

IRS Required Annual Notice

Please note the following important IRS required annual notice:

Women's Health and Cancer Rights Act
Notice of Breast Reconstruction Benefits

All of GVSU's medical plans provide breast reconstruction benefits. Any participant or spouse/dependent receiving benefits in connection with a mastectomy may elect coverage for:

- reconstruction of the breast on which the mastectomy has been performed
- surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- prosthesis and treatment of physical complications at all stages of mastectomy, including lymphedemas

Appropriate treatments will be determined by consultation between the attending physician and the patient. Plan coverage is subject to the annual deductibles and co-insurance provisions that apply to other similar medical treatments.