

BENEFIT PLAN UPDATE - January 1, 2010

GVSU Base PPO Plan

(see the Medical Plan Comparison Chart for more detail)

Preventive Care – “An ounce of prevention is worth a pound of cure.” In keeping with Benjamin Franklin’s perceptive quote we want to encourage you and your dependents to seek the appropriate level of preventative care. To make it a little easier we are waiving the \$20 office visit copay and increasing the annual dollar limits by \$200, for all preventative care. See the Preventative Care Guide for more details.

Mental Health & Substance Abuse Services (Inpatient & outpatient) – The annual benefit caps on mental health and substance abuse services have been eliminated.

Faculty/Staff Per Pay Period Deduction – Deductions will remain unchanged from the current year.

GVSU Enhanced PPO Plan

(see the Medical Plan Comparison Chart for more detail)

Preventive Care – “An ounce of prevention is worth a pound of cure.” In keeping with Benjamin Franklin’s perceptive quote we want to encourage you and your dependents to seek the appropriate level of preventative care. To make it a little easier we are waiving the \$15 office visit copay and increasing the annual dollar limits by \$200, for all preventative care. See the Preventative Care Guide for more details.

Mental Health & Substance Abuse Services (Inpatient & outpatient) – The annual benefit caps on mental health and substance abuse services have been eliminated.

Faculty/Staff Per Pay Period Deduction – Deductions will increase approximately 14% from the current year.

Priority Health HMO

(see the Medical Plan Comparison Chart for more detail)

Preventive Care – “An ounce of prevention is worth a pound of cure.” In keeping with Benjamin Franklin’s perceptive quote we want to encourage you and your dependents to seek the appropriate level of preventative care. To make it a little easier we are waiving the \$15 office visit copay for all preventative care. See the Preventative Care Guide for more details.

Mental Health & Substance Abuse Services (Inpatient & outpatient) – The annual benefit caps on mental health and substance abuse services have been eliminated.

Faculty/Staff Per Pay Period Deduction – Deductions will increase approximately 9% from the current year.

Grand Valley Health Plan HMO

(see the Medical Plan Comparison Chart for more detail)

Mental Health & Substance Abuse Services (Inpatient & outpatient) – The annual benefit caps on mental health and substance abuse services have been eliminated.

Faculty/Staff Per Pay Period Deduction – Deductions will increase approximately 10% from the current year.

Delta Dental Plan

(see the Dental Plan Overview link for more detail)

Faculty/Staff Per Pay Period Deduction – Deductions will remain unchanged from the current year.

EyeMed Vision Plan

(see the EyeMed Vision Plan link for more detail)

Faculty/Staff Per Pay Period Deduction – Deductions will remain unchanged from the current year.

Other Highlights

Opt-out Credit – The annual opt-out credit for faculty and staff members that have coverage other than through GVSU will remain at \$750.