

SUMMARY OF 2008-2009 BENEFIT BUDGET

<u><i>Benefit</i></u>	<u><i>2008-2009 Budget</i></u>
Medical Insurance (includes retirees)	\$18,416,470
Life Insurance	159,575
Dental	1,368,098
Retirement	12,677,058
Long Term Disability	192,115
Social Security	8,801,729
Tuition Reduction	1,660,000
Miscellaneous: Workers Compensation Unemployment Parking	950,895
<i>Total Cost</i>	<i>\$44,225,940</i>

The above does not include compensated absences such as vacation, holiday, salary continuation, jury duty, sabbaticals or other paid leaves.

University provided benefits represent over 38% of the average base pay for faculty and staff.

Individual Benefit Statements will be available on-line for faculty and staff during the annual benefits enrollment.