

Criterion Statement	Core Components	Goal	Strategy	How Proposed to Accomplish/How Accomplishing/ Current Accomplishments	Objective1	Objective2	Timeline for Change 1	Timeline for Change 2	Responsibility	Evaluation	Student Assessment	Budget/ Funding
Criterion 1												
The organization operates with integrity to ensure the fulfillment of its mission through structures and processes that involve the board, administration, faculty, staff, and students.	1a. The organization's mission documents are clear and articulate publicly the organization's commitments.	Operate in alignment with GVSU's vision, mission, and value statements.	To continue to publicly articulate CLS vision, Mission, and goals	Post the CLS Vision and Mission statements on our web page.	Review web page for posting of CLS program documents		2007-08		CLS program director	The documents are publicly posted	N/A	None
	1b. In its mission documents, the organization recognizes the diversity of its learners, other constituencies, and the greater society it serves.	Include diversity statements in the CLS mission and vision statements	Review and revise vision and mission as needed.	Review and revise vision and mission as needed.	Review and revise vision and mission as needed.		2007-08		CLS Program Director	The documents include diversity statements	N/A	None
	1c. Understanding and support for the mission pervade the organization.	Align the operations of the CLS program with its vision and mission.	Increase awareness of CLS mission and vision among faculty and students.	Periodic review of the vision and mission of the program with faculty, advisory committee, and students.	Publish the vision and mission statements in student manual	Publicize CLS vision and mission at advisory committee meetings.	2007-08	Ongoing	CLS program director and faculty.	The statements published .	Through CLS exit interviews	None
	1d. The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission.	Support the College efforts to operate with shared governance that promotes effective leadership and supports collaboration among health professions programs, both internal and external.	CLS representation on Faculty Council and other College committees	CLS faculty attend CHP faculty meetings and interact with college faculty.	CLS faculty volunteer to serve on various college committees.		Ongoing		CLS faculty	CLS program director	N/A	None

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	Ie. The organization upholds and protects its integrity.	Achieve good standing with the accreditation agency; to deal fairly with faculty and student grievances; to be honest in presenting CLS to external agencies and the public.	Develop clear personnel policies, clearly define program expectations to students, represent ourselves to the public with honesty.	Define personnel policies for contract renewal, promotion, and tenure. Maintain updated student Manual.	Discuss, write, and review personnel standards.	Review and update Student manual	2007-08	Ongoing	CHP program director and faculty.	Ongoing through program directors and periodic reports to accrediting agencies.	Feedback from students via exit interviews.	None
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	2d- All levels of planning align with the organization's mission, thereby enhancing its capacity to fulfill that mission.	Ensure that all CLS planning is congruent with the University, College, and program's mission and strategic plan.	Consensus approval of a CLS strategic plan by CLS faculty	A vote will be held on the final draft of the strategic plan	Develop program strategic plan.		2007-08		CLS director and faculty	CLS faculty and director	N/A	None
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