

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Cheek, Roger N.
Arbitrator

Business: 5120 Underwood
Detroit, MI 48204-4808
313-506-4438

Experience:

(September 1975-December 2005). Employed with the City of Detroit, Labor Relations Division, serving as the Labor Relations Director for the final 20 years. In that capacity experienced all aspects of a large City labor relations practice, performing at every level and in all functions of the organization. During that lengthy service was the City's chief negotiator and ultimate administrator of a total of approximately 700 labor agreements that covered the typical range of subjects covered in comprehensive labor contracts and all of the typical categories of City employees, including unskilled workers, skilled tradespersons, technicians, clerical employees, professionals, police officers, fire fighters, etc. Other duties included: service as City's panelist in several police Act 312 arbitrators; a management-side Trustee on the Police and Fire Pension Board; and one of the principal administrators of economic benefits covering all employees, including health care, dental care, optical care and life insurance.

Early in Detroit employment: junior-level civil service accountant; member of the Senior Accountants Analysts and Appraisers Association (SAAA), a collective bargaining organization; served as Vice-President; grievance steward and member of negotiation team that reached a 3-year agreement with the City for 1974-1977.

During the last 20 years served as guest lecturer, instructor and trainer/speaker on various subjects in labor relations at two community colleges, police training academy and labor relations training meetings

Prior to employment with the City of Detroit was member and trustee of a private sector labor union that represented retail clerks; U.S. Navy service during Vietnam-era; 20 months in Navy's Human Resources Management Development Program specializing in improving race relations among sailors.

Education:

Wayne State University, B.S. Business Administration - Accounting, 1969; University of Detroit, now U of D Mercy, J.D., 1975

Advocacy:

No advocacy since leaving City employment in December 2005.

Professional Organizations:

State Bar of Michigan, Labor & Employment Law Section; Michigan Public Employer Labor Relations Association (MPELRA); Labor and Employment Relations Association (LERA), Detroit Chapter.

Charges:

Per Diem: \$650.00

Cancellation: One-half (\$325.00) per diem if less than 14 days.

Other: Travel expenses, including costs for lodging and meals.