

Bureau of Employment Relations  
**MERC PANEL MEMBER BIOGRAPHY**

Verbeek, Carl E.

Attorney

**Business:** Varnum Riddering Schmidt & Howlett  
PO Box 352  
Grand Rapids, MI 49501-0352  
616-336-6622

**Experience:**

Attorney, firm of Varnum, Riddering, Schmidt and Howlett, since 1962. Extensive experience in labor-management relations including contract negotiation and arbitration primarily representing management. Issues include arbitrability, contract interpretation, application, discharge, discipline, discrimination, job bid/posting, layoff, bumping, recall, management rights, overtime, seniority/ability. Industries: auto, bakery, metal, paper, broadcasting, furniture, health care, manufacturing, service industry and transportation.

**Education:**

Hope College, AB, 1959; Indiana University School of Law, JD, 1962.

**Advocacy:**

Extensive experience in labor-management relations including contract negotiation and arbitration, primarily representing management.

**Professional Organizations:**

State Bar of Michigan, Labor Law Section and member of Attorney Grievance Commission; American Bar Association, Member of Council of the Labor Law Section; Alternative Dispute Resolution Committee, Industrial Relations Research Association, Adjunct Professor Labor Law, Michigan State University School of Labor and Industrial Relations. Member: College of Labor and Employment Lawyers.

**Charges:**

PER DIEM: \$700.00

CANCEL: Per diem cancellation fee within one week of hearing.

OTHER: Participant for ABA in Due Process Protocol Task Force.