



## The City of Grand Rapids....responding to Proposal 2

The City is committed to ensuring non-discrimination, diversity and equal opportunity in the performance and administration of City contracts and subcontracts. We will continue to encourage practices that reflect the City's diverse business community and do so within the confines of Proposal 2.

Currently, the City is revising its Equal Business Opportunity (EBO) policies and guidelines in order to bring them into compliance with a recent Michigan Attorney General's opinion regarding bid discounts provided for workforce and supplier diversity under the EBO Construction program. However, the City continues to award bid discounts for participation in the following activities: Income Tax Incentive, General Target Area (GTA), Grand Rapids Public Schools FACTS program, Institute for the Healing of Racism, Family Friendly policies, Other Innovative Programs and Practices and the Adopt-A-Stream Program.

For further information, please follow the links below.

Equal Opportunity Department [http://www.ci.grand-rapids.mi.us/index.pl?page\\_id=4507](http://www.ci.grand-rapids.mi.us/index.pl?page_id=4507)

Purchasing Department [http://www.ci.grand-rapids.mi.us/index.pl?page\\_id=1631](http://www.ci.grand-rapids.mi.us/index.pl?page_id=1631)