

Preferred Qualifications:

- Ph.D in Chemistry, Biochemistry, or a related discipline
- Demonstrated use of student-centered and inclusive teaching methods
- Ability to teach general chemistry and in another subdiscipline

Responsibilities: Duties each semester include teaching lectures and labs in general chemistry, organic chemistry, and/or biochemistry. Additional teaching assignments may be made depending on the individual's expertise, interests, and departmental needs. Affiliate faculty are expected to engage in continuing education that enhances their role as chemistry educators. Appropriate service activities within the Department are encouraged. Affiliate faculty typically teach 12 to 15 contact hours per week in lecture, discussion, and lab settings. The initial appointment will be for one academic year on a full-time basis. This may be renewed once for an additional academic year. Thereafter, individuals may be appointed for three consecutive academic years. After successfully completing seven (7) consecutive years at Grand Valley State University as an Affiliate faculty member, an Affiliate is eligible to apply for promotion to 'Senior Affiliate.'

Salary/Benefits

The salary is competitive and commensurate with experience. The university offers an excellent comprehensive package that includes health/vision/dental plans, life insurance, retirement, sick/leave disability, tuition waiver, adoption resources, wellness coaching, and free access to campus fitness facilities. Family and child care options on and off-campus are also available. For a detailed description of benefits, please visit [Benefits and Wellness - Grand Valley State University \(gvsu.edu\)](https://www.gvsu.edu/benefits).

Department/College: The [GVSU Department of Chemistry](https://www.gvsu.edu/chemistry) is committed to high-quality undergraduate education, emphasizing teaching excellence using inclusive pedagogies, active scholarship with diverse learners, and equitable service to the university and community. We offer bachelor's degrees in Chemistry and Biochemistry and a Green Chemistry Certificate. Our over 40 full-time faculty and staff serve our 200-plus chemistry and biochemistry majors along with students from several other science majors. There are numerous collaborative opportunities for faculty and students across a wide group of partners within the department, across campus, and in the community.

[The College of Liberal Arts and Sciences \(CLAS\)](https://www.gvsu.edu/clas) is the largest college at Grand Valley, offering over 50 bachelor's degrees and a growing number of advanced degrees in the natural and mathematical sciences, the fine arts and humanities, and the social sciences. CLAS is a student-centered and diverse learning community that engages in critical inquiry, extending knowledge to enrich and enliven individual and public life. Our faculty are active teacher-scholars committed to equitable, inclusive, career-connected, and community-engaged liberal arts and sciences education. There are many opportunities for collaboration within CLAS and across a broad group of partners on and off campus. We are interested in attracting a cohort of new faculty committed to these core values as we seek to foster a community where members from all backgrounds can live, learn, and thrive together.

Campus/University: Grand Valley University (GVSU) is a public comprehensive institution located in West Michigan with campuses in Allendale, downtown Grand Rapids, and Holland, plus centers in Detroit, Muskegon, and Traverse City. The University attracts more than 20,000 undergraduate and graduate students with high-quality programs and state-of-the-art facilities and has been nationally recognized for innovation and its contribution to students' social mobility. The greater Grand Rapids metropolitan area has a population of around one million people, is affordable and offers rich cultural amenities. Grand Valley is located within easy driving distance of Chicago, Detroit, Lake Michigan beaches, and many other superb summer and winter recreational venues. Information can be found at [Community Resources - Human Resources - Grand Valley State University \(gvsu.edu\)](https://www.gvsu.edu/community-resources). Grand Valley is highly rated for safety, sustainability, and veteran and LGBTQ friendliness, and is committed to supporting employees and their families in work-life balance. The university seeks to create an inclusive and diverse environment for faculty and students while promoting the enrichment of society through excellent teaching, active scholarship, and service. More information can be found at [Grand Valley State University \(gvsu.edu\)](https://www.gvsu.edu).

How to Apply: Apply online at [GVSU Careers](https://www.gvsu.edu/careers). The online application will allow applicants to attach the following documents electronically. If you need assistance, call Human Resources at 616-331-2215. Email questions about the position to: Thomas Pentecost (pentecot@gvsu.edu).

A complete application must include:

1. a cover letter addressing qualifications and your motivation to teach at GVSU

2. curriculum vitae
3. teaching philosophy
4. a statement on commitment to inclusive excellence that includes a summary of ongoing and anticipated activities to promote diversity, inclusion, and equity in your teaching
5. graduate transcripts (unofficial issued to students are acceptable to apply). Applicants selected for interviews will be required to submit official transcripts prior to an on-campus interview.

Applicants must also arrange for three letters of recommendation to be sent to the Search Committee. Letters should be sent as e-mail attachments to chmdept@gvsu.edu (use “Affiliate Chemistry Faculty Reference Letter” as the subject line). If necessary, letters may be sent by regular mail to: Affiliate Faculty Search Committee, Chemistry Department, 312 Padnos Hall, Grand Valley State University, Allendale, MI 49401.

Application Deadline: The review process will begin on April 15, 2024 and continue until the positions are filled. The posting may be closed at any time at the discretion of the University.

Allendale, Michigan 49401 - (616) 331-5000

For more information about Grand Valley, see our website at www.gvsu.edu

Grand Valley State University is an EOE which includes protected veterans and individuals with disabilities. See <http://www.gvsu.edu/affirmative/>. TDD Callers: Call Michigan Relay Center at 711 (in State) or 1-800-833-7833 (out of State)