

Session 6: That's a Wrap

Mentor Modules adapted from Dr. Peter G. Northouse's [Introduction to Leadership Concepts and Practice: 3rd Ed.](#)

If you're already to this point, you've completed the first-year mentoring curriculum and the academic year is quickly drawing to a close. As you prepare to conclude your mentoring partnership this year, we invite you to take some time to reflect on this experience and celebrate the conclusion of another academic year. In addition to this informal and personal discussion you'll be having together, we ask that you complete the CLA Mentoring Evaluation. Your feedback is vitally important as we seek to make this experience beneficial for mentees and mentors alike, and we thank you in advance for taking a few minutes of your time to complete it.

Discuss

Please go back to your first session together and review your goals. Read them out loud one at a time, and reflect on the degree to which you feel you've accomplished each of these goals.

Discover

1. Personal discovery: What have you discovered about yourself and your leadership understanding/style/practice/etc? What discoveries, "aha's," or revelations did you make? Or, what was confirmed through discussion and discovery over these past months together? What elements of this mentoring experience will continue to resonate with you as you go forward from here?
2. Paired discovery: What has this mentoring experience been like for each of you? What challenges did you face and how successful were you in meeting those challenges? What have you learned from your mentor/mentee? What have the highlights of this experience been for you?

Develop

Together, develop a plan for moving forward. The CLA mentoring program is designed as a one-year match. However, pairs are welcomed and encouraged to continue another year of mentoring if both parties are interested in renewing the partnership for another academic year. Mentoring research continually demonstrates the benefits of extended relationships for both mentors and mentees, and we fully support any pairs that would like to continue their relationship next year.

Whatever you ultimately decide, take some time to celebrate the journey you've taken together and the enjoy reflecting on your experiences here in the CLA mentoring program.