

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Hoffmeyer, Steven G.
Arbitrator

Business: 1596 Ninth St
White Bear Lake, MN 55110-6739
651-442-0833
FAX: 651-304-1226

Experience:

Private law practice 1983 to 1985; Minnesota Human Rights Enforcement Officer II and Mediator 1985 to 1991(member of Minnesota Association of Professional Employees and participated in Meet and Confer activities); Senior Human Resources Representative, EEO Specialist and Supervisor, Hennepin County, Minnesota, 1991 to 1995; Labor Relations Advocate (responsible for contract administration, bargaining and grievance activity for largest county in Minnesota), Hennepin County, Minnesota, 1995 to 2002; Mediator and Hearing Officer (conducting representation hearings, contract and grievance mediation, training and labor management committee facilitation), Minnesota Bureau of Mediation Services, 2002 to October 2003; Deputy Commissioner, Minnesota Bureau of Mediation Services, October 2003 to December 2008; Commissioner, Minnesota Bureau of Mediation Services, January 2009 to present; Deputy Commissioner Minnesota Bureau of Mediation Services, and instructor on Employment Law with University of Phoenix 2005 to present.

Panels: Federal Mediation and Conciliation Service, Iowa Public Employee Relations Board, Montana Board of Personnel Appeals, and Washington Employment Relations Commission.

Education:

B.A. Augsburg College, Minneapolis, MN; J.D. Hamline University, St. Paul, MN; Administrative Law: Fair Hearing, The National Judicial College October 2002; Becoming a Labor Arbitrator, FMCS April 2004; Minnesota District Court Mediation Certificate, 1989

Advocacy:

Labor Relations Advocate (responsible for contract administration, bargaining and grievance activity for largest county in Minnesota), Hennepin County, Minnesota, 1995 to 2002

Professional Organizations:

American Bar Association, Minnesota Bar Association

Charges:

Per Diem: The fee is \$850 per diem for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation: If scheduled hearing is postponed or cancelled with notice of less than ten (10) days, the per diem for each day of hearing shall be charged if another issue cannot be substituted.

Other: Travel Time: Arbitrator charges per diem for any portion of a travel day up to eight hours on non-hearing days. Fee is prorated.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, train, car rental, food and lodging. Fees and expenses are the obligations of both parties. The bill may be divided for the convenience of the parties, but such division does not release the parties' joint obligation for the entire bill.