

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Widgeon, Betty R.
Attorney/Arbitrator

Business: PO Box 3500
Ann Arbor, MI 48106-3500
734-747-8957

Experience:

Fourteen years practicing attorney. Eleven years as trial judge and Visiting Judge throughout Southeast Michigan, rendering hundreds of bench decisions/opinions. Labor & Employment Arbitrator since 1999. Issues include: Absenteeism, Affirmative Action, Arbitrability, Conduct, Contract Interpretation, Demotion, Discipline (suspension/discharge), Discrimination (race/disability/gender), Drugs/Substance Abuse, Fights/Altercations, Hiring, Holiday Pay, Insubordination, Job Performance, Layoffs/Bumping/Leave Recall, Management Rights, Negligence/Carelessness, Past Practices, Promotion, Performance Appraisal, Personal Conduct, Promotion/Upgrading, Religion, Safety/Health Conditions, Sexual Harassment, Sick Time/Sick Pay, Transfers, Overtime, Vacation/Holiday Pay, Work Assignment.

Education:

University of Michigan, Law School J.D., 1980
Wake Forest University Graduate School, MA Ed, 1975
Wake Forest University BA, 1974

Advocacy:

Have not been Advocate for Labor or Management within previous five (5) years.

Professional Organizations:

State Bar of Michigan, LERA, National; LERA, Detroit Chapter
LERA Mid-Michigan Chapter, FMCS Labor Panel, AAA Employment Panel; Greenhills School-Trustee; Huron Valley Girl Scouts, Life Member.

Charges:

PER DIEM: \$800.00

CANCEL: One day's per diem (\$800) if cancellation within 14 days of the scheduled hearing date.